

Johnson-Davis Inc.

# PIPELINE CONNECTION

CONSTRUCT WITH CONFIDENCE

WINTER 2017/SPRING 2018

## Celebrating 40 Years



July 2017 marked the 40th anniversary of the founding of Johnson-Davis

Inc. Many of you have heard the historic tales of the “early days” when we had to “walk uphill both ways to and from school”.

From the start, Mr. Herb, Bob Spink, Chris Johnson (during his college breaks), and I battled hard to create the fine company that we now can call ours. Bob has since retired to

the golf courses of The Villages, and Mr. Herb has departed to join Mrs. J. in eternal happiness. That leaves Chris and me to lead us into our fifth decade.

A lot has changed in 40 years. Technology has made our jobs easier, and governmental regulations have evened the playing field.

The journey is possible when our team consists of good project owners, prime contractors with integrity, quality subcontractors, and loyal suppliers, all working with a

talented and caring workforce led by a top notch Johnson-Davis management team.

I know this is a lot to ask for, but in 40 more years we want to be an even better company. At that time, the workforce and management team will be charged with taking Johnson-Davis Inc. to the century mark!

May your holiday season bring happiness to you, your family, and your friends.

Scott Johnson  
President



Ruby Anniversary 1977-2017



Cypress Creek/I95 Bore Pit: Aristhene Thelismort's crew, working for Prince Contracting, prepares to set two structures connecting to double barrel 30" jack & bore done by Wakefield Road Boring.

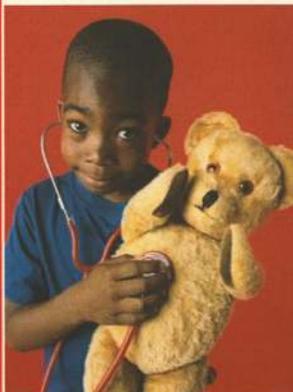


Turnpike E8Q46: Moises Molina and Rene Ruiz desilt a FDOT box culvert in preparation for rehabilitation.

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## Insurance Open Enrollment



Johnson-Davis is pleased to offer employees and their families no changes to our Florida Blue medical plan designs. Additionally J-D is absorbing the full cost of the premium increase. This means that there will be no changes to payroll deductions, either. Additional options are available. Please contact Human Resources with any questions.

Our dental and vision plans will be moving to Principal. Employees and dependents currently enrolled in a den-

tal or vision plan will be automatically rolled into the Principal equivalent.

### What if I want to make changes?

Now is the time for employees to make changes to plans, add or drop covered dependents, and other such changes. Employees wishing to make changes effective January 1 must submit their paperwork to HR by Thursday, December 28, 2017. If you choose not to make any changes now, then your next chance to do so will be

in December 2018 to be effective January 1, 2019.

### Should I update my beneficiary?

Employees who have experienced major life events such as a marriage, divorce, birth, or death may want to update their beneficiaries for their life insurance and 401k retirement plan. Please reach out to HR if you would like the paperwork to do so. Beneficiary changes may be made now or any time of year.



## How to Find In-Network Providers

### MEDICAL PLANS

Go to [www.floridablue.com](http://www.floridablue.com)

Towards the top middle, click on "Find a Doctor" Scroll down to the dropdown menu under "Just Browsing? Select a Plan" and in the dropdown, select the correct plan information:

If you are in the **Medical HMO**, select "Blue Care (HMO)"

If you are in the **Medical PPO or HDHP**, select "Blue Options"

Click Continue.

Select the type of doctor you are looking for, and follow the prompts. You can search for providers near your zip code, a specific doctor's name, doctors who speak a certain language, and more. Click "Search Now".

### DENTAL PPO PLAN

Go to [www.principal.com](http://www.principal.com) Toward the top middle,

click on "Employers" Click on "Employee Benefits", and in the dropdown click on "Find a Dentist"

This is where you input the information on the dentist

When it asks you to specify a network, select "Principal Plan PPO"

### DENTAL DMO PLAN

Go to [www.solsticebenefits.com](http://www.solsticebenefits.com)

On the right side of the screen, select plan "S700, S700A, S700AP & S700B-SHP"

This is where you input the information on the dentist.

Click "Search Providers"

### VISION PLAN

Go to [www.vsp.com](http://www.vsp.com)

Towards the top left, click on Members "Find a Doctor" For Doctor Network, select "Choice"

This is where you input the information on the vision provider.

### LOCATE PROVIDERS BY TELEPHONE

Call our benefits agency Jordan Dynamics at 800-832-1018 for assistance. Jordan Dynamics has English and Spanish-speaking representatives.





## Safety Scoop: A Company to Be Proud Of

**PRACTICE...**

**LOOK**



Look out for hazards (dangers)

**THINK**



Think of what may happen and what you can do

**ACT**



Act to remove the hazard (only if safe to do so) or inform supervisor

By: Maggie Anaya, Safety Director



Two years ago I relocated to Florida from Texas seeking a career opportunity with an organization that would not just put production first, but rather people and safety first. I had almost given up after two years thinking it did not exist and was about to return to Texas when I saw an opportunity for a position with a family owned

and operated company, Johnson-Davis Inc.

From the moment I stepped in the door, I knew this was a special company for which I would be proud to work. In my recent time here I have been acclimating myself to not only the work I have before me, but also to getting to know each of the amazing and hardworking people that make J-D the great company that it is.

This company is most definitely somewhere I

look forward to a long career with, not only because it puts safety first but also because it puts its people first.

In my experience here thus far, I have seen a sincere effort from employees to improve upon safety. By continuing to work together we collectively make a safe solid foundation for J-D to continue to leap forward for years to come. I look forward to working closely with each and everyone of you, and keeping J-D a great and safe place to work.

### Be a Safety Leader

Every day we influence the people around us by what we say, do not say, do, and do not do. Being around people who promote and practice safety determines whether that influence is positive or negative.

Being a safety leader is all about promoting a safer environment for everyone. People who are careless or do not feel they have time for safety create an

unsafe work environment that affects all of us.

It is important to recognize that new employees coming into our company take their cues from existing employees. What we do in the field sets the example for those joining us, including subcontractors. Regardless of how much safety training employees are given during their onboarding, if the more experienced workers around them are not practicing safe work habits we risk new employ-

ees following that example. This puts them and possibly others in danger.

No matter your position, you can be a safety leader by doing what is right and recommending that others do the same. If someone asks you to take a shortcut or not follow a safe procedure, speak up! You could be saving their life and yours.

Remember the people around you, lead by example, and be a safety leader. You will stay safe and can help others stay safe too.

- μ Never take shortcuts
- μ Always use guards and safety devices.
- μ Focus on what you are doing. Don't get distracted.

## 2018 Vacations and Holidays

### HOLIDAY SCHEDULE

New Years Holiday	Monday, January 1, 2018
Martin Luther King Day	Monday, January 15, 2018
Memorial Day	Monday, May 28, 2018
Independence Day	Wednesday, July 4, 2018
Labor Day	Monday, September 3, 2018
Thanksgiving Holiday	Thursday, November 22, 2018 Friday, November 23, 2018
Christmas Day	Tuesday, December 25, 2018
New Years Day	Tuesday, January 1, 2019

### CREW VACATIONS (field but not shop personnel)

Saturday, June 30, 2018, through Sunday, July 8, 2018

– AND –

Friday, December 21, 2018, through Tuesday, January 1, 2019

## SAVE THE DATE!

We look forward to seeing your families and you at the Johnson-Davis Family Picnic. It will be Saturday, February 3, 2018, at Halpatiokee Park in Stuart. More information to follow soon!



## IN THE PRESS



Johnson-Davis is proud to again rank in the *Engineering News Record* Top 600 Specialty Contractor's list. We ranked at #537 in the US! In addition, we ranked #56 in the Southeast US Top Specialty Contracting Firms and #28 in Florida. Thank you to everyone for their hard work, and congratulations to all of us!!!

## Some Current and Upcoming Projects

<u>Job #</u>	<u>Project</u>	<u>Prime Contractor</u>	<u>Owner</u>	<u>Start</u>
51370	E8Q46 Turnpike Culvert Rehabilitation	Johnson-Davis Inc.	FDOT	Dec 2017
71384	Ponderosa Drive Phase I	Johnson-Davis Inc.	Palm Beach County Water Utilities Department	Jan 2018
31386	Lakeshore Blvd/Brinson Park	Burkhardt Construction	City of Kissimmee	Jan 2018
21387	Kirk Road Over L-5 Canal	Johnson-Davis Inc.	Palm Beach County	Feb 2018
11406	SR 60 Watermain Replacement	Johnson-Davis Inc.	City of Vero Beach	Dec 2017
21428	Palm City Gardens	Johnson-Davis Inc.	Martin County	Dec 2017
31436	North J, K, M Streets	Rosso Site Development	City of Lake Worth	Jan 2018

## Employee Spotlight

**Congratulations to Backhoe Operator Anthony Valverde for winning this year's flu shot raffle, winning for himself an extra day's pay!**



**We appreciate all other employees who got their free flu shot and hope they enjoy spending their \$10 Target gift card.**

**Congratulations to Foreman Jacky Henrisme and his wife Miselene on the birth of their baby girl Sielinda. Sielinda was born on September 7, 2017, weighed 6 lbs 3 oz, and was 20 inches. Best wishes to their entire family!**



**Shop and office employees gathered to surprise Equipment Manager Gene Gardner on the occasion of his 75th birthday (and 30 years with Johnson-Davis). Congratulations on your milestone!**



**Johnson-Davis Inc. is proud to be an equal opportunity employer. We do not discriminate against any protected group of applicants or employees, and we also take affirmative action to ensure equal employment opportunity for all qualified personnel.**

**We appreciate employee referrals as our employees know our company best, and we know that our employees will refer excellent candidates to join our team.**

**Finally, we expect employees to bring forward any issues they might experience in the workplace so that we can address them to ensure that we continue to be a great place to work.**

**Congratulations to Project Manager Clark Cryer, his wife Meredith, and big brother Ford on the birth of baby Finn on July 7, 2017. Finn was 8 lbs 9 oz and 21 inches. Congrats also to Grandpa Scott Johnson and Great Uncle Chris Johnson.**



## Kudos Korner

We are pleased to recognize these employees on their promotions:

- μ Wisler Dort to Foreman
- μ Pablo Fernandez to Tailman
- μ Juan Carlos Guerrero to Loader Operator
- μ Jacky Henrisme to Foreman
- μ Jose Meza Rodriguez to Fore-

man

- μ Mainlau Raphael to Pipelayer
- μ Luis Ruiz to Pipelayer
- μ Robert Shapiro to Tailman
- μ Aristhene Thelisonort to Foreman

\*\*\*\*\*

**Congratulations to the following employees for completing the following FDOT-**

**approved on-the-job training:**

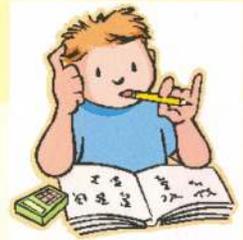
- μ Chedo Ceance-Grade Checker & Pipelayer
- μ Robert Shapiro-Pipelayer

\*\*\*\*\*

**We are very proud of Pablo Fernandez Vargas and his crew who were recognized by customer Whiting-Turner for exemplary work on the Town of**

**Palm Beach Undergrounding project. Whiting-Turner's Project Manager said that our crew demonstrated "a level of knowledge, experience, dedication, and professionalism that is not encountered very frequently". Way to go!**





## Employee Development

Congratulations to the following Johnson-Davis employees who have completed training:

### CONFINED SPACE

- μ Dustin Briggs
- μ Phillip McDonald
- μ Moises Molina
- μ Rene Ruiz
- μ Robert Smith

### SILICA AWARENESS

- μ Pierre Adolphe
- μ Santos Arce
- μ Joe Bagford
- μ Juanito Baltazar
- μ Byron Barrios
- μ Kevin Bohnert
- μ Albert Briscoe
- μ Walter Castanon
- μ Ramon Castro Flores
- μ Chedo Ceance
- μ Philip Cupples
- μ Stevie Daniels
- μ Gordon Davio
- μ Russell Divine
- μ Wisler Dort
- μ Mark Tony Estep
- μ Pablo Fernandez Vargas
- μ Sergio Filipone Sr
- μ Jose Franco

- μ Gene Gardner
- μ Terry Gayle
- μ Peter Gilzene
- μ David Gonzalez
- μ Rafael Gonzalez Dominguez
- μ Lorenzo Guerrero
- μ Juan Carlos Guerrero
- μ Jacky Henrisme
- μ Jose Rene Hernandez
- μ Dieusauvens Jean
- μ Allen Leiningner
- μ Delroy Lewis
- μ Peter Lipski
- μ Michael Llewellyn
- μ Jacquency Lormeus
- μ Robert Kevin Maag
- μ Edric Martin
- μ Ynald Mervilus
- μ Kernandy Mitchell
- μ Jesus Molina Rios
- μ Eloy Morales
- μ Pedro Morales Hernandez
- μ Alejandro Nava Rivera
- μ Peter Newman
- μ Frederic Nozistene
- μ Miguel Palma Bustillo
- μ Michael Pawlowski

- μ Robens Pierre
- μ Guillermo Ramirez Barrios
- μ Tracy Ranft
- μ David Richards
- μ Jarrod Roundtree
- μ Luis Ruiz
- μ Kenol Saint Pierre
- μ Molefi Shakur
- μ Robert Shapiro
- μ Ronald Steen
- μ Mickerlange Telismond
- μ Aristhene Thelismort
- μ Assmic Theophilus
- μ Anthony Valverde
- μ Pedro Valverde
- μ Tranquilino Velasquez
- μ Colville Watson
- μ Norman Weaver
- μ Herb Wolfson
- μ Adriel Yanez

### REASONABLE SUSPICION FOR SUPERVISORS

- μ Maggie Anaya
- μ Lenny Arce Urieta
- μ Joe Bagford
- μ Jeff Brady
- μ Chescal Ceance
- μ Jerry Davis
- μ Leonard Dennis
- μ Wisler Dort

- μ Robert Earnest
- μ Pablo Fernandez Vargas
- μ Sergio D Filipone
- μ Dan Follett
- μ Gene Gardner
- μ Kenny Harp
- μ Jacky Henrisme
- μ Everton Henry
- μ Odilon Hernandez
- μ Jose Rene Hernandez
- μ Nichole Jackson
- μ Chris Johnson
- μ Stern Lashley
- μ Jodie Leiningner
- μ John Lester
- μ Tom Linsley
- μ Michael Llewellyn
- μ Edric Martin
- μ Jose Meza Rodriguez
- μ Moises Molina
- μ David Reid
- μ David Richards
- μ Aristhene Thelismort
- μ Robert Tomsik
- μ Norm Weaver



Employees respirator fit testing as part of Silica Awareness Training

## Project Spotlight: Indianwood Drive/SR 710

The 2017 Hurricane season brought us several large storms, including the destructive Hurricane Irma.

Johnson-Davis Inc. was awarded an emergency contract on September 19,

2017, by the FDOT after this catastrophic event. We were tasked to perform emergency repair of a cul-

vert in Martin County in Indiantown. The roadway is the major entrance to both Indianwood Golf & Country Club and 583 homes, just off SR-710 also known as

Beeline Highway.

The scope of work consisted of removing all rubble, dirt, asphalt, and damaged roadway that was washed away on the canal as a result of the storm; regrading the canal banks; rebuilding the 60 inch diameter CMP pipe culvert with two new mitered end sections; rebuilding asphalt roadway; and reinstalling guard-rail, sidewalk, and pedestrian handrail.

All work needed to be complete within 56 calendar days of our Notice to Proceed under the FDOT emergency contract, which was funded in part by the Federal Emergency Management Agency (FEMA). Johnson-Davis mobilized on Monday, October 9, and completed its portion of the work within 15 days under quite challenging conditions.

Throughout those 15 days, Foreman Robert Earnest and crew

fought subsequent rain events, tropical storms, and typical Florida rainy days while trying to install a 60" CMP pipe. The crew had to bypass the canal using a parallel bypass ditch and 12" hydraulic pump to keep up with downstream water. In several instances they had to open up the dirt berms to let water pass through the work zone, as it was too much water for the bypass to handle.

After we completed our work, we turned the site over to J.W. Cheatham. J.W. Cheatham also had to fight the weather along the way to get the roadway paved between several rain events. After much effort and hard work, the project was finally completed on November 22, when the roadway was opened to residents in time for Thanksgiving holiday.

Johnson-Davis received special thanks from the inspectors and the Indianwood



## Project Spotlight continued

Golf & Country Club Manager for our hard work. We are proud to have provided such a service to a community in need after such a disastrous event for Florida.

Johnson-Davis is grateful to have had such reliable partners which made this emergency project possible within a short time frame. Special thanks are extended to Contech Engineered Solutions for fabricating a large diameter CMP pipe in record time. We would like to extend our thanks to Nutting Engineers and Professional Service Industries, Inc., who worked together for quality control. We also would like to thank Hans Wilkie, PSM from Apogee Services, for his great work on survey, Kimberly Smith at Longhorn Landscaping & Sod for always being

there when we need sod, Southeast Guardrail & Attenuators, and ESP Video for the preconstruction



tion video. Thanks also go to RES Land Clearance for dirt hauling, Jim Kirkland with Pathway Enterprises for taking care of the sidewalk for us, Rui Silva at Fine-Line Striping for final striping, RoadSafe Traffic Systems for being a reliable barricade company, and J.W. Cheatham for slugging through the weather in order to get the roadway paved.

We have to recognize our mainline crew led by Robert Earnest who did an outstanding job fighting through weather to install the culvert. Sergio D. Filipone and crew also participated in rubble installation. Special thanks also is extended to our back-up crew leaders involved in the project, Moises Molina and Everton Henry, and to all employees who responded to our call for help for a final push to get the job graded, sodded, and completed on time. Our company extends its gratitude to all involved in the project. Let's keep up the good work.  
By: Robson Lima,  
Project Manager



**OWNER:**  
**Florida Department of Transportation**

**SUPERINTENDENTS:**  
**Edric Martin & Pablo Fernandez Vargas**

**PROJECT MANAGER:**  
**Robson Lima**

**ESTIMATOR:**  
**Scott Johnson**

**ENGINEER:**  
**Damaris Williams, PE- FDOT**

**MAJOR SUPPLIERS AND SUB-CONTRACTORS:**  
**Contech Engineered Solutions & J.W. Cheatham**

## Project Spotlight: SR 710 T4418



In January 2016 Johnson-Davis began work on the SR 710 T4418 project as a subcontractor for prime contractor J.W.

Cheatham. The project was let by the State of Florida's Department of Transportation and is a federally-funded project.

The scope of the project consists of widening SR 710 (Martin Luther King Highway) from an existing two-lane rural section to a four-lane urban section. This runs from Australian Avenue to President Barack Obama Highway (formally Dixie Highway) in the City of Riviera Beach. The project includes work in the City of Riviera Beach, Palm Beach County ROW, and the FDOT ROW. J-D was contracted to perform the sanitary sewer, storm sewer, and water main utility improvements for the project. The overall project is to be complete by 2019, however is estimated to be well ahead of schedule in part due to our efforts.

All three major utility improvements that J-D was contracted to perform- sanitary sewer, storm sewer, and watermain- had con-

siderable amounts of work associated with them. The sanitary sewer is comprised of rehabilitation or replacement of over 3,500 LF of main and 28 manholes. The storm drainage consists of approximately 11,000 LF of pipe and over 200 structures. The watermain totals over 6,000 LF and 125 services.

As of October 2017, all major utility construction was complete with only minor adjustments and punch list items to be addressed. Overall the project has been rewarding and successful, however each utility had their own individual challenges that required J-D's expertise to be a success.

The sanitary sewer system on the project is owned by the City of Riviera Beach Utility District, and construction required constant communication between the City, the engineer Chen Moore and Associates, and J-D. As previously mentioned, scope consisted of a mix of rehabilitation and new installation. J-D reduced the amount of rehabilitation by replacing old manholes and main with new. Although

difficult, we used inventive sewage bypassing methods and skilled daily live main tie-ins to make this new construction possible. This provided the City with new utility systems and the latest materials at no additional charge in locations that allowed this substitution. Due to restoration costs some of the system had to be rehabilitated, however it was done successfully thanks in part to our rehabilitation subcontractors Insituform Technologies and Underground Services of America, Inc.

The storm drainage work was the largest single utility element on the project and required the most time and coordination. Although much of the drainage construction on the project was dry, a blessing in Florida, the size and complexity required progressive thinking and resourceful planning to execute installation efficiently. This is a testament to how Superintendent Joe Bagford and multiple foremen on the job approached daily challenges and planned ahead. Due to the existing ground conditions and depths, many safety precau-

## Project Spotlight continued

tions were taken daily to keep all excavations and employees safe. Additionally, with safety being paramount at J-D, it has been truly rewarding to be continually praised at the weekly progress meetings by the CEI Stantec for our exceptional safety procedures and record on the project.

Lastly, the successful installation of the new watermain is yet another example of J-D's inventive thinking and forward planning. Throughout the installation of the watermain, we encountered extensive conflicts with existing utilities. Addressing these conflicts prior to encountering them in the field highlights the industrious expertise we possess to complete the job efficiently. As a result of this planning, we were able to install the new watermain and limit the number of fittings to one quarter of the original plan quantity. This saved money and time, and delivered a more maintenance friendly product to the City of Riviera Beach Utility District. Finally, the existing watermain was asbestos pipe which required meticulous abatement when

removing and abandoning. Our work here demonstrated yet another example of the everyday importance of our extensive safety measures to ensure all employees return home as safely as they arrive.

We welcomed the assistance of some excellent subcontractors and suppliers to ensure a smooth project and realize our anticipated early completion. These subcontractors include ABC Concrete Cutting, Inc., Brothers Concrete Pumping Service, Inc., Capzer Pharmaceuticals, E & A Wilson Painting Service, Rockline Vac Systems, Underwater Engineering Services, Inc., Insituform Technologies, Culpepper Plumbing, Underground Services of America, Inc.

The suppliers include Ferguson Waterworks, Concrete Products of the Palm Beaches, Rinker Materials, RMB Concrete and Precast, and Maschmeyer Concrete. Thank you all for your support and assistance. Of course, a large thank you goes to J.W. Cheatham who

continues to provide excellent support and played an integral part of our success on this and many other projects.

To date, with over 20,500 LF of utility main and 225 utility structures installed, the SR 710 T4418 project has been a great success due to the planning, hard work, and exceptional safety practices by our dedicated employees. J-D looks forward to finishing strong and continuing our utility improvements throughout the South Florida community. Again, special thanks to all of our subcontractors and suppliers on the SR 710 T4418 project for your dedicated support ensuring Johnson-Davis's continued success in the underground industry.

By: Clark Cryer, Project Manager



**OWNER:**  
**Florida Department of Transportation**

**PRIME CONTRACTOR:**  
**J.W. Cheatham**

**SUPERINTENDENT:**  
**Joe Bagford**

**PROJECT MANAGER:**  
**Clark Cryer**

**ESTIMATORS:**  
**Scott Johnson, Chris Johnson, & Bernie Vito**

**ENGINEERS:**  
**Kimley-Horn & Chen Moore and Associates**

**CEI Stantec**

# Johnson-Davis Inc.

## Construct with Confidence



SR 76: Sergio D Filipone's crew ties in 36" RCP to a J6 inlet four feet below the water table for Community Asphalt. This work was made possible by Al Leiningner installing dewatering sock prior to the crew's arrival.



SR 7 Filmore Street to South of Sheridan Street: Stern Lashley and crew install 18" drainage (above) and 12" watermain (below) for Phase III for Community Asphalt. Since Spring of 2017 we have had at minimum two crews on this project, something that will continue through Spring 2018.

SR 50  
Emergency  
Contract: Jeff  
Brady and  
crew set a  
manhole in  
Titusville for  
an underdrain  
system. This  
work is being  
performed to  
halt a frequent  
road flooding  
problem.



PC-15 Culvert Replacement: Jeff Brady and crew installing five barrel 72s for Rio-Bak Corporation and the South Florida Water Management District.



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