



Pipeline Connection

Celebrating 35 Years

Can We See the Light at the End of the Tunnel?

During my spring visits to all segments of operations and administration, I suggested that the construction economy as it relates to Johnson-Davis Inc. is in an improved position as compared to 12 months ago. I stand by my position!

Since 2009, we have endured probably the worst construction economy in modern Florida history. Our semi-annual bonus program has been put on hold, and pay increases have been limited to those advancing a position. Our equipment fleet has been overworked

and maintained beyond its typical useful life. All of these things have been done to enable us to compete in this market.

But I think "I can see the light at the end of the tunnel". The private market has bottomed out, and the public sector has "culled" many of the companies that do not hold their business to the serious level that we at J-D do.

Is the "great depression" of the 21st century over? I believe the answer is no! Is it closer to being over than it

was 12 months ago? I believe that answer is yes!

As we move through the second six months of 2012, I ask everyone to continue to "kick it up a notch" and work as a team to ensure my prediction for 2012 comes true. I am confident that our strong team has what is needed to get all of us through this difficult time.

I look forward to seeing all of you at our next meeting or site visit.

Thanks,
Scott Johnson
President

Inside this issue:

Project Spotlight: I-95 Brevard	2-3
Project Spotlight: City of Tamarac	4
Some Current and Upcoming Projects	5
Scholarships	5
Kudos Korner	5
Service Recognition	6-9
Employee Spotlight	9
Wellness Wisdom	9
J-D Tagline	9
EEO	9
Wellness: Dental Care	10
Benefits Bulletin: 401k	10
Safety Musings & Scoop	11
Safety Committee	11
Project Snapshots	12

(Left) SR 112: Odi Hernandez's crew finishing mud work after installation of ditch bottom inlet for Condotte America.



(Right) Port of Palm Beach Slip 3: Norm Weaver and crew installing 48 inch RCP for Rosso Paving & Drainage.



Project Spotlight: I-95 Segments A, B, & C Brevard

By: Bob Spink, Project Manager

The I-95 project is a design build for the Florida Department of Transportation. Hubbard Construction and their design

build team bid on plans that were only 50% complete. After they were selected to build the project, the team completed the plans for construction.



Backhoe Operator Eugenio Rodríguez Rivera working to install 42 inch RCP.

Segment C was approved by the FDOT in May 2011, and Segments A and B were approved in June 2011.



David Reid's crew of Mateo Torres Mendez, Andres Pascual, and Manuel Hernandez installing 30 inch PVC pipe down the median.

The total project is approximately 14 miles in length and includes approximately 45,000 linear feet of drainage pipe ranging in size from 18 inches to 42 inches with cuts up to 20 feet in depth. There are about 200 structures, 60 metered end sections, 290 tons of rubble rip rap, and 30 locations where Wake-

field Road Boring is installing jack and bore steel casing ranging in size from 18 inches to 42 inches.



Johnson-Davis commenced the pipe installation in Segment C in July 2011. The wet conditions due to

My M... assisting with backfilling of 36 inch PVC.

the heavy rains were a challenge to our crews and slowed production in Segment C for a few months. Most of the work completed was in the median to allow Hubbard Construction to build the new lanes and switch traffic so the outside work could be completed. The traffic switch was scheduled for June 2012.



Finished work south of Port St John after installation of 42 inch RCP.

Pipe installation was started in Segment A in October 2011 and proceeded from south to north. The pipe work in the

median in Segment A was shallow and did not



Completing backfilling over 36 inch PVC south of SR 50.

present any major problems.

The median work was completed in Segment A, and the crews continued into Segment B where the majority of the pipe work is located. Segment B has and will provide many challenges to our crews. The jack and bore steel casing pipes are very deep in some locations and very shallow in other locations which provides a variety of problems for Wakefield Road Boring.



Dave Richards's crew installing 36 inch RCP north of SR50.

Project Spotlight: I-95 Segments A, B, & C (continued)



The major challenges that Johnson-Davis crews have en-

Dave Richards's crew benching down for 36 inch PVC installation south of SR 50.

countered are the approximately 18 foot cuts, dewatering, and soil conditions. The deep cuts are a major challenge because of the 50 feet to 60 feet work area between the northbound and southbound traffic. There is not enough room to

stockpile the excavated material adjacent to the pipe and maintain OSHA-compliant



Installation of 36 inch PVC by Sean Delahunty, Jodie Kirk, and Willie Woolridge.

trenches. Instead we have used off-road trucks to stockpile the 5 feet to 8 feet of overburden to the north or south of the work area, and after pipe installation the material is trucked back to the ditch and compacted. This has slowed our production down in the Segment B work area.

The pipe work is continuing in Segment B and will be com-



Loading of extra fill in limited workspace.



Dave Richards's crew continuing benching the day after the photo to left, managing the constantly changing conditions.

pleted by the fall of this year. The remaining pipe work on the outside of the project will also be completed in this time frame.

The field crews have worked diligently under the leadership of Superintendents Edric Martin and Leonard Dennis. At our peak, we had five mainline crews on this project. This challenging

work was tackled and managed by the crews of Jeff Brady, Jody Lanier, Tom Linsley, David Reid, and Dave Richards. In addition, Al Leininger Sr



Display of the challenging summer work conditions the crews faced and managed each day.

has worked to keep the equipment running as smoothly as possible.

We look for everyone to keep up the good work for the successful completion of the project this fall.

Owner: Florida Department of Transportation

Prime Contractor: Hubbard Construction

Project Manager: Bob Spink

Superintendents: Edric Martin and Leonard Dennis

Estimator: Chris Johnson

Major Subcontractors: Wakefield Road Boring, Don Luchetti Construction, John Woody, Inc., Vacvision Environmental

PROJECT SPOTLIGHT: CITY OF TAMARAC

By: Brendan Twomey, Project Manager
Parallel Culvert Improvement Project at Mainland's Golf Course, NW 46th Street, & 70th Avenue

In early June 2012 Johnson-Davis completed the final stage of the Parallel Culvert Improvement project for the City of Tamarac. The project, led by lead foreman Chescal Ceance, consists of installing three new culverts at three different locations around the City of Tamarac.

The purpose of the new culverts is to reduce the amount of head loss at the culverts as well as increase the capacity for stormwater traveling toward the City's primary outfalls. The project was partially funded by FDEP with the City of Tamarac matching the FDEP's grant to fulfill the required project amount. Each location offered its own unique challenges to the JD team.

The first location was at the Mainland's Golf Course Park. Construction began in late February 2012. It consisted of installing 32' of a new 60" reinforced concrete

culvert accompanied by a sand cement riprap headwall on the north and south faces of the culvert. The site prior to installation required an extensive dewatering operation. The first step was to install steel sheet-pile around the north and south face of the new culvert. The well-points were installed,



Prior to dewatering the south portion of a new 60 inch culvert at NW 46th Street.



Chescal Ceance's crew sheeting prior to installation of 60 inch crossing.

pumps were started, and soon the trench was adequately dry for safe and proper installation. The first location took approximately two weeks to complete and was completed on schedule in early March.

The second location was at NW 46th Street. Just around the corner from the Mainland's location, the location's scope was very similar to the Mainland's location but included more challenging obstacles. A complex irrigation system that fed the surrounding neighborhood had to be relocated initially to create enough working space for the crew. The NW 46th Street location was located closer to local residents (requiring silent pumps), and required a road closure, cutting the existing seawall, and also a gravity sewer replacement beneath the new culvert. The new culvert of 60" reinforced concrete was installed parallel to the existing 48" culvert.

The sewer replacement created a challenge for the J-D team due to the deep excavation (approximately 12 ft) and space limitations at the site. The NW 46th Street location took approxi-

mately four weeks to complete and was completed on schedule as well.



Installing 60 inch RCP with footer made of riprap bags while inspector observes.



Installation of the north portion of a new culvert at Mainland's.

The third location was at 70th Avenue and was started in early May. The project is again similar in scope to the prior locations but is located

across town from the first two locations. The 70th Avenue location called for installing 72' of 54" reinforced concrete

parallel to the existing culvert, repairing existing seawalls, replacing existing cement asbestos water main, and some minor concrete work.

Owner: City of Tamarac
 Prime Contractor: Johnson-Davis Inc.
 Project Manager: Pete Oja
 Assistant Project Manager: Brendan Twomey
 Superintendents: Joe Bagford and Kerry Jackson
 Estimator: Scott Johnson
 Major Subcontractors: Pathway Enterprises, Odums Sod, All-Rite Paving Contractors, Best Striping, Bird's Eye View, ABC Concrete Cutting, and HSQ Group.



Some Current and Upcoming Projects

Job #	Project	Prime Contractor	Owner	Status
70852	Watergate Mobile Homepark Phase II	Johnson-Davis Inc.	Palm Beach County Water Utilities	Start July 2012
60859	S.W.A. Renewable Energy Phase II	Hardrives Inc.	Palm Beach County S.W.A.	Construction Underway
30861	10th Street, Ft. Pierce	Dickerson Florida Inc.	St. Lucie County/City of Ft. Pierce	Start July 2012
30864	PBIA Taxiway C-4	Community Asphalt Corp.	Palm Beach County Dept of Airports	Start July 2012
10872	Town of Palm Beach Sanitary Sewer/ Storm Drainage Rehabilitation	Johnson-Davis Inc.	Town of Palm Beach	Construction Underway

2012 Johnson-Davis Inc. Scholarship Winners

Johnson-Davis is proud to offer scholarships to employees' dependents to use for college or trade school costs. This year, we are pleased to recognize these two recipients of the 2012 scholarship award:

Olinpia Arce, daughter of Backhoe Operator Alfonso Arce, is continuing her studies of Criminal Justice at Palm Beach State College. In addition to her studies, she works full-time at a law firm and is also in-



involved in the community. She is a Palm Springs Elementary Mentor.

After earning her degree, Olinpia intends to become a police officer and eventually a police pilot. This is Olinpia's second time winning a J-D scholarship.



Emily Kirk, daughter of Tailman Jodie Kirk, has been dual-enrolled at Brevard Community College and her high school. In the fall, she will officially start her freshman

year at BCC where she will be studying dentistry so she can become a dentist.

In high school, Emily was active in cheer-leading, swimming, and tennis. She has also been involved in some community activities.



Johnson-Davis congratulates the recipients' families and wishes them the best in their education and beyond!

KUDOS KORNER



We are pleased to recognize employees who have successfully completed FDOT-approved on-the-job training:

- Albert Briscoe: Pipelayer
- Jodie Kirk: Grade Checker
- Jesus Molina Rios: Grade Checker
- Michael Perry: Mason

their recent promotions:

- Tony Estep to Backup Crew Leader
- Richard Tharpe to Backup Crew Leader
- Tom Linsley to Foreman
- Brian Profit to Tailman

First Aid, CPR, and AED Program:

- Leonard Dennis
- David Fayssoux
- Kennie Hatfield

Congratulations on completing the 30-hour OSHA Hazard Recognition Training for the Construction Industry course:

- David Fayssoux

Kudos to the following employees on

The following employees completed the American Heart Association Heartsaver

SERVICE AWARD RECOGNITION

ROBERT SPINK

35 YEARS OF SERVICE



Bob started at Johnson-Davis on October 1, 1977, as J-D's first foreman. Over the years, he has held the superintendent, vice president, and project manager positions. He is now the model for which a project manager should be including visiting projects and assisting field supervision. He works well with challenging customers and communicating our perspective to customers and owners. Bob has been employed longer than everyone else other than the owners! Wow!

GENE GARDNER

25 YEARS OF SERVICE



Honoring Gene for 25 years of service is a bit misleading. When buying our first Liebherr backhoe, Johnson-Davis was told that Gene was the "only" person to work on it. At the time Gene and his father had a business, and Gene began providing contract repair work. A few years later on July 1, 1987, Gene became an employee. Today Gene supervises our fleet's maintenance and repairs. He is very creative, has a high attention to detail, and is very dependable. Congrats!

LARRY HEFFNER

25 YEARS OF SERVICE



Larry started working at Johnson-Davis on November 2, 1987, as a laborer. In the years since, Larry has become one of management's first choices when needing a pipelayer for a tough job. He does excellent work in all types of situations including deep sewer and sheeting. Larry motivates his team and leads by example, elevating those around him. Larry is very dependable and constantly moves to make production. We are glad to have you on our team, Larry.

PHIL CARTALES

25 YEARS OF SERVICE



Phil was hired by Johnson-Davis on July 20, 1987, as a backhoe operator. He had been a foreman at his prior employer, and he was quickly promoted to foreman at J-D. Over the years, he has been a superintendent, project manager, and then general superintendent. Phil is highly energetic with an ability to calmly manage his team. He is very accurate and has a keen ability to analyze field problems and organize jobs well. These skills have led Phil to be a mentor to many employees. Congratulations!

DAVID GONZALEZ

25 YEARS OF SERVICE



David joined Johnson-Davis on November 9, 1987. He is a skilled laborer who has worked on both mainline and support crews. David is known for always being in a good mood and can put a bright spot in anyone's day. When asked to do even the most difficult or unpopular task, David will eagerly undertake the task with a smile. He is also famous for greeting people with his special fist-bump handshake. David is very dependable and has a good work ethic. Way to go, David!

PETER LIPSKI

15 YEARS OF SERVICE



When Pete was hired by Johnson-Davis as a loader operator on October 29, 1997, he brought with him 20 years of experience running different types of equipment in our industry. Pete is very highly skilled at operating a loader. Pete's strengths include knowing what needs to be cleaned up and moved as well as creating very well organized jobs. He is also very detailed when it comes to inventory tracking. Thank you so much, Pete, and we appreciate your many years of service to J-D.

ROBERT KEVIN MAAG

15 YEARS OF SERVICE



When you need an excellent backhoe operator, Kevin is always one of the first you would call. Kevin was hired by Johnson-Davis on January 27, 1997. He is a consummate professional who takes great pride in his work. He worked in the industry as an operator for 20 years prior to joining J-D. He is highly knowledgeable and is good at a wide range of projects. He is very dependable and always there when you ask. He also takes very good care of the equipment. Congrats!

PHILLIP MCDONALD

10 YEARS OF SERVICE



Phil is being recognized for 10 years of service with Johnson-Davis. Phil's broad range of knowledge and skills have enabled him to hold several positions at J-D since he became employed on November 5, 2002. Phil has run different types of equipment, performed skilled laborer work, and led a backup crew. In addition, Phil has also been a diver, something he does quite well. Most recently, Phil has been a loader operator for us. Congrats on reaching this milestone!

ALFONSO ARCE

5 YEARS OF SERVICE



Alfonso started at Johnson-Davis on November 20, 2007, as a backhoe operator. Prior to working at J-D, Alfonso ran equipment for over twenty years. People enjoy having him work on their crews. Alfonso is a knowledgeable operator with a good nature and talent running a backhoe. Two of Alfonso's brothers work here. Santos works as a pipelayer on another mainline crew, and Lenny works on one of our backup crews. Thank you so much for your service!

EDRIC MARTIN

15 YEARS OF SERVICE



Superintendent Rick originally started at Johnson-Davis on January 6, 1997, as a skilled laborer. He quickly earned a promotion to loader operator, a position in which he performed very well. He later became a foreman and moved into his most recent superintendent role in 2007. Rick is very dependable, a pleasure to be around, and works well with customers. He is often responsible for our most remote projects, more recently skillfully working on large DOT jobs. Congratulations on your service, Rick.

WALTER PFAFFENBERGER

10 YEARS OF SERVICE



Walter was hired by Johnson-Davis on February 25, 2002. He was an equipment operator who ran both loaders and backhoes. With his education and background, Walter soon became a junior estimator/project manager, starting on smaller projects and assisting on bigger ones. Now a project manager, Walter works on projects of all sizes and more recently entered into government work. He is very thorough and has a great disposition. Congrats on this 10 year milestone!

RAFAEL GONZALEZ DOMINGUEZ

5 YEARS OF SERVICE



Congratulations to skilled laborer Rafael who is celebrating 5 years of service with Johnson-Davis. Rafael joined J-D on September 24, 2007. Rafael's skills are great to have on a crew, skills he has acquired during his many years in the industry. He is also very dependable, and it is easy for people to get along with him. Rafael is willing to do whatever he is asked, and he is considered to be a great team player. He also puts a strong focus on safety. Thank you for your service to J-D! We appreciate it!

SERVICE AWARD RECOGNITION CONTINUED

JASPER HARP

5 YEARS OF SERVICE



Jasper started working at Johnson-Davis on January 15, 2007, and he is a skilled laborer for one of our mainline crews. Jasper has an upbeat and dynamic attitude which spreads a good energy across his crew. He is well known for his enthusiasm. People find it easy to work with Jasper, as he gets along well with others. Jasper's brother, Kenny, also works at J-D as a skilled laborer on one of J-D's backup crews. Congrats to you, Jasper!

MICHAEL LLEWELLYN

5 YEARS OF SERVICE



Michael started at Johnson-Davis on June 11, 2007, with the responsibility of focusing on the business side of the shop. He carefully tracks equipment costs and is highly involved in repair estimates. The economy has been tough during his tenure here, making this role even more critical than ever. Michael brings a calmness to difficult situations and is responsible for managing the shop's personnel issues. Most recently, he became responsible for the yard. Thank you, Michael!

EUGENIO RODRIGUEZ RIVERA

5 YEARS OF SERVICE



Jr has worked with Johnson-Davis since October 16, 2007. He is a highly skilled backhoe operator, and he has also previously functioned as both a backup crew leader and loader operator for J-D. Jr has great attention to detail and is committed to providing a quality product to our customers. Once told what the project is, he knows what needs to be done and can manage himself. He has a great attitude and works well with his crew. Way to go, Jr, and congratulations on this milestone!

KENNETH HARP

5 YEARS OF SERVICE



Kenny is being recognized for 5 years of service with Johnson-Davis. Since August 6, 2007, he has learned quite a bit. Kenny is now a skilled laborer with varied talents which make him an integral part of the success of his backup crew. Kenny can also figure out better ways to accomplish things. He makes sure the job gets done, whatever it might be. He has a positive nature, also a good trait. Kenny's brother, Jasper, is a skilled laborer on one of J-D's mainline crews. Thank you for your service!

DAVID REID

5 YEARS OF SERVICE



David returned to Johnson-Davis on January 15, 2007, as a backup crew leader and has since earned a promotion to mainline foreman. In his prior employment period with J-D, David was hired as a loader operator in 2000 and was soon promoted to backup crew leader. During his tenure, David has done a good job representing J-D. He is very well rounded and develops good relationships with crews, inspectors, and customers. We are pleased to celebrate David's 5 years of service back with J-D.

THOMAS SMITH

5 YEARS OF SERVICE



Tom has been employed with Johnson-Davis since May 21, 2007. He is a truck driver who specializes in flatbeds and also helps with the lowboy when needed. Tom delivers to J-D projects in all geographies where we operate. He has a strong work ethic. Tom has great concern for doing his job safely, and as such he is very conscientious with each of his loads. Tom also is very diligent about minimizing any downtime. Thank you for your service to J-D, Tom! We appreciate it.

ADRIEL YANEZ

5 YEARS OF SERVICE



Adriel is being recognized for his 5 years of service with Johnson-Davis. Adriel started working with us on June 18, 2007, and he is a skilled laborer for one of our mainline crews.

He is very dependable, and he is known to be a solid performer. Adriel has been his foreman's "right hand" for years. We are pleased to celebrate Adriel's years of service. Congratulations to you, Adriel. J-D thanks you for everything you have done for us!

Wellness Wisdom: Stay In-Network

When seeing doctors, dentists, and other providers for our medical needs, it is beneficial to go to in-network providers for many reasons.

First, some of our medical and dental plans do not offer out-of-network coverage. But even when a plan allows out-of-network coverage, we benefit financially by staying in-network. Insurance companies have strong bargaining power over providers, and that is one of the major benefits of our insurance contracts. In-network providers have contracts that limit what the providers can charge. This means that we as patients pay substan-

tially less than we would if seeing an out-of-network provider. This also means that the insurance company pays less. That ultimately helps minimize premium increases at renewal which helps all of us.

Tip- FREE Preventive Care Benefits

Our medical and dental plans include wellness coverage AT NO COST to covered employees and dependents. Be sure to take advantage of this great benefit help care for your family's health!

Human Resources can help you find in-network providers and answer questions on the free preventive care coverage.

J-D Tagline: Construct with Confidence

Johnson-Davis Inc. continually strives to be Florida's premier underground contractor and is proudly an industry leader.

We have a talented workforce and the experience, skills, and resources required to complete jobs to customers' expectations. We continually develop strong relationships with customers, employees, and suppliers.

When we give our word, people can be confident that we will deliver.

As such, we have developed a company tagline that we feel speaks to who Johnson-Davis is. The tagline offers the vision and guidance on how each of us should carry ourselves each day:

CONSTRUCT WITH CONFIDENCE

EEO

Johnson-Davis inc. is an equal opportunity employer committed to compliance with equal opportunity laws.

We will not discriminate against any protected groups as applicants or employees. Further, we take affirmative action to ensure equal employment opportunity to all qualified personnel.

When Johnson-Davis is hiring, we seek employee referrals as we know that our talented workforce will refer people for consideration who have the skills that we seek. Thank you to everyone who has referred a candidate, and please continue to do so when we have openings.



Employee Spotlight

Congratulations to proud parents Skilled Laborer Jasper Harp and Brittny Chew on the birth of their baby girl Faith Linnez Harp. Faith was born February 19, 2012, and weighed 6 pounds. Faith's uncle is Backup Crew Skilled Laborer Kenny Harp.



Wellness: Taking a Bite out of Dental Issues

Good dental hygiene plays a big role in our overall medical health. Issues in our mouth can have an impact on the rest of our body and increase the risk of certain diseases.

Also, certain diseases show themselves in our mouths. Regular exams let your dentist look for medical diseases that can be caught in early stages.

So what can we do to help ensure we have good oral and dental health?

- Brush twice a day
- Floss daily
- Eat healthy foods
- Don't chew on things that aren't food such as pens or pencils
- Limit eating sugary foods and drinking soda
- Replace your toothbrush at least once every four months
- Get regular dental exams



Insurance

If you (and any dependents) are enrolled in either of our dental plans, you (and your dependents) can get cleanings and other preventive services for FREE! Be sure to take advantage of this benefit for the health of your family!

Both plans also provide coverage for services such as filling cavities, bridges, crowns, and so much more. Contact Jordan Dynamics or Human Resources if you have any questions.

Dental Fears?

Does the thought of going to the dentist make you nervous? Dental anxiety is actually rather common, and it is the reason that many people skip their regular checkups. But it is important to know that new dental technology and treatments make the experience more comfortable

than ever.

You should talk to your dentist if you have any concerns, as they often have suggestions on how they can make the

Do you have questions about any of your insurance benefits? You can call Jordan Dynamics 24 hours a day 7 days a week at (800) 832-1018 to speak with English and Spanish speaking representatives.

experience easier for you.

Some people want to know

step by step what is being done in their mouths, while others would prefer not to know at all. Let your dentist know what you want so your dentist can accommodate your preference.

If the sounds from the dental tools bother you, bring a portable music device and headphones to your appointment. Listening to music will help you drown out the sounds and may also help relax you a little.



BENEFITS BULLETIN: 401K RETIREMENT PLAN

Have you thought about putting more money into your 401k each week, but you were concerned that you would have to remain at this new amount for 6 months or a year?

That is no longer a concern! Employees may now change the amount coming out of their paychecks four times a year—any January 1, April 1, July 1, and October 1. Employees can either increase or decrease the amount coming out of their paychecks on each of these dates.

Contact Human Resources if you are interested in making a



change and need the required paperwork.

Have you recently had a marriage, divorce, or death in the family? Or have you experienced another major life change?

If so, you may want to change the beneficiary of your 401k.

This is the person who gets the money in your account if you were to pass away prior to collecting it.

If this is something you wish to do, please contact Human Resources for

the form you will need to complete.

How do employees get more information or answers to questions about their 401k account?



Employees can log into their accounts through the internet by visiting the website www.principal.com. Employees can also call 1-800-547-

7754 between 8am and 8pm to get account information from an interactive voice system or speak to a customer service representative. And finally, employees may also contact Human Resources.

Safety Musings: Make Your Vehicle a "Phone Free" Zone

By: Kennie Hatfield, Safety Director

Have you ever been guilty of distracted driving? Many things distract us. While driving, have you ever: eaten a snack, enjoyed a hot coffee, read the paper, adjusted the radio, consulted a GPS or map, checked on a child in the backseat, or adjusted a mirror or seat? One of the most common and hazardous distractions is using a phone while driving.

Using your phone to text, check email, or have a conversation while driving is extremely dangerous. Each year, phone use results in about 1.6 million crashes, hundreds of thousands of injuries, and thousands of deaths. Many people incorrectly believe that

using a hands-free phone is safe, but it is not. It is not the phone in your hand. It is the conversation that causes something called "inattention blindness". This temporary condition means that while your brain is focused on your conversation, it is not processing what you see through the windshield the same way. It is not safely analyzing your surroundings, identifying potential hazards, or able to as quickly respond to unexpected situations. Your reaction and response times are slower, just as if you had been drinking.



When driving today, make it a point to avoid distractions. Before you start your vehicle's engine, inform friends and family that you will not be taking calls.

You can also simply turn your phone off or install a call blocker application that locks it up so you cannot take calls. You can still call out for emergency services, but incoming calls go directly to voice-mail, and text messages don't pop up until you stop driving. Temporarily disabling your phone may seem like an odd thing, but missing a call or text is much better than missing the rest of your life.

With your phone out of the way, do not allow yourself to be distracted by other activities. Instead, focus your concentration on driving defensively. That requires you to pay close attention to what you are doing as the driver and to watch what others are doing so you can anticipate potential problems.

SAFETY SCOOP

Congratulations to all employees and especially our vehicle drivers. Due to your efforts, Johnson-Davis received Awards of Excellence for both Vehicle and Worker Safety from the



Safety Council of Palm Beach County.

We have reduced our vehicle incidents from last year while increasing our total miles driven to just over 1.9 million miles this year. Further, our worker incidence

rate has dropped by 81%.

This impressive accomplishment could not have been achieved without YOU! Thank you to everyone for your hard work.



2012 Safety Committee

We are pleased to introduce our Safety Committee for 2012 which represents

diverse functions in our organization.

Committee members are tasked with identifying issues and suggesting improvements.

If you identify issues or have suggestions of your own, please share them with your supervisor or

one of our Safety Champions:

- *Alfonso Arce, Backhoe Operator
- *Joe Bagford, Superintendent
- *Clark Cryer, Backup Crew Leader
- *Dave Fayssoux, Foreman
- *Kennie Hatfield, Safety Director
- *Kerry Jackson, Superintendent
- *Tom Smith, Driver
- *CW Watson Jr, Mechanic



Celebrating
35 Years

"Construct with Confidence"



Johnson-Davis Inc.

Special thanks to everyone who contributed to making this issue of Pipeline Connection a success: Joe Bagford, Leonard Dennis, Larisa Ditu-Pelkey, Kennie Hatfield, Bob Hopler, Doug Ipolito, Kerry Jackson, Edric Martin, Pete Oja, Dave Richards, Bob Spink, and Brendan Twomey.

Project Snapshots

Main Office

604 Hillbrath Drive
Lantana, FL 33462
Phone: (561) 588-1170
Fax: (561) 585-5252

Ft Pierce Office

863 South Kings Highway
Ft Pierce, FL 34945
Phone: (772) 468-9200
Fax: (772) 468-9202

Pipeline Connection



Palm Trail Area Drainage Improvements: Odi Hernandez's crew backfilling after installation of 12 inch HDPE in a community for Rosso Paving & Drainage.



Dixie Flyover: Jerry Davis, Everton Henry, and their teams pouring ditch pavement for Cone & Graham Inc. and the FDOT.

I-595
Segment E:
Dave Faysoux's crew installing 4x4 box culverts on the Turnpike for Ranger Construction Industries.



Town of Palm Beach Force Main Replacement: Norm Weaver and crew installing 18 inch diameter force main for Burkhardt Construction.

SR 76: Repair to existing double barrel 36 inch headwall for Community Asphalt Corp. Top is in process and bottom is completed installation of new fibrifrom concrete and rock rubble.



SR 112: Dan Follett and team installing 4 inch edge drain pipe designed to remove water from under concrete roadway. The pipe will be encased in a semi-pervious concrete mixture.



SR 112: Odi Hernandez and crew installing Inlet in tight quarters in the median in Miami for Condotte America.