

PIPELINE CONNECTION



JOHNSON-DAVIS INC.

Summer/Fall 2014

Construct with Confidence

JOHNSON-DAVIS INC.

Our Greatest Asset: Our People

As you enjoy this issue of the Pipeline Connection, I am sure that you will see the focus is on the people of Johnson-Davis Inc.

Very early in my employment, my dad impressed upon me the importance of people. His favorite saying was "We can buy or rent any piece of equipment we need, and we can buy any materials we need, but our people are our most important asset". I continue to agree with what my dad has preached for years!

Placing importance on people is probably easier on paper than it is in practice. It needs to be our

Number One priority moving forward. Attracting, training, and advancing men and women within our workforce is the key to our success. If we as a company embrace the advice of my dad, our path to success will be clear!

The importance of our people cannot be taken lightly. It must be embraced by our entire workforce as the only sure way to succeed in this competitive market. I am committed to work with our team to make this happen!

Scott Johnson
President



Flagler Memorial Bridge: Odi Hernandez and crew install 36 inch and 48 inch RCP and flap gates for PCL Constructors.

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Tamarind Avenue Water Main: (Left) Dave Fayssoux's crew installs 24" gate valve for the City of West Palm Beach. (Right) Chescal Ceance's crew prepares 30" gate valve for installation.



Project Spotlight: SR 5 Cocoa

By: Doug Ipolito,
Project Manager

Work on the SR 5 Project in Brevard County began in June 2013.

As the primary subcontractor to General Contractor Astaldi Construction Corp., Johnson-Davis Inc. was asked to adhere to a very aggressive production schedule set by FDOT. As such, J-D was required to perform more than 50 partial drainage road crossings and more than 20 partial utility crossings, each one lane at a time, at night, at depths ranging from 5' to 10' below existing grade.

The crews worked day and night under the watchful eye of Superintendent Edric Martin.

While the crews were working on the drainage crossings, we worked on a redesign of the median drainage trunk line. J-D proposed adding a few structures to enable us to move the trunk line away from traffic. Plans were approved by FDOT, and this drainage run will be installed in a latter phase of the project.

The entire project spans nearly four miles of US 1 in Cocoa, from just north of SR 520 to

a point approximately one mile north of SR 528. It is broken into five separate phases, and our scope of work is mainly concentrated in Phases 1, 2 and 3.

After Phase 1 of the project was completed at the end of December 2013 and Astaldi crews were able to shift traffic over onto temporary lanes in the northbound direction to open up the southbound lanes, multiple crews were utilized. As many as six mainline crews were on site at the same time. Over the next four months we successfully installed a total of 40 drainage inlets and 8,000 lf of various size drainage pipe, 8,000 lf of 16" forcemain, 3,000 lf of 12" reclaim water, and 18,000 lf of 12" water main with fifty 1-1/2" copper water services installed inside of 4" HDPE casing pipe.

As with all underground projects conducted on SR 5 (US Highway 1), conflicts with existing utilities



Dave Richards and crew install 16 inch force main.

are a daily occurrence. Our crews are on the lookout for potential problems at all times. The FDOT, City of Co-

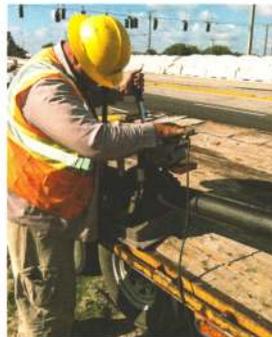
coa, and locators work hard with the J-D crews to look ahead of the work areas in an effort to avoid as many conflicts as possible. This is not to say that we have not found a

few unmarked utilities along the way, but the lights are still on, the grass is being watered, the gas stoves are cooking dinner, the kids have cold glasses



David Reid's crew installs 12 inch water main.

Pablo Fernandez Vargas and crew, with the assistance of Central Florida Underground, install 125 feet of 60 inch RCP. They pushed it into a 84 inch casing underneath an active railway to extend the drainage system to a retention pond.



Phil McDonald fuses 4 inch HDPE for the directional bores on the US1 crossing.

of water waiting, and commodes still flush.

As of May, the number of crews has been reduced to three. Efforts are being concentrated on installing water services and connecting to existing lines using tapping tees and valves.

Pressure testing of all the mains and connecting over 100 services will take some time and some patience. Once the new mains are complete and connected to existing service lines beyond the meter, the existing facilities will be removed or abandoned to allow for the subsequent installation of the remaining drainage structures and pipe.

The next major event will be the placement of 60" class V RCP at two separate Jack & Bore locations. Each location will require 84" steel casing pipe to be jacked beneath the FEC railroad after which J-D will slide 60" RCP on specially designed casing spacers through the casing pipe. These spacers will ensure that the RCP pipe is

kept a minimum of 3" from the inside wall of the casing pipe. The final push of the 60"

JJ Williamson and crew install 18 inch RCP under newly installed 16 inch force-main and 12 inch water main near Michigan Avenue.



RCP will require some serious power as the total weight to be pushed will be in excess of 130,000 lbs.

After the two Jack & Bores are successfully

Tom Linsley's crew installs 36 inch drainage.



completed, J-D will run 66" and 60" RCP to two separate pond locations that will

serve as primary settling areas for all the storm water being removed from the roadways.

When the three year project is completed, J-D will have installed over 300 inlets and man-holes, 32,000 lf of drainage pipe, 52,000 lf of combined water main, reclaim water, and force-

main, and removed and disposed of a total of 37,000 lf of existing utilities. The work will continue to require the vigilant efforts of all J-D personnel in close cooperation with the members of the teams from Astaldi Construction Corp., the City of Cocoa

Beach, and FDOT. Particular thanks go to Project Manager Terry Carmichael with Astaldi.

We also appreciate the hard work and cooperation in maintaining aggressive production and delivery schedules. This was done with the support of Pat Zaccaro and the team at HD Supply, Vann Beverstock and Maryanna Siurano and the team at Oldcastle, and Brian Hunsiker and Sofia Ponce and the team at US Concrete Pipe.

Tom Linsley and crew install drainage structure at Forrest Avenue and US1.



OWNER:
FDOT, City of Cocoa Beach

PRIME CONTRACTOR:
Astaldi Construction Corp.

PROJECT MANAGER:
Douglas Ipolito

SUPERINTENDENT:
Edric Martin

ESTIMATORS:
Scott Johnson
Thom Lardiere

MAJOR SUBCONTRACTORS:
ABC Concrete Cutting, Inc.
Mosley & Son Construction

MAJOR SUPPLIERS:
HD Supply
Waterworks
US Concrete Pipe Co.
Oldcastle Precast, Inc.



Foreman Odi Hernandez is recognized for his 20 years of service by Chris, Herb, and Scott Johnson.



Johnson-Davis Employee/Family Picnic

Johnson-Davis employees and their families gathered at Halpatiokee Regional Park in Stuart on Saturday, February 8 for an annual celebration of our employees and families.

We recognized employees for service, equip-

ment care, and safety awards. We also ate wonderful barbeque and had a lot of fun.

Thank you to everyone who assisted with the event, especially Gene and Kathleen Gardner, Michael Llewellyn, Clark Cryer, Bob Hopler, Norm Weaver, Phil Cartales, Rick Martin, Kerry Jackson, and Leonard Dennis.



Equipment Care Awards

Equipment Manager Gene Gardner and President Scott Johnson recognize Backhoe Operator Kevin Maag for his work.



Backhoe Operator **Kevin Maag** and Loader Operator **Gordon Davio** were recognized with \$100 gift cards and certificates as winners of our Annual Equipment Care awards.

Operators are selected for

this award based on the following criteria:

- Recipient's equipment looks good regardless of job conditions, equipment age, and how long the employee has been operating the particular piece of equipment.
- Recipient provides

routine care to equipment, reports discrepancies, and follows up to ensure required repairs are completed.

- Recipient has a strong sense of responsibility to the equipment and provides care as if the equipment was the recipient's own.

Safety Awards



Scott and Chris Johnson congratulate Pipelayer Mateo Torres Mendez on his Safety Award.

We are proud of our Safety Award winners. Each of our winners was recognized with a

\$50 gift card and certificate:

- Foreman Dave Faysoux

- Backhoe Operator Pete Parkinson
- Loader Operator Svin Alexander
- Pipelayer Santos Arce
- Pipelayer Mateo Torres Mendez
- Tailman Albert Briscoe

- Mason Robens Pierre
- Skilled Laborer Ernst Turenne
- Mechanic Phil Cupples
- Driver Tex Miller
- Support Crew Leader Lenny Arce Urieta
- Superintendent Kerry Jackson



Service Award Recognition

In 2014, Johnson-Davis is again privileged to recognize our employees marking milestones with the company.

ANTONIO SAMUEL 25 YEARS OF SERVICE



Antonio has been a Pipelayer with us since August 27, 1989. He is one of our top Pipelayers whose strength includes deep gravity sewer. He is committed to producing the best possible product and refuses to compromise on work quality. Antonio also does an excellent job training less experienced employees. Antonio is a dependable, quiet leader who is very safety conscious. We are thankful he is on our team!

VINCENT CARR 20 YEARS OF SERVICE



Vincent was hired as a Laborer on March 14, 1994, and has worked his way up to be

one of our respected Pipelayers. He is incredibly hard-working and always tries his best with anything he does. Vincent is very easy to work with, people enjoy working with him, and Vincent enjoys being surrounded by good people. We appreciate you!

GORDON DAVIO 20 YEARS OF SERVICE



Gordon started with J-D as an operator on March 22, 1994. He is an outstanding Loader Operator who excels in site organization. He keeps jobs very neat. Gordon understands our procedures and does a good job at checking all materials when they arrive. He also cares a lot about safety. Thanks for your service, Gordon!

DAVID FAYSSOUX 20 YEARS OF SERVICE



Dave has been a Foreman for J-D since February 21, 1994. He manages his projects, considers the work scope, and plans ahead accordingly. His jobsites mirror the high company standards of safety, job organization, and equipment appearance. Dave keeps his crew moving and ensures the job is done properly, safely, and within budget. He is very thorough with paperwork and can train employees well. Congrats!

ODILON HERNANDEZ 20 YEARS OF SERVICE



Foreman Odi began working at J-D on December 2, 1994, as a Laborer, and over the years he has worked his way up to Pipelayer and Foreman. He is quite knowledgeable of our work. Odi can quickly assess the abilities of newer hires, and he has successfully built brand new crews and molded them into a team. Odi's son, Aldo, works at J-D as a Laborer. We appreciate you, Odi!

SIEGFRIED PETE PARKINSON 15 YEARS OF SERVICE

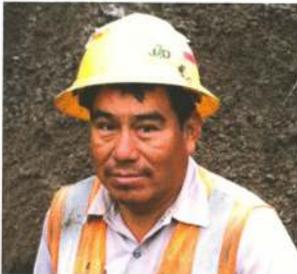
Hired June 17, 1999, as a Backhoe Operator, Pete brought with him skills on all

Service Award Recognition



types of equipment. He stands out at J-D as a very talented operator. He takes pride in his work and is very knowledgeable and dependable. While generally quiet, he will not hesitate voicing issues that will help his crew. Thanks, Pete!

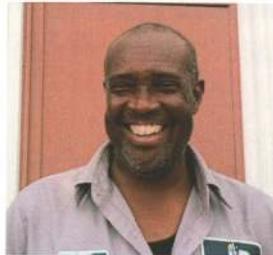
TRANQUILINO VELASQUEZ 15 YEARS OF SERVICE



Tranqui started at J-D on October 25, 1999, as a Laborer. Over the years, Tranqui has advanced and become a very competent Pipelayer. He is very reliable and knowledgeable of our work. Tranqui is very pleasant and will do anything asked of him. Congratulations on this milestone, Tranqui!

EVERTON HENRY 10 YEARS OF SERVICE

Everton started at J-D as a Carpenter Helper on Febru-



ary 11, 2004, and over the years became a Carpentry Crew Leader. A self-motivated employee, Everton has the ability to make difficult tasks be routine after being shown the proper method of construction and required finished product. Keep up the good work, Everton!

JOSE RENE HERNANDEZ 10 YEARS OF SERVICE



Pipelayer Rene joined J-D on June 15, 2004. He is a quiet leader who leads by example and quickly earns the respect of those around him. He is excellent at instructing fellow crew members, especially newer hires, as to proper construction techniques and safety procedures. Rene can work with any type of pipe and is so versatile that he can fill in for most positions. Thank you, Rene, for all that you have done!

GREGORY PINDER 10 YEARS OF SERVICE



Pinder started as a Loader Operator at J-D on April 19, 2004. His enthusiasm and dedication are a model for others. He takes great pride in the appearance and care of any machine that he operates, and he does an excellent job laying out projects. He is very reliable, works well without supervision, and is willing to work anytime needed. Thanks!

DANIEL GREEN 5 YEARS OF SERVICE



Danny joined J-D on March 23, 2009, as a former business owner and third-generation operator experienced on all types of equipment. He is a quality Loader Operator. He is dependable and shows up every day ready to work. He can also fill in on the Backhoe when needed. We appreciate you!

Service Award Recognition continued

JUAN LAMADRID
5 YEARS OF SERVICE



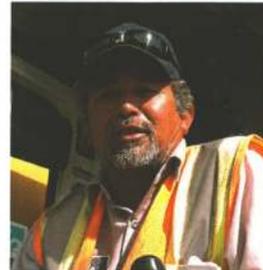
Since August 17, 2009, Juan has been our primary Auto/Truck Mechanic. Juan has very good diagnostic skills. He is also a team player and is always willing to help in other areas as needed. He also works well with everyone. We thank you, Juan, for all that you do for us, and congratulations!

BRENDAN TWOMEY
5 YEARS OF SERVICE



Hired August 10, 2009, while completing his Civil Engineering degree, Brendan began training under our Project Managers. He has since been promoted to Project Manager and is assigned his own projects. He has progressed well and earned the respect of his peers and field management. Congrats!

PEDRO VALVERDE
5 YEARS OF SERVICE



Since April 29, 2009, Pedro has been a Backhoe Operator for J-D. His many years of experience in the industry are a great asset. Pedro will speak up if he is not comfortable with the difficulty of an assigned task, which is appreciated. Pedro's son, Anthony, is also a Backhoe Operator at J-D. Congrats!

JOSE A MEZA
5 YEARS OF SERVICE



Jose was hired as a Hillman on October 19, 2009. He has quickly advanced at J-D and is most recently learning the Pipelayer position. He wants to be one of our best Pipelayers, and he is willing to put forth the effort to achieve his goal. Also employed at J-D are his brother, Backhoe Operator Jose L, and father, Skilled Laborer Jose E (Papa). We appreciate you!

DAVID RICHARDS
5 YEARS OF SERVICE



Foreman Dave joined J-D on August 4, 2009. Dave is known to take charge of the jobs to which he is assigned and work through problems on his own. He takes the time to look ahead, considers details, and prepares for potential conflicts. Dave also can take a less experienced crew, teach them, and get the best out of them. Thank you for all that you do, Dave!

NORMAN WEAVER
5 YEARS OF SERVICE



Superintendent Norm started as a Foreman at J-D on December 28, 2009. He is extremely knowledgeable, very organized, and meticulous when it comes to product quality, safety, and deadlines. Norm is very dedicated, well liked, and earns the respect of those around him. He manages difficult situations, and customers like him on their projects. Thank you!

Employee Spotlight

Best wishes to Skilled Laborer **Assmic Theophilus**, Claudette Saint Pierre, and big brother Waslen on the birth of baby Ray. Ray was born December 10, 2013, and weighed 6 pounds 15 ounces.



Beatriz Xavier was born on February 22, 2014, at 1:32am. Project Manager **Rob Lima** and his wife Leticia are delighted to welcome their new little girl. Congratulations to the whole family!



On May 10, 2014, Operations Support **Robert Tomsik** presented his youngest daughter, Chelsea, to join her fiancé Robert in matrimony. They were married under a canopy of Banyan trees at Phipps Park in West Palm Beach. Congrats!

We are proud of Skilled **Taurus Hill** whose child Alazae Moore-Hill won a Florida Transportation Builders' Association scholarship. Way to go, and best of luck in the future!!



Kudos Korner

Congratulations to the following employees on their promotions:

- **Lenny Arce Urieta** to Foreman
- **Laterrance Banks** to Tailman
- **Clark Cryer** to Superintendent
- **Sergio D Filipone** to Foreman
- **Agustin Guerrero Oseguera** to Tailman

Thank you to Foreman **Chescal Ceance and his crew**, Superintendent **Kerry Jackson**, and Project Manager **Rob Lima** for their good work on our SR 736 at SW 4th Avenue project. A FDOT District IV Drainage Designer stated that he felt "very fortunate that we have an experienced and reliable group of people working under the District-wide Drainage Pushbutton Contract,

capable of assessing an unforeseen situation and developing an action plan to complete the project." Great job!

Congratulations to Mechanic **Juan Lamadrid** on his son's wedding. Christopher and Cristina were married on Saturday, June 7, 2014, in Ecuador. We wish Christopher and Cristina a happy future!





Employee Development: Driver Safety Training

Congratulations to the J-D employees who successfully completed the National Safety Council Four Hour Driver Safety Training Course:

Svin Alexander
Santos Arce
Lenny Arce Urieta
Joe Archie
Joe Bagford
Jeff Brady
Albert Briscoe
Vincent Carr
Phil Cartales
Chescal Ceance
Abe Cox
Clark Cryer
Phil Cupples
Gordon Davio
Jerry Davis
Leonard Dennis
Wisler Dort
Tony Estep
Egnoce Estime
Dave Fayssoux
Eddie Feliciano
Pablo Fernandez Vargas
Sergio D Filipone
Sergio Filipone Sr
Lewis Flagler
Dan Follett
Jesus Garcia Guerrero
Gene Gardner
Terry Gayle

Danny Green
Juan C Guerrero
Lorenzo Guerrero
Agustin Guerrero Oseguera
Bo Hall
Richard Harris
Robert Harvey
Jacky Henrisme
Everton Henry
Manuel Hernandez
Odi Hernandez
Rene Hernandez
Bob Hopler
Doug Ipolito
Kerry Jackson
Chris Johnson
Scott Johnson
Tyler Johnson
Jodie Kirk
Juan Lamadrid
Thom Lardiere
Stern Lashley
Al Leininger Sr
John Lester
Rob Lima
Tom Linsley
Pete Lipski
Michael Llewellyn
Jacquecy Lormeus
Kevin Maag
Edric Martin
Phil McDonald
Jose A Meza
Jose L Meza Rodriguez
Jason Miano
Terry Michel

Ben Miller
Tex Miller
Kernandy Mitchell
Moises Molina
Don Myers
Alejandro Nava Rivera
Bob Parkinson
Andres Pascual
Ilene Passler
Mike Pawlowski
Walter Pfaffenberger
Aniel Phanor
Jerry Philbrick
Robens Pierre
Famuel Pierre Louis
Bronco Pryor
Joe Quattrachi
David Reid
Ronnie Rhoads
Dave Richards
Antonio Samuel
Tom Smith
Nate Stephens
Richard Tharpe
Aristhene Thelisonort
Assmic Theophilus
Andy Thomson
Robert Tomsik
Brendan Twomey
Tranqui Velasquez
Bernie Vito
Joe Warner
CW Watson
Norm Weaver
JJ Williamson
Herb Wolfson

EEO STATEMENT:

Johnson-Davis is an equal opportunity employer that is committed to compliance with EEO laws. J-D will not discriminate against protected groups as applicants or employees, and we take affirmative action to ensure employment opportunity for qualified personnel. We seek employee referrals of prospective hires. We expect employees to bring forward any issues they might experience in the workplace so we can address them and ensure J-D continues to be a great place to work.

Current and Upcoming Projects

<u>Job #</u>	<u>Project</u>	<u>Prime Contractor</u>	<u>Owner</u>	<u>Status</u>
21030	Kirk Road Bridge over LWDD L-9 Canal	Johnson-Davis Inc.	Palm Beach County Engineering & Public Works	Start June 2014
11043	Nottingham/Murray Water Main Replacement	Johnson-Davis Inc.	City of West Palm Beach	Start July 2014
71048	Florida Mango 6" Forcemain Relocation	Johnson-Davis Inc.	Palm Beach County Water Utilities District	Start July 2014
41060	CR 714 T 4389	J.W. Cheatham	FDOT	Start Aug 2014
41062	SR 60 at Padgett Branch Marsh	Johnson-Davis Inc.	FDOT	Start July 2014
31035	Mt Dora Streetscape Phase II	Burkhardt Construction	City of Mt Dora	Start May 2014

Safety Scoop: A Culture of Which to be Proud

By: Andy Thomson,
Safety Director

Over the last 30 years of my career, I have seen a wide variety of cultures at quite a few different companies.

I am not simply talking about "Safety Culture", but complete company culture. The ideal safety culture eludes most companies, leaving their leadership scratching their heads and wondering how to get the situation turned around in their favor.

One of the major reasons I came to work at J-D has nothing to do with the beautiful weather in Florida, or the lower cost of living. As a safety professional, the ideal place to work is a company with a sound overall culture. J-D has just that kind of culture.

The leadership knows that its greatest assets are the people reading this article. The best part about all of this for someone like me is that I know, and have seen with my own eyes, that safely returning home each day is at the heart of everyone's work process.

When there is a vehicle accident, the first question asked by companies with a poor culture is usually "is the truck a total loss?". Companies who recognize what their most valuable assets are first ask "Is everyone ok?".

The one thing that most huge companies don't understand is that they will NEVER have what a company like J-D has...a culture built on knowing every employee's name, developing and promoting from within, and caring

about the families of their greatest assets.

When I discuss my responsibilities at J-D, I don't start listing anything until I make one thing clear – my first priority is to protect, encourage, grow, and support the existing good culture of the company. This simple outlook helps guide me in getting my job done – and more importantly, how I get it done.

Anything that is poorly done or negatively rolled out will only hurt the company culture. It's much easier to do the extra work to make everyone's life a little easier and safer than it is to rebuild a damaged culture.

I look forward to getting to know every one of you as we continue to build upon all the things that make J-D a great place to work.



Welcome to
our new
Safety
Director,
Andy
Thomson!

2014 Johnson-Davis Inc. Scholarship Recipients

Johnson-Davis Inc. is proud to offer scholarships to employees' dependents for college or trade school costs. We are pleased to recognize this year's three impressive recipients.

Olinpia Arce, daughter of Backhoe Operator **Alfonso Arce** and



niece of Pipelayer **Santos Arce** and Foreman **Lenny Arce**

Urieta, will be a Junior at Palm Beach State College where she is studying Criminal Justice. She holds one full-time and one part-time job in addition to being a student. She has already earned her Associate's degree and was on the Dean's List.

Felton Johnson, grandson of Skilled Laborer



Clarence Dennis, has graduated from high school and is looking forward to starting at East Georgia State College this fall. He intends to study aviation so that he can become an Air Traffic Controller. He has played Varsity Basketball and was on the Cross Country Team.

Lianna Llewellyn, daughter of Shop Manager **Michael Llewellyn**, will be a Senior

at Harvard University. She is majoring in Organismic and Evolutionary Biology in preparation for her plans to be a Pediatrician. Lianna plays the violin for the Harvard Bach Society Orchestra and participates in a mentoring program for elementary school girls.





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SE Quincy/Heritage Ridge: Sergio D. Filipone and crew install 48x76 inch ERCP for J.W. Cheatham, LLC and Martin County.



SR A1A: Lenny Arce Urieta and crew install edge drain for Weekley Asphalt Paving.

Turnpike Drainage Improvements: Richard Tharpe and crew clean vegetation from box culvert channel as part of our Turnpike Maintenance Contract.



North County Aviation Wetlands Mitigation: Dave Fayssoux's crew does mud work for 34x53 pipe for Rio-Back Corporation and Palm Beach County.

Jupiter Utility Repairs and Improvements/Riverbend Pipe Modification Project: Sergio D Filipone and crew installed 12 inch flanged water main pipe at the Jupiter Utilities Water Chlorination plant. The concrete stands/appurtenances were fabricated and installed by J-D.



CR 708: (Left) ABC Concrete Cutting getting ready to saw cut the existing bridge deck for removal of the bridge. (Right) Tom Linsley and crew backfill the segmental bridge after installation. The project is being constructed for J.W. Cheatham, LLC and Martin County.

Thank you to contributors Joe Bagford, Leonard Dennis, Bob Hopler, Doug Ipolito, Kerry Jackson, Rob Lima, Tom Linsley, Edric Martin, Andy Thomson, and Norm Weaver.