



Pipeline Connection

Johnson-Davis Inc.

Construct with Confidence

Summer/Fall 2016



JOHNSON-DAVIS INC.

“The People Issue”

As you read our service award recognitions, you will see three very important facts. We have nine employees being recognized for 20 or more years of service, six employees that have returned to Johnson-Davis Inc., and employees whose ages range from their 20s to their 70s.

For what more can I ask? Having a well-trained, stable workforce has been a key to our company's success.

Surrounding ourselves with dedicated and talented

coworkers will forever be both our number one challenge and our number one goal. In order to ensure a quality workforce, we must **attract, hire, train, advance, and retain** our employees. If we all work at this, the opportunities for J-D will be almost guaranteed.

I would like to personally congratulate and thank our highlighted employees and ask that they continue to do all that they can to help our company be the “best in the business.”

Our past success can be attributed to the hard work, dedication, and expertise of our employees. Our future success depends on our ability to continue to attract and employ good people in every position.

My late father, Mr. Herb Johnson, used to say that “we can buy any material and equipment we need, but only a well-trained workforce will get the job done”. So far, so good. Thanks, Dad.

Scott Johnson
President

Hiatus
Road:
Pipelayer
Tranquillino Ve-
lasquez
installs a
36 inch
drainage
trunkline
for
Marks
Brothers.



2773 Public Charter School: Norm Weaver guides Jerry Philbrick's crew installing a Storm Tech drainage system for Harddrives. This system is installed beneath a parking lot and eliminates the need for an onsite retention pond.

SR 7: Dave Fayssoux's crew installs 36 inch quad RCP connecting to drainage ponds for Community Asphalt.



PBIA Taxi-
way W: Odi
Hernandez
and crew
install 48
inch RCP
crossdrain
for Rosso
Site Develop-
ment.

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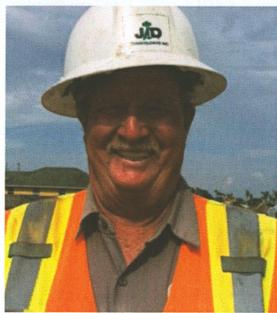
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Service Award Recognition

Johnson-Davis owes its many years of success to its excellent employees. We are pleased to offer congratulations to our employees celebrating special anniversaries.

DAN FOLLETT 30 YEARS OF SERVICE



Dan Follett started as a laborer on July 14, 1986, and he has since advanced into a backup crew leader position where he specializes in pressure pipe systems. Dan is a congenial employee who is very committed to the company. Thank you for your service!

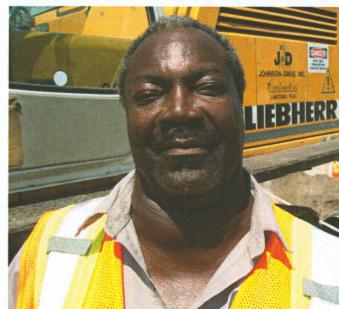
THOMAS JACKSON 30 YEARS OF SERVICE



On September 8, 1986, Tom Jackson started working at J-D. Since that time he has filled many roles

including mason and pipelayer. He is quite knowledgeable of the industry and performs well on all types of projects. He is very dependable and likeable. Congratulations, Tom, on reaching this major milestone!

NAPOLEON STEPHENS 30 YEARS OF SERVICE



Nate Stephens was hired on September 23, 1986. He currently operates a hydraulic excavator but is also skilled on a wheel loader and is probably our best rubber-tire loader/backhoe operator. He is a reliable worker and is willing to travel when needed. We appreciate all that you have done!

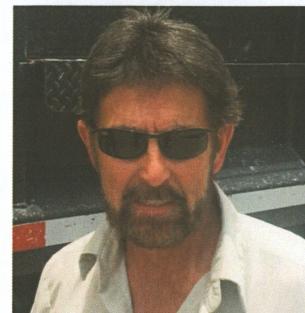
CHESCAL CEANCE 20 YEARS OF SERVICE



From his start at J-D on January

26, 1996, Chescal Ceance has been hardworking and dependable. He began as a laborer and earned his way up to his current position of mainline foreman. Chescal is very talented, organized, self sufficient, and can be counted on to complete difficult jobs accurately. His son Chedo has recently started with J-D. Thanks, Chescal, for your service!

EDWARD FELICIANO 20 YEARS OF SERVICE



Eddie Feliciano started with J-D on August 17, 1996. He is a truck driver, primarily driving our dump truck. He is very pleasant and goes out of his way to accommodate the crews that he supplies with materials. He is very safety-minded and treats company equipment as if it is his own. Thanks, Eddie!

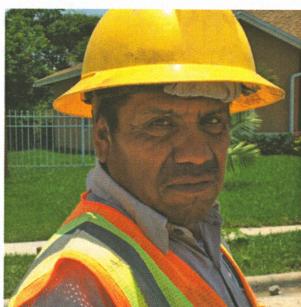
AL LEININGER SR 20 YEARS OF SERVICE

Al Leininger has worked for J-D since May 20, 1996. He is a knowledgeable and talented me-



chanic who works in the shop and field as needed. Al is an excellent troubleshooter and is very dedicated to the company. Thank you for everything, Al!

ANDRES PASCUAL 20 YEARS OF SERVICE



Andres Pascual began his career with J-D on July 28, 1996. From the start, he quickly came to be known to be incredibly dependable, hardworking, and knowledgeable. Andres primarily is a tailman, but he can perform any ground position including pipelayer with excellent quality. Andres is a pleasure to work with, and we appreciate him. Thank you for everything, Andres!

ROSE SANCHEZ 20 YEARS OF SERVICE

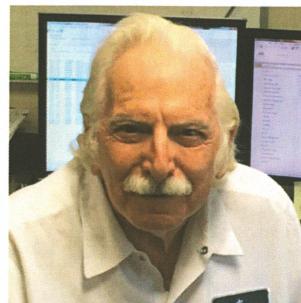
Rose Sanchez was hired at J-D on

September 16, 1996. As our payroll manager, Rose takes great pride in ensuring the accuracy and



timeliness of our weekly payroll. She also reconciles our bank accounts and processes weekly transmittals. Congratulations, Rose, on reaching this 20 year milestone!

HERB WOLFSON 20 YEARS OF SERVICE



Hired on December 23, 1996, Herb Wolfson works in the shop office and helps with shop paperwork and computer work including purchase orders. He also dispatches our runner and opens up the yard and shop daily. Herb is very dedicated to J-D. We appreciate your loyalty and many years of service!

WISLER DORT 15 YEARS OF SERVICE



Wisler Dort was hired on June 15, 2001. He is a pipelayer for J-D and is known to be very smart, dependable, and pleasant. Wisler is a hard worker who will help his crew get done whatever is necessary. Congrats, Wisler, on your 15 years of service!

SERGIO FILIPONE SR 15 YEARS OF SERVICE

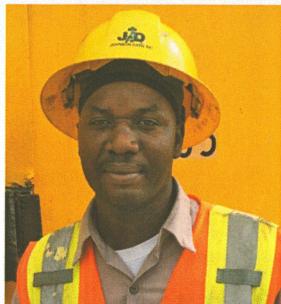


Since returning to J-D on July 30, 2001, Sergio Filipone Sr has been our primary operator of our trencher, driven our commercial trucks, and worked in our shop. Today Sergio is counted on as a welder and fabricator. His workmanship is excellent. When given a plan, he identifies unique and better ways to build things. His son, Sergio D Filipone, is a Foreman at J-D. Thank you, Sergio!



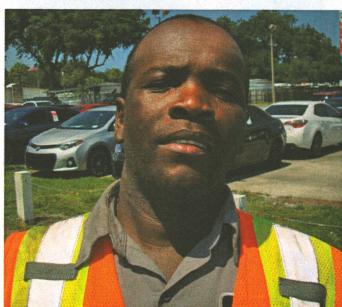
Service Award Recognition continued

JACKY HENRISME 15 YEARS OF SERVICE



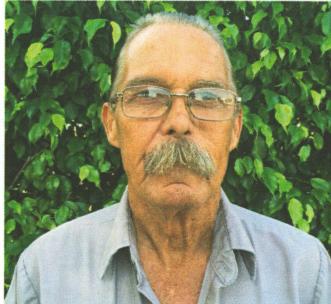
Jacky Henrisme was hired on March 16, 2001. He started as a laborer and advanced over the years to pipelayer and most recently to backup crew leader. He is dependable, produces good work, and always tries to learn new things. Thanks, Jacky!

DIEUSAUVENS JEAN 10 YEARS OF SERVICE



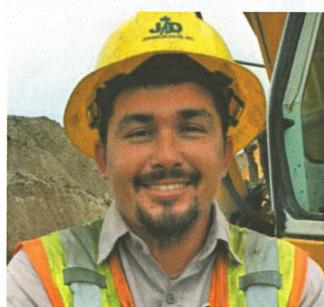
Hired March 27, 2006, Dieusauvens Jean has established himself to be hardworking and dependable. People enjoy working with him, as he always exhibits a positive attitude. Recently Dieusauvens earned his latest promotion to pipelayer. Congratulations, Dieusauvens!

RONALD RHOADS 10 YEARS OF SERVICE



Ronnie Rhoads had worked for J-D for 19 years when he briefly left. He returned on July 24, 2006, and drives many of our trucks. Ronnie epitomizes being a team player and is very pleasant, dependable, and dedicated. Congrats, Ronnie!

ANTHONY VALVERDE 10 YEARS OF SERVICE



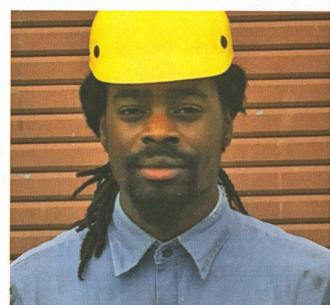
Anthony Valverde started at J-D on December 4, 2006. He is a backhoe operator known for being very capable, with a natural talent on the machine. He can work on any type of project, no matter how complex or difficult. Anthony's father, Pedro, is a Backhoe Operator at J-D. Congrats!

WILLIAM CLARK CRYER 5 YEARS OF SERVICE



Clark Cryer joined J-D on January 3, 2011, starting as an entry-level laborer. He has since advanced to become a project manager who manages both public and private projects including utilities and drainage work. Congratulations on this accomplishment, Clark!

TERRY GAYLE 5 YEARS OF SERVICE



Terry Gayle was hired on October 7, 2011, to help support the shop and yard. Over the years he has learned to operate the yard forklift and loader. He also assists with painting and truck tires, in addition to keeping the shop and yard looking good. Thanks, Terry!



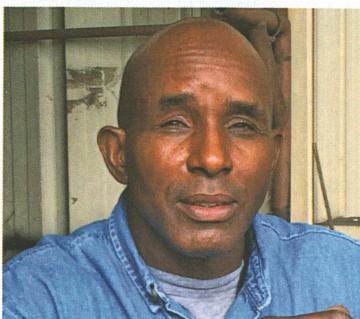
STERN LASHLEY 5 YEARS OF SERVICE



Stern Lashley has held multiple positions since returning to J-D on March 21, 2011. Currently a mainline foreman, Stern always has a great attitude, is dependable, and treats his people well. He will work with whatever situation given and make things happen.

Thanks, Stern!

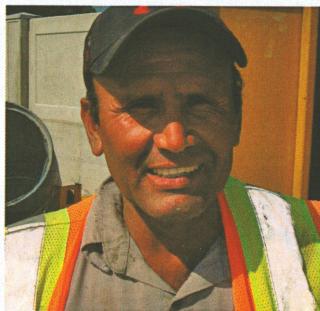
BRIAN LEWIS 5 YEARS OF SERVICE



Brian Lewis returned to J-D on February 14, 2011. Brian is a welder and fabricator and specializes in aluminum welding. Thank you, and congratulations on reaching this milestone, Brian!

JESUS MOLINA RIOS 5 YEARS OF SERVICE

Jesus Molina Rios returned to J-D on October 19, 2011. He does



tailman and mason work, and always with a good attitude. Jesus is known to be a hard worker and self-starter. Congrats, Jesus!

JARROD ROUNDREE 5 YEARS OF SERVICE



Jarrod Roundtree has been working at J-D since September 28, 2011. He has performed a variety of skilled positions on both backup crews and mainlines. Thanks, Jarrod, for your service to J-D!

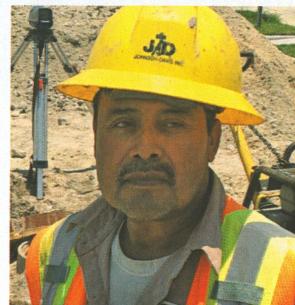
SAMANTHA STEPHANI 5 YEARS OF SERVICE



Sam Stephani joined the J-D ac-

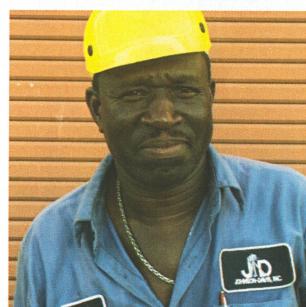
counting team on April 4, 2011, and is now fully responsible for all accounts payable. She is reliable, accurate, and also assists project managers using the Accounting/PM software. Congrats, Sam!

MATEO TORRES MENDEZ 5 YEARS OF SERVICE



Mateo Torres Mendez has been a pipelayer for J-D for many years, most recently returning on January 26, 2011. He is professional and consistently produces quality work on all types of projects. He is a hard worker, dependable, and gets any job done correctly. Congrats!

COLVILLE WATSON 5 YEARS OF SERVICE



Colville Watson joined J-D on September 14, 2011, as a skilled shop mechanic. CW excels in the timely repair of heavy equipment. Congrats, CW, and thank you for your service!



Dan Follett receives his service award from Scott and Chris Johnson.



Johnson-Davis Family BBQ

Johnson-Davis employees and their families enjoyed

a day of fun at Halpatickee Park on February 20th.

Everyone enjoyed a barbecue lunch, games, music, and entertainment, and em-

ployees won over \$2,000 in raffle prizes.

Employees were also recognized for service, equipment care, and safety awards. Read about our service award recipients on pages two through five of this maga-

zine.

Special thanks go to Clark Cryer, Leonard Dennis, Gene Gardner, Yamileth Hoffman, Bob Hopler, Michael Llewellyn, Edric Martin, and Andy Thomson for their assistance with the event.

Equipment Care and Safety Awards

Each year, we recognize one Backhoe Operator and one Loader Operator for consistent excellence in care and pride of their equipment.



Congratulations to this year's winners:

- Backhoe Operator Alfonso Arce
- Loader Opera-

tor Gregory Pinder

Each year, we recognize twelve employees, from different roles in the organization, for outstanding action and leadership in safety and security.

Congratulations to this year's winners:

- Abe Cox

- Jerry Davis
- Lorenzo Guerrero
- Manuel Hernandez
- Tom Linsley
- Jose Meza Rodriguez
- Andres Pascual
- Mainlau Raphael
- Antonio Samuel
- Tom Smith
- Artemus Strachan
- Tranquilino Velasquez

Some Current and Upcoming Projects

<u>Job #</u>	<u>Project</u>	<u>Prime Contractor</u>	<u>Owner</u>	<u>Status</u>
71229	Belle Glade Watermain Improvement- Zone 2	Johnson-Davis Inc.	Palm Beach County Water Utilities Dept	Start July 2016
31232	Saddle Trail Park South	Rio-Bak Corporation	Village of Wellington	Start June 2016
61259	1520 S Ocean Boulevard	Hedrick Brothers Const	n/a	Start Aug 2016
21263	Orange Avenue at Canal 411	Johnson-Davis Inc.	St Lucie County	Start Sept 2016
31266	Golfview Infrastructure	Ranger Construction Ind.	Palm Beach County Dept of Airports	Start Aug 2016





Project Spotlight: 8001 Indian River Drive

OWNER:
8001 S. Indian River
Drive, Ft. Pierce

CUSTOMER:
St Lucie County

ENGINEER:
Taylor Engineering

SUPERINTENDENT:
Leonard Dennis

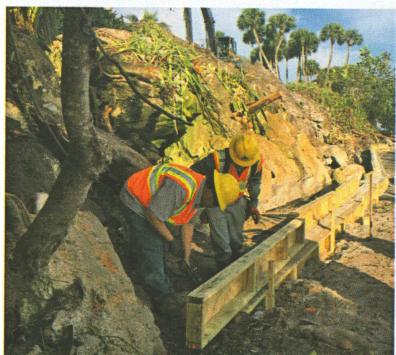
FOREMAN:
Tom Linsley

PROJECT MANAGER:
Robson Lima

ESTIMATOR:
Scott Johnson

**MAJOR
SUBCONTRACTORS:**
Certified Foundations
Inc & Longhorn
Landscaping

MAJOR SUPPLIERS:
Maschmeyer
Concrete



Jamie Camargo and Luis Ruiz measure and cut forms around the cap rock.

By: Robson Lima, Project Manager

St. Lucie County contracted Johnson-Davis to repair a 150 foot long, 20 foot tall failed slope at the west bank of the Indian River at 8001 South Indian River Drive. The work included clearing the slope of vegetation and injecting grout into the slope to seal voids that were believed to extend 20 feet into the slope and under the roadway. The voids could eventually cause failure to the highly travelled scenic roadway.

A series of 3000 psi 120 foot long concrete retaining segments was formed and poured to contain the grout as we moved from the shoreline vertically up to the top of the slope. This was to protect the steep slope from tidal and storm damage.

tion along the newly re-stored slope.

Our notice to proceed date was established for January 25th when Johnson-Davis mobilized and began clearing the slope. It was determined that ap-

proximately three times more slope required repair than originally expected, and this was to be completed without any delay to the reopening of the road.

Due to the narrow two lane road,

the project allowed for a six mile closure of Indian River Drive. The road closure permitted our crews to safely transport materials to and from the project and keep

traveling residents and the public safe. We utilized a long reach excavator to reach the toe of slope which was 20 feet down. It was used to grade the slope and place bank and shore rip rap.



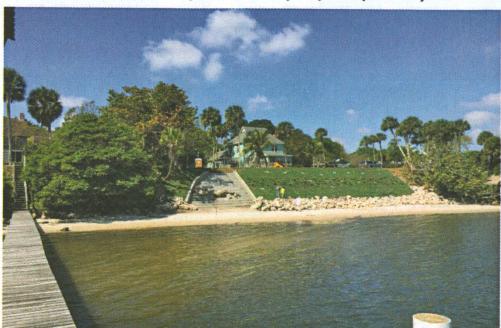
Forming up before pouring flowable fill into the voids of the cap rock.

The existing condi-

tions of the slope required custom wood-forming to accommodate large boulders that were to be left in place. Jaime Camargo and Everton Henry Sr provided expertise, and Tom Linsley and his crew began to form each 3000



Original site (above) and final project (below).





Project Spotlight: 8001 Indian River Drive

psi cap one at a time and pour flowable fill behind the carpentry work.

Creative approaches, such as adjusting construction sequences and utilizing precast concrete segments, were taken to ensure construction remained on schedule. Several changes had to be made to accommodate existing conditions and plan additions requested by our client. Johnson-Davis promptly addressed changes and

satisfied the needs of the project.

Adaptability and customer service are two phrases that legitimately describe this project. From the field to the office, J-D employees presented professionally and constructed another project with confidence.

The asbuilt drawings provided the County with valuable information to utilize these techniques in future slope restoration pro-

jects on the banks of Indian River.

This project is proof that with dedication, motivation, flexibility, customer service, and teamwork, the success of any challenging project is possible.

Our company extends its gratitude to all involved in this project. We are proud to stamp the Johnson-Davis name on the 8001 S. Indian River Drive Roadway Repair project.



Original site (above) and after (below) installation of concrete embankment to help minimize shoreline erosion.



Employee Development

Congratulations to these employees on successful completion of training:

CONFINED SPACES

- Lenny Arce Urieta
- Joseph Archie
- Joseph Bagford
- Juan Barragan Oceguera
- Jeff Brady
- Albert Briscoe
- Jaime Camargo
- Vincent Carr
- Phil Cartales
- Jerry Davis
- Leonard Dennis
- Egnoc Estime
- David Fayssoux

- Pablo Fernandez Vargas
- Dan Follett
- Jesus Garcia Guerrero
- Juan Guerrero
- Kenneth Harp
- Jose Rene Hernandez
- Odilon Hernandez
- Manuel Hernandez
- Thomas Jackson
- Dieusauvens Jean
- Stern Lashley
- John Lester
- Thomas Linsley
- Jorge Martinez
- Jose A Meza
- Jesus Molina Rios
- Pedro Morales Hernandez

- Andres Pascual
- Aniel Phanor
- Gerard Philbrick
- Kechener Philemons
- Robens Pierre
- Guillermo Ramirez
- Mainlau Raphael
- David Reid
- Jarrod Roundtree
- Luis Ruiz
- Antonio Samuel
- Robert Shapiro
- Artemus Strachan
- Mateo Torres Menendez
- Tranquilino Velasquez

- Adriel Yanez
- OSHA 10**
- David Gonzalez
- Rafael Gonzalez Dominguez
- Kenneth Harp
- Peter Lipski
- Robert Kevin Maag
- Jesus Molina Rios
- Aniel Phanor
- Tranquilino Velasquez
- OSHA 30**
- Phil Cartales
- David Fayssoux
- Kerry Jackson
- Dennis Wheelin



In the Press

The cover of a January 2016 edition of the St Lucie News Tribune featured Tom Linsley and his crew beginning work on an eroded embankment below the road-



way on Indian River Drive. In March, the newspaper updated the public about the impending road closure required to repair the slope and stabilize the embankment supporting the road.



Al and Jodie Leininger were married by Reverend Sheila Johnson May 28th at White City Park in Fort Pierce. Congrats, and best wishes for a happy future!

Safety Scoop: Don't Keep It To Yourself!

By: Andy Thomson, Safety Director

The most rewarding part of being an instructor is seeing what you have taught in class make it into practice out in the field. So often we get into the groove of "doing business" and seem to think that we do training because we have to or because the law says we must. While that may be true, there are very good intentions behind the laws that mandate safety training.

If we only provided training because we had to, it would be a poor indicator of our company's current culture. When we provide training, it is done to empower those people in each training class with not only what the law expects, but also how we as J-D employees can meet these minimum requirements.

You've likely often heard that "knowledge is power" or "you've been given the tools to succeed" during or after a training class.

These statements are completely accurate in more ways than one. Not only do you learn valuable information meant to give you the ability to work safely, but you also

get the power to act on what you learned— as well as the power to fail to act.

The choice rests with each of you. There is a simple leadership exercise that is time tested and proven. A method that leaders use to drive their training home is called "Stewardship". In this simple method, an instructor presents what he or she wants the student to learn, ensures that the student understands the lesson, and then releases the student back into their job site environment to practice what was learned. While practicing the instructor's teachings, the student will face challenges and stumbling blocks to overcome and should eventually reach their goals... having learned more and more along the way, but still ACCOMPLISHING those goals. One of the most important goals that a student MUST achieve is to teach what they have learned to others.

The instructor revisits the student often, acting as a coach or guide to the student in helping them to realize their goals. When the goal is reached, invaluable experience and

praise for following the right path are their own rewards. The next reward is in seeing other crew members practice what the student has now taught them as well.

When a student consistently fails to learn the lessons of the instructor, put into practice what they have been taught, or refuses the guidance of the instructor or mentor, then that student has allowed him/herself to become more of a liability than an asset and a danger to others they have in their charge. Firm limits must be placed on that student's responsibilities and not exceeded.

Whatever your role, look for opportunities to be both a teacher and a student, realize that there is *always* something more you can learn, and that there is *always* someone out there who can teach you something more than what you knew before you met them.

Arguably, the most important thing that anyone could ever learn is not to keep what you've learned to yourself. Use it by teaching it and practicing it!



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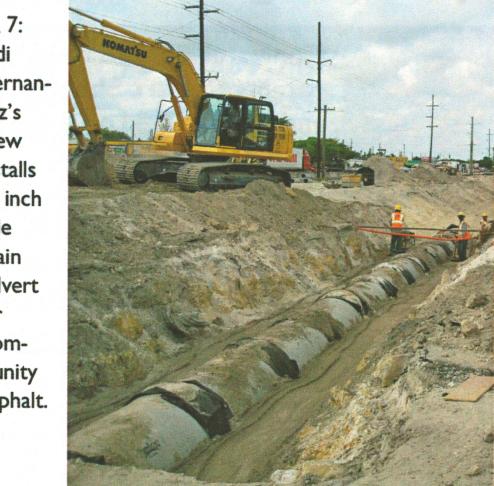
SR 70: Tom Linsley and his crew lay 60 inch and 48 inch RCP in a canal for Ranger Construction.



Flagler Memorial Bridge: Jerry Philbrick's crew lays 18 inch gravity sewer under the Flagler Bridge for PCL Constructors.



Ocean Avenue Drainage Improvement: Dave Fayssoux and crew install a 42 inch drainage manhole for the Town of Palm Beach Shores.



SR 7: Odi Hernandez's crew installs 42 inch side drain culvert for Community Asphalt.



City of Sunrise Pump Station 2 Outfall: Odi Hernandez's crew installed two 36 inch DIP and one 60 inch RCP for Murray Logan Construction.

Thank you to those who contributed to this issue:
Phil Cartales, Leonard Dennis, Gene Gardner, Bob Hopler, Doug Ipolito, Kerry Jackson, Rob Lima, and Andy Thomson.