

Johnson-Davis Inc.

PIPELINE CONNECTION

Summer/Fall 2011

Construct with Confidence



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It's "Show Time"

The construction industry continues to struggle through a recession that has lasted several years, and we have all seen it taking quite a big toll on the industry.

Johnson-Davis has also been affected by this recession, but we stand strong to rebound for the future. In order for this to happen, it will require all employees, myself included, to do our part.

The company has recently made some adjustments to help position us for long-term success. In addition, it is going to take the continuing commitment of all employees to help overcome our obstacles.

I believe we have a great team in place. Employees continuing to do their best and then also go that extra mile is critical to our company's success through this very difficult time. As we

are faced with new tests, we can learn from them and make ourselves better.

If my vision is correct, we will be at peak performance capability when the economy finally turns. I am confident that Johnson-Davis can outlast our competition and will be the number one choice for infrastructure reconstruction improvements.

Bottom line: it's show time. This is the time when everyone at Johnson-Davis must perform at peak levels to ensure our future.

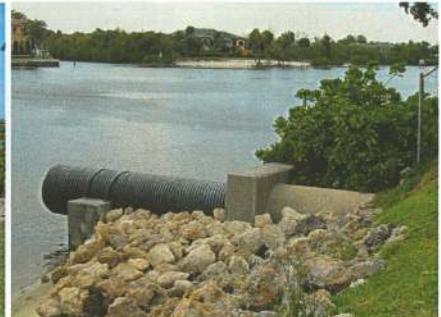
Help me help all of us prepare for our upcoming challenges. The recession is not over yet, and it will take continued diligence as we work through this great challenge. Show time brings out the "best of the best"!

Scott Johnson



RC-4 Canal Water Quality Improvement (above): Preparing the slopes for rubble and after installation of pollution control bafflebox for the City of Riviera Beach. The extensive grating system was fabricated "in house" by our shop personnel.

Village of North Palm Beach Outfall Replacement (right): Existing 42 inch outfall, NPB inspector reviewing collar, and finished outfall with replacement performed from a barge provided by Coston Marine Services, Inc.



PROJECT SPOTLIGHT: BETHESDA WEST

By: Brendan Twomey

Shovels entered the ground at the N.E. corner of Boynton Beach Boulevard and US-441 on Tuesday, May 25, 2010, as Bethesda Healthcare System marked the official groundbreaking of the new Bethesda West Hospital. Five hundred county and civic leaders attended the historic event for this \$130 million, world class, not-for-profit facility. The new Bethesda Hospital will be an 80 bed, all private room, community hospital that provides comprehensive inpatient and outpatient medical services with state-of-the-art facilities.

Construction for Bethesda West Hospital officially began June 1, 2010. The project is expected to take 30 months to complete. The Johnson-Davis scope consists of installing sanitary sewer, water main, and drainage for the new hospital as well as some substantial off-site work. The off-site work consists of installing a 16 inch D.I.P. water main with two aerial crossings and also installing a 16 inch P.V.C. force main that included a Jack and Bore under Boynton Beach Boulevard.

The project is also an ODP (Owner Direct Purchase) project meaning that the owner (Bethesda) is actually purchasing all of the materials through Johnson-Davis. The ODP process has been a challenge for Project Man-

ager Pete Oja, who has had to work diligently with Bethesda and our vendors to ensure the purchasing process went smoothly.

Foreman Norm Weaver and crew have been on the job since day one and have made tremendous progress. The versatile crew has per-

formed several different tasks in several different areas within the site including installing on-site drainage and completing the off-site water and off-site force mains. The off-site force main work included a Jack and Bore across Boynton Beach Boulevard

that was performed by Wakefield Road Boring and assisted by Johnson-Davis. The sanitary sewer posed an enormous challenge for Norm Weaver and crew due to extremely deep excavations ranging from 12 feet to 16 feet in depth and also included wide-ranging dewatering methods needed to

unsaturate the area.

Johnson-Davis received assistance from several specialty contractors to complete the project including Drawdy Construction, Murray Logan, Wakefield Road Boring, Hardrives, and D.S. Eakins. Drawdy Construction drove the piles and poured the pile cap for our water main aerial crossings, and Murray Logan installed the sanitary sewer lift station. Wakefield Road Boring bored 30 inch casing pipe under Boynton Beach Boulevard for installation of 16 inch force main carrier pipe. Hardrives restored

the asphalt pavement that was disturbed during the off-site portion of the project, and D.S. Eakins installed portions of the mainline drainage to ensure that Johnson-Davis kept on schedule and met all established deadlines.

The crew has recently completed the sanitary sewer and is now moving to complete the on-site drainage in the coming weeks. Work is estimated to be complete by the end of August 2011. Johnson-Davis looks forward to the comple-

tion of the underground work that will help in serving the growing needs of western Palm Beach County.



Laying 8 inch gravity sewer



Looking down into the Agru-Lined lift station which is 8 feet in diameter and 25 feet deep installed in a 25 foot water draw down



18 inch RCP drainage installation



Properly installed dewatering system



Installation of 8 inch gravity sewer

Owner
Bethesda West Hospital

Prime Contractor
Mouw Associates Inc.

Project Manager
Peter Oja

Superintendent
Glenn Pultz

Estimator
Thom Lardiere

Major Subcontractors
Drawdy Construction Co., Inc.
D.S. Eakins Construction Corp.
Hardrives Inc.
Murray Logan Construction, Inc.
Wakefield Road Boring

Moving our Business Forward

Many deliveries and movements are required so we can be an effective and efficient organization that is responsive to our customers. At Johnson-Davis these often occur so seamlessly that we may often forget the group behind the scenes making it happen.

Our transportation department is responsible for many daily moves including equipment, pipe, structures, rock, and supplies, among other things.



Delivering bedding stone for the Canal 132/133 project in Martin County

Our transportation department travels over 275,000 miles annually, pounding the pavement from Miami to Orlando.

This driving is done each day while focusing on both safe and damage-free deliveries. Each of our drivers is professional, courteous,

and highly concerned about proper loading, safe operation, and vehicle appearance,



Delivering a 16'x16' precast structure for the I-595 Segment C contract

all while being traveling ambassadors for our company.

Our transportation team has worked here for quite a while...

They have over 90 years of service with Johnson-Davis between them. This does not count all of the experience they acquired prior to joining our organization. That's a lot of years!



Safety Musings: Electricity

By: Kennie Hatfield

Electricity is nature's most versatile form of energy. The hazard of electricity cannot be eliminated, but it can be controlled through education, work practices, and engineering. The more we understand about electrical energy, the safer we will be at work and home.



The 2009 Bureau of Labor Statistics' Census of Fatal Occupational Injuries reported 168 fatalities from contact with electrical current. While that number is down from the prior year of 192 fatalities, it would still be too many if even one was at one of our work sites. Contact with overhead power lines accounted for 62 of the 168 fatalities in 2009 and 102 of the 192 fatalities in 2008.

Improperly using electrical equipment can create very

serious hazards for workers. Special safety features built into equipment often are rendered ineffective when equipment is manipulated. This can harm workers and damage equipment.

Always be aware of overhead as well as underground utilities, especially electrical lines. Never assume that an electrical line is dead! Have confirmation. Locates are a must 48 hours prior to project start up.

You can get an electric shock if you touch a grounded surface and energized electrical equipment at the same time. The shock happens when the flow of electric current (amperage) from the electrical equipment goes through your body to the ground. The seriousness of the injury depends on the amount and what part of your body receives the current. It also depends on how long the electric current flows. A small amount of amperage can hurt or even be fatal. Let's all be careful!



SAFETY SCOOP

Johnson-Davis Inc. recently received the 2010 award of excellence for vehicle safety from the Safety Council of Palm Beach County. Our drivers approached two million miles driven without a chargeable collision incident. Kudos to all of our drivers!

Our OSHA incident rate for 2009 was 1.83 compared to 3.13 for 2010. We continue to be well below the national average. This reflects our average manhours of approximately 400,000.

Johnson-Davis continues to be one of the four contractors from the Florida East Coast AGC Chapter that is a member of the OSHA-CHASE Program. Congratulations to all!

Safety Committee 2011

Congratulations and thanks go to our Safety Committee serving us for 2011. Please direct your safety suggestions to this group:

- Brian Dada, Operator
- Sergio Filipone Sr, Driver/Operator/Welder
- Dan Follett, Backup Crew Leader
- Kennie Hatfield, Safety Director
- Lionel Heath, Skilled Laborer
- Kerry Jackson, Superintendent
- Juan Lamadrid, Mechanic
- Glenn Pultz, Superintendent
- Norm Weaver, Mainline Foreman



PICNIC FUN

The Johnson-Davis family picnic was great fun for all attending April 9, 2011.

As people began arriving, we enjoyed horseshoes, volleyball, a playground, and other such activities as we greeted friends. Because of our geographic spread, some of us had the pleasure of seeing some people we had not seen in quite some time! Then, employees and our families enjoyed a DJ, bounce house, 22 foot inflatable slides, face painting, drawings from a caricaturist, and other activities such as tug-o-war and mini-golf for adults and kids.

The employee meeting started with a welcome from President Scott Johnson followed by the presentation of safety awards. Then, twenty-three of our employees were recognized for their years of service with Johnson-Davis. Learn a little about each of these employees on the following pages of this newsletter.

Employees looked at our raffle tickets, hoping we held the winning numbers. Employees who did not win in the main raffle still received shirts and hats from the Johnson family. Thank you to all of the vendors who donated those wonderful door prizes.

The smell of the BBQ lunch wafted over to the pavilion, and we were ready to eat. We feasted on



Lewis Flagler, retiring after 33 years of service, and his wife Patricia, pose at the picnic with Chris, Herb, and Scott Johnson

BBQ ribs, chicken, hamburgers, hot dogs, and more. The kids enjoyed a special buffet designed just for them. It was a very hot day, so everyone enjoyed the novelty ice cream and cookies that were brought around to cap off the meal and cool us down.

Later in the afternoon, some employees wandered over to enjoy some time at the beach.

We had a wellness area to offer employees and their families an opportunity to learn about financial and medical resources available to us. We were able to learn about diabetes prevention and care, get our blood pressure measured, learn about free resources available for those wanting to quit tobacco use, and have questions answered about our 401k plan.



Wellness raffle prize winner Tim Whitehead

We also had representatives there to help with free resources on budget counseling, help avoid foreclosure and bankruptcy, and lower monthly bill payments. Employees and our families also enjoyed free mini-chair massages. If you missed any of these booths and are interested in learning about any of these or our other vendors, please contact Human Resources to obtain additional information.

Those who visited the wellness area were entered into an additional wellness raffle. Congratulations to Tim Whitehead for winning the giant AFLAC duck, one of the wellness prizes. We are sure his kids love that prize!

Tremendous thanks go to Jennifer Trendov for all of her hard work for making this picnic such a suc-



cess. We know she spent a lot of time planning it for us. Also, thank you Phil Cartales, Leonard Dennis, Larisa Ditu Pelkey, Gene Gardner, Lynne Holden, Bob Hopler, Kerry Jackson, and Pierre Robens for your assistance as well. We could not have done it without you! And finally, thank you to the Johnson family

for holding such an enjoyable event for all of us!

What a great day it was to enjoy with both our families and also our Johnson-Davis family!



Eddie Feliciano receives his safety award from Scott Johnson. Kennie Hatfield, Safety Director, also helped with the presentations.

Safety Award Recognition

This year's Safety Award winners, just like past winners, have exhibited an excellent safety awareness toward their coworkers and Johnson-Davis.

This includes neatness, presenting a good image of the project, and watching out for fellow team members. It is "safe" to state that this year's winners are a credit to the construction industry.

Please continue to support and congratulate these associates. Also challenge yourself to be a safety winter for the current year.

We are pleased to announce the winners of our 2010 safety awards: Alfonso Arce, Backhoe Operator; Brian Dada, Loader Operator; Eddie Feliciano, Driver; Dan Follett, Backup Crew Leader; Manuel Hernandez, Mason; Rene Hernandez, Pipelayer; Jacquely Lormeus, Skilled Laborer; Andres Pascual, Tailman; Norm Weaver, Foreman; Tim Whitehead, Loader Operator



Scott Johnson and Jasper Harp

SERVICE AWARD RECOGNITION

The 34 years of success that Johnson-Davis has experienced is due to the incredible talent that has been with our company for so many years. Our employees are the ones who make it happen!

The Johnson family is privileged to annually recognize those employees who have helped play a valuable role in the success of the organization. We are proud to again have so many talented people to recognize for their service. Please join us in acknowledging this amazing group of employees!

LEWIS FLAGLER RETIRING AFTER 33 YEARS OF SERVICE



Johnson-Davis Inc. was founded in 1977, and on September 1, 1978, Lewis Flagler started working for the company. Lewis has announced that he will be retiring from running the Loader this summer after 33 years of service with us.

The knowledge Lewis has of our industry and running equipment is extraordinary, so his seat will be very difficult to fill. Also, once Lewis is given a map of a job, he can lay it out and stay ahead the whole project. He is a very good planner.

Fortunately, his knowledge will live on at Johnson-Davis. He has been an asset to every crew he has joined. Many employees have been fortunate to learn from him over the years and have advanced in their own careers at Johnson-Davis in part due to what Lewis has taught them.

We thank you for everything you have done for us, Lewis, and wish you a very happy retirement!

DAN FOLLETT 25 YEARS OF SERVICE



Dan was hired July 14, 1986, as a Laborer, and over the years he grew to supervise a crew. He now specializes in water systems and operations including intricate valve and piping systems. Many water lines have been pressure tested and finalized for our customers due to Dan's hard work and vast knowledge of these systems. Hence, you may hear him called "Dan the Water Man". Everyone agrees Dan is a great guy. Dan is wonderfully pleasant and easy to work with even during difficult situations. He is very trustworthy, reliable, and does not miss work. We thank you for your service.

THOMAS JACKSON 25 YEARS OF SERVICE



Tom was hired on September 8, 1986, and has worked in many roles since that time. He is a skilled pipelayer and mason with an extremely high level of job knowledge. Tom easily understands something with just one explanation. Tom has productively installed water, sewer, and storm drain over the years, often in the lead capacity. Tom also uses his experience to help new employees on his crews. Tom is very likeable, and you can make him laugh every time you speak with him. People enjoy having him on their crew. Congrats, Tom, and thank you!

PETE OJA 25 YEARS OF SERVICE



Pete was hired on April 14, 1986, as a backhoe operator and was soon promoted to foreman. Over the next decade he was also promoted to a superintendent. In 1999, Pete became a project manager for Johnson-Davis. He has learned each of his positions to the highest level possible. In his current role of project manager, Pete specializes in private projects as well as water and sewer work. Pete "builds" each job in his mind prior to the crew arrival to help eliminate preventable conflicts. He is highly organized and executes well. We congratulate you, Pete!

NAPOLEON STEPHENS 25 YEARS OF SERVICE



Nate started with Johnson-Davis on September 23, 1986. He can run multiple pieces of equipment effectively, including the backhoe, loader, and rubber tire loader/backhoe, which makes him a valuable asset to the company. In particular, Nate is one of the finest rubber tire backhoe operators we have had. He gives attention to his equipment and cares a great deal for Johnson-Davis. Nate is known for his jovial laugh by those at Johnson-Davis and also by our customers. Congratulations on your 25 year milestone, Nate! We appreciate all you have done.

CHESCAL CEANCE
15 YEARS OF SERVICE



Chescal started at Johnson-Davis on January 26, 1996, and was dependable from the start. He worked his way up from a laborer to a foreman with exceptional expertise in a wide variety of work. Chescal attacks whatever is thrown at him and has both the knowledge and experience to work even under the most difficult of conditions such as restricted hours and nights. He always maintains production and keeps a positive outlook and attitude through both easy and challenging times. Chescal is very safety conscious and watches out for his people and projects. His paperwork is also very well written and self explanatory. Congrats, Chescal.

EDWARD FELICIANO
15 YEARS OF SERVICE



Eddie was hired August 12, 1996, as a loader operator, and he soon became one of our regular drivers. Now he primarily drives our dump truck but helps out with flats when needed. Eddie takes excellent care of his assigned truck and is very safety conscious. He is a very reliable employee and can be counted on by everyone. Foremen also enjoy having him on their projects. Eddie obviously enjoys what he does, as he always has a smile on his face. Driving must be in his blood. When not driving one of our trucks, in his off time, Eddie likes to restore older vehicles and drive them around town. Thank you, Eddie!

ANDRES PASCUAL
15 YEARS OF SERVICE



Andres was hired July 28, 1996, and has not missed a scheduled workday since. He is reliable, professional, trustworthy, and has an incredible work ethic. He has also been responsible for getting part of his crew to and from work for over ten years. Andres has a diverse skill set and can work as a tailman, pipelayer, or mason when needed. Andres always makes his foreman's job easier because he does all of those little things that are so critical in our line of work. Thank you, Andres, for helping set Johnson-Davis apart from our competitors over the past 15 years. We appreciate you and your many years of service!

MIRBEC ERNEVIL
15 YEARS OF SERVICE



Mirbec has been working with us since January 31, 1996. He knows his job very well and is also very versatile. Mirbec has the experience to easily perform as a tailman, mason, or hillman. It is clear that he knows what he is doing. In addition, Mirbec has the knowledge to be a pipelayer. Currently performing primarily as a tailman, Mirbec works very well with his pipelayer. He performs very high quality work in all assignments, and he is excellent with pressure pipe. Mirbec always works very hard and does not miss work. Mirbec is known for being very reliable. We appreciate everything that you do, Mirbec, and congratulate you on your many years of service!

ALLEN LEININGER SR.
15 YEARS OF SERVICE



When Al joined Johnson-Davis on May 20, 1996, he came with prior experience as a mechanic, welder, and operator. Al is a solid, all around field mechanic who is willing to do anything for the company at any time. Al is known for possessing excellent diagnostic and repair skills for all types of equipment. He is also conscientious, highly dependable, and will stick to the task at hand until reaching satisfactory completion. Al's son, Allen Jr., is a Shop Mechanic at Johnson-Davis as well. Al and Allen enjoy riding their Harleys both in town and also across the country. Congratulations, Al, on achieving this wonderful 15 year milestone. We appreciate all you have done!

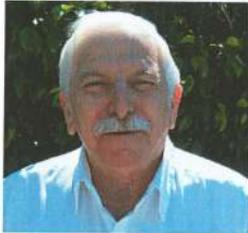
ROSE SANCHEZ
15 YEARS OF SERVICE



When Rose was hired on September 16, 1996, she came with prior accounting experience in the construction industry. At Johnson-Davis, she single-handedly processes our weekly payroll and takes great care to ensure that all of our employees are paid on time and accurately. In addition, she does certified payrolls, 401k and direct deposit transmittals, and bank account reconciliations. Rose also assists with translations for our Spanish-speaking employees. Rose is very focused and takes all of her job responsibilities very seriously. Rose is also a very big fan of the University of Miami. Thank you Rose, for all you have done for us over these years.

SERVICE AWARD RECOGNITION CONTINUED

HERBERT WOLFSON
15 YEARS OF SERVICE



Herb started with Johnson-Davis on December 23, 1996, and he is now responsible for maintenance department purchase orders, inventory, and pick up and return of important documents and parts. Additionally he ensures the shop is up and running every day at 5am! Herb is a loyal and dependable team member who enjoys his job. Herb has established a great rapport with our vendors, engineers, and owners. Sobaka is supposedly the J-D shop dog, but Herb takes wonderful care of him. We have suspicions that Sobaka has adopted Herb! Congrats!

SERGIO FILIPONE SR.
10 YEARS OF SERVICE



Sergio has been the J-D "trifecta plus one" since returning July 30, 2001. He drives our trucks, is a designated escort for moving large equipment, is the primary operator of our trencher, and is a valuable member of the maintenance department. Sergio is also a talented welder. Sergio has such a unique mix of talents that he can transport the trencher to the jobsite, run the machine, perform certain repairs, and transport it to the next jobsite! Sergio's son, Sergio Jr., also works here at Johnson-Davis. Congrats, Sergio, on 10 years!

JACKY HENRISME
10 YEARS OF SERVICE



From the time Jacky was hired on March 16, 2001, to present, he has worked his way up from a laborer to a pipelayer. He has done such a great job that his foreman said that he would not trade Jacky for anyone! Jacky maintains a great attitude and is very pleasant to be around. He listens well, and he always communicates well with others. Jacky is a team player and pushes his crew. Jacky recognizes quality work and encourages his crew to perform. Thank you for everything you have done for us over these past ten years, Jacky!

WISLER DORT
10 YEARS OF SERVICE



Wisler started with us as a laborer on June 15, 2001, and he has worked his way up to become a pipelayer with the excellent ability to overcome challenging situations. He has good skills in all of the aspects of our work including water, sewer, and drainage. Wisler is rock solid. He keeps moving forward without letting anything slow him down. He sets an example for his crew through his hard work and fantastic attendance record. He is very reliable. Wisler is a pleasure to work with and gets along well with others. Congrats, Wisler, and thank you for all you do!

ALRIC GAYLE
10 YEARS OF SERVICE



Alric has been working with Johnson-Davis since April 2, 2001. Since he joined our company, he has demonstrated a very high skill level on the loader. Alric is self-starter. Point him in the desired direction, and he is set for the whole day! Alric is a very safe operator who takes excellent care of his assigned loader. Foremen enjoy having him on their projects because he has an excellent attitude and comes to work every day. Congratulations, and thank you so much, Alric, for all of your hard work over the years. We appreciate it!

BRANDON INGRAHAM
10 YEARS OF SERVICE



Brandon started as a laborer on August 13, 2001, and he has since moved up through the organization. He spent many years on and supervising a backup crew before transferring to a mainline. On a backup crew, he was resourceful in preparing sewer and drainage systems for final acceptance. Brandon's years of experience finaling out jobs is a tremendous asset to his mainline crew as they overcome issues. Congratulations on your milestone, Brandon, and thanks for all of your work! We really appreciate everything you have done for us.

HOWARD "TEX" MILLER
10 YEARS OF SERVICE



"Tex" has been working at Johnson-Davis since June 8, 2001. He is a very experienced lowboy driver who knows how to carefully transport wide loads in multiple lanes of traffic. Tex is very aware of road hazards around him, especially when stretched out to all 11 axles. Whether he is hauling heavy equipment, flats, or the rock trailer, Tex is always on his game. When he is not working, Tex enjoys spending time with his family. He also enjoys bass fishing. Thank you Tex, for your ten years of service and many safe miles driven for the company. Congratulations on this great accomplishment with us!

ROBERT HOPLER
5 YEARS OF SERVICE



Bob started at working at Johnson-Davis on December 4, 2006. Prior to working here, he was the president and owner of a heavy/highway construction company in New Jersey that serviced the private and public sectors. He was also a NJ licensed Professional Engineer. At Johnson-Davis, he is a key member of the management team as Vice President. As such, Bob is called to assist in management decisions that affect everyone at Johnson-Davis. He is also our controller and is responsible for the accounting department. Thank you so much, Bob, for your input, knowledge, and valuable management skills that you bring to our organization.

RONALD RHOADS
5 YEARS OF SERVICE



Ronnie worked for Johnson-Davis for almost 19 years before his "leave of absence" to check the job market. After a couple of years away, he returned to us on July 24, 2006. Since that time, he has been driving many of our trucks and trailers including our steel body dumpster trailer. He is a very dependable employee who can be called anytime to get the job done efficiently and safely. Ronnie is a model employee who takes great care of our fleet and works with all of our project supervisors. Based out of the Ft. Pierce facility, Ronnie handles the transportation needs of the northern end. Congrats, Ronnie!

LIONEL HEATH
5 YEARS OF SERVICE



Lionel started working with Johnson-Davis on October 16, 2006, and has grown from an unskilled laborer to become a tremendous asset to his crew. He is the hillman, can fill in as tailman, and is well equipped to perform other tasks for the crew as needed. Lionel is an enthusiastic co-worker always wanting to gain more skills and knowledge. An extra thanks for "pinch hitting" as the yard organizer this spring. Way to go, Lionel, on accomplishing this milestone with the company. We appreciate all that you have done.

DIEUSAUVENS JEAN
5 YEARS OF SERVICE



Dieusauvens has worked at Johnson-Davis since March 27, 2006, and he is currently a tailman. Dieusauvens is always ready to go, and he proactively looks for ways he can increase productivity. Dieusauvens is very good natured, an incredibly hard worker, and tremendously solid with regard to crew production. He is also someone with whom people enjoy working. Congratulations, Dieusauvens, and thank you for your hard work over these years. We look forward to marking your ten years of service with Johnson-Davis!

ANTHONY VALVERDE
5 YEARS OF SERVICE



Tony started working at Johnson-Davis on December 4, 2006. Tony is a backhoe operator with the finesse and talent that allows him to increase crew productivity. In addition, Tony gets along well with everyone he works with at the company. These attributes make him a great asset to any crew. Pedro, Tony's father, is also a backhoe operator with Johnson-Davis. It seems that operating equipment must run in their family! Congratulations to you, Tony, and thank you for all you have done for us over these years. We appreciate it!

Kudos Korner

Congratulations to the following employees on their promotions:

- Joe Bagford to Superintendent
- James Hamilton to Loader Operator
- Bob Hopler to Vice President
- Jody Lanier to Foreman
- Travis Walker to Tailman

Congratulations to everyone on the team who worked on the Regional Force Main Jack and Bore Project. It demanded tremendous preparation from office and field personnel to complete the project on time and successfully. The project was constructed for the City of Boynton Beach but included



dealing with several entities whose right-of-ways were encroached during construction including Palm Beach County Engineering, FDOT, CSX Railway,

Florida East Coast Railroad, and FPL. The major work consisted of deep excavations, extensive dewatering systems, and most notably four separate Jack and Bores under major thoroughfares and railroads including I-95, Woolbright Road, the CSX Railroad, and the FEC Railroad.

After completion of this project the City of Boynton Beach expressed its

appreciation for our work. A Senior Project Manager who is the Owner's Representative said "It only reinforces my opinion that Johnson-Davis is a world class company". Way to go everyone, especially Dave Fayssoux, Norm Weaver, and their talented teams!

We proudly recognize our recent OJT graduates who have completed FDOT-approved on-the-job training on our I-595 project. Way to go!

- Jasper Harp, Grade Checker
- Lionel Heath, Grade Checker
- Deusauvens Jean, Pipelayer

2011 Johnson-Davis Inc. Scholarship Recipients

The Johnson-Davis Inc. Scholarship Fund exists to benefit children of employees as they pursue college degrees or trades through trade schools. We are proud to announce the winners of the 2011 Johnson-Davis Inc. Scholarship.

Olinpia Arce, daughter of Backhoe Operator **Alfonso Arce**, will be starting her sophomore year at Palm Beach State College this fall where she is studying Criminal Justice. After getting her degree, she plans to proceed into the Aeronautical Science/Professional Pilot track to become a Police Officer Pilot.

In addition to focusing on her school-

work, Olinpia enjoys being involved with her community. She volunteers with a variety of community events, assists neighborhood children with their homework, and translates for those who do not speak English. Olinpia is also a member of her Spanish Club, in which she has received special recognition.

Our second winner is **Lianna Llewellyn**, daughter of Maintenance Director **Michael Llewellyn**. Lianna just graduated near the top of her class at the Alexander W. Dreyfoos School of the Arts. She also had outstanding scores on her

SAT and several Advanced Placement exams. In addition, she is an accomplished violinist who has been the Dreyfoos Philharmonic Orchestra's Concertmaster, first violinist of her quartet, and Florida All-State Orchestra Violinist for several years.

Lianna will be a freshman this fall at Harvard University. She plans to study premedicine with a concentration in biochemistry so she can become a neurosurgeon.

We wish Olinpia and Lianna the best of luck in their studies! Congratulations to them and their families!



EMPLOYEE SPOTLIGHT



Skilled Laborer **Eddie Pultz Jr.** and Ashley Aycock are proud to announce the birth of their baby boy, Chase Edward Pultz, who arrived on December 29, 2010, at 21 inches and 8 lbs 4 ozs. Chase is also the grandson of Estimator **Ed Pultz Sr.** and grandnephew of Superintendent **Glenn Pultz**. We wish the best to the entire family!

Foreman **Jody Lanier** became a first-time grandpa on May 4, 2011, at 7:50am. Cole Steven Lanier arrived at 7 lbs 10 ozs and 20 inches long to parents Chase and Ashley Lanier. Congratulations go out to the entire Lanier family, especially Jody who is beaming with pride!



EEO Policy

Johnson-Davis Inc. is proud to be an equal opportunity employer. We do not discriminate against any protected group as applicants or employees, and we also take affirmative action to ensure equal employment opportunity for all qualified personnel.

We appreciate employee referrals as our employees know our company best, and we know our employees will refer excellent candidates to join our team.

Finally, we expect employees to bring forward any issues they might experience in the workplace so that we can address them to ensure that we continue to be a great place to work.



FREE PERSONAL HEALTH ASSESSMENT

Employees and their dependents who are insured through Johnson-Davis Inc.'s Blue Cross Blue Shield medical plan are eligible to take a free online health risk assessment.

What is a Personal Health Assessment?

It is a tool to provide you with information on your personal health situation. It will help you identify your current needs. It will also identify, based on your individual answers, things you may want to start doing now to more positively impact your health. It also helps you identify ways you can make changes to decrease your risk of developing certain conditions in the future.

How does it work?

You will provide information about your health status, information about your family history, and also answer questions about your lifestyle. For example, you will be asked questions about your nutrition, safety,



weight, and exercise frequency, among other things.

Because you provide all of this information, the tool can then give you very personalized information. You will receive a score as well as information as to how likely you are to develop certain health conditions.

What is in the report?

Each person receives a personal, private Risk Report for each risk factor. This lets you know how you compare to others in your age group. It will also give you an action plan to be proactive and address your risk factors in order to become healthier.

The Personal Health Assessment will show your level of risk to develop chronic conditions such as heart disease, stroke, diabetes, breast or colon cancer, lung cancer, and chronic musculoskeletal conditions.

How do I take a Personal Health Assessment?

To log on, go to www.bcbsfl.com. Then, sign into MyBlueService. If you have not yet signed up, you can sign up right then and there. Once in MyBlueService, click on top on "My Account Benefit and Claims". Under this, a member should see Personal Health Assessment from WebMD. On the left side of the page, the member should click on Take PHA Now.



Will Johnson-Davis get all of these results of my individual Personal Health Assessment?

No! The results are your protected medical information. The only people who will see your personal results are you and whomever you decide to show.

Wellness Wisdom

LAB WORK

Do you need routine lab work done such as blood or urine tests? For those on the Johnson-Davis PPO medical plan, it is important to make sure to get your lab work done at a Quest lab. There is no cost at a Quest lab for routine work. However, if you go to an out-of-network lab, you will have to pay a deductible and coinsurance. So check before you go! If you are not sure if you are staying in network, you can call the number on your insurance card.

HAVE QUESTIONS ABOUT ANY OF YOUR INSURANCE BENEFITS?

Jordan Dynamics is our agency that helps Johnson-Davis employees. If your family members or you have questions about your benefits or need assistance getting services, please call a representative for assistance at (561) 694-2505 or (800) 832-1018. Spanish representatives are also available to help. You can reach someone 24 hours a day, 7 days a week.

URGENT CARE FACILITIES

Urgent care facilities can be a great resource when a loved one or you are sick in the evenings, on weekends, or when you do not have a regular doctor. If you need medical attention and it is not life threatening (such as a heart attack which does require hospital care), you can visit an in-network urgent care facility. This will cost you a lot less than visiting a hospital. Call the number on your insurance card to find an in-network urgent care facility near you.

SOME CURRENT AND UPCOMING PROJECTS

<u>Job Number</u>	<u>Project</u>	<u>Prime Contractor</u>	<u>Owner</u>	<u>Status</u>
40784	SR84 Fire Suppression	Johnson-Davis Inc.	FDOT	Start May 2011
40788	Ft Drum/Canoe Creek Service Plaza	Community Asphalt Corp.	FDOT	Start March 2011
40792	I-95 Brevard County E5N21	Hubbard Construction Company	FDOT	Start June 2011
40810	I-595 Segment E	Ranger Construction Industries, Inc.	FDOT	Start June 2011
70816	South County Service Replacement Phase I	Johnson-Davis Inc.	Palm Beach County Water Utilities Dept	Start July 2011

Pipeline Connection

Main Office
604 Hillbrath Drive
Lantana, FL 33462
Phone: (561) 588-1170
Fax: (561) 585-5252

Ft. Pierce Office
863 South Kings Highway
Fort Pierce, FL 34945
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JOHNSON-DAVIS INC.

Summer/Fall 2011

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PROJECT SNAPSHOTS

I-595: (top) 6 foot x 10 foot box culvert outfall from sediment structure and (bottom) 6 foot x 10 foot box culvert outfall. Walls by Mosley & Son Construction, Inc.



Johnson-Davis Inc.

Construct with Confidence

SR 417/SR528: Installation of 24 inch RCP under nighttime lane closures for Hubbard Construction and the Orlando-Orange County Expressway Authority.



Control Structure 13: Confirming top of headwall elevation after flying a double barrel 66 inch headwall for South Broward Drainage District/Town of Southwest Ranches



Partridge Lane: 10 inch force main installation on pedestrian bridge for Palm Beach County Water Utilities Department. Pipe flown and set overhead by Hunter Crane.

Central Boulevard Dewatering for Community Asphalt at Miami International Airport: (Right top): Three pumps connected to seven socks and one pump on a wellpoint system all discharging into a holding tank. These three separate pumps are channeling the water to a settlement tank prior to offsite discharge. (Right bottom): Preparing for 54 inch Jack and Bore under the utility corridor in a 17 foot cut after working through many conflicts including two 20 inch high pressure gas mains, a 24 inch water main, a 3 inch natural gas main, a 12 inch force main, a fiber optic duct bank, and an electric bank. Two structures were added on either side of the Jack and Bore.

