

# Pipeline Connection



## All in the Family

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As you read our newsletter, you will probably notice that the Summer/Fall issue traditionally spotlights our employees and their families. From our scholarship recipients to the family picnic photo collection to the milestones of our service awards, we are very proud of the family values that are the cornerstone of our business.

As a business we are fortunate to offer col-

lege scholarships to the family members of our workforce, participate in our annual family picnic, and most of all have a long list of loyal employees that call Johnson-Davis their family.

As our coworkers reach milestones in their careers at Johnson-Davis, there should be a reduction of jobsite injuries and hopefully an increase in productivity and quality of our finished product. This

result is a "win-win" for everyone.

Like with many of our families, not every encounter is fun and laughter. In the heat of the battle, there can be confrontation and challenges. But in the end, we work through them all.

I hope that the coming months finds everyone in your families happy and healthy.

Scott Johnson,  
President



27th Avenue Headwall Outfall Replacement: Aristhene Thelisnort's crew was responsible for the complete 66" outfall installation for the City of Vero Beach. The work included removing a 66" headwall and then reinstalling 66" pipe, rock rubble, and sod.

## Seniority Recognition

Johnson-Davis Inc. is delighted to recognize our employees celebrating major milestones with us this year. Thank you to each of these employees for their service!

**LEONARD DENNIS**  
30 YEARS



Our Senior Superintendent Leonard Dennis started his career with J-D on May 2, 1988, as a Laborer. Now he guides all Superintendents and field personnel. Leonard is known to be loyal and has a wealth of knowledge. He is well known in the community with customers and other contractors. He is willing to listen and help individuals come up with solutions rather than just telling them how to fix it. His ability to train and mentor leaves a lasting legacy on J-D. We are lucky to have you!

**JERRY DAVIS**  
30 YEARS



Jerry Davis started with us on November 30, 1988. He has held many positions with us over the years and is currently a Backup Crew Leader. He is incredibly knowledgeable of punchout work and finaling jobs, as he knows how we function and how customers want their jobs completed. In addition to performing good quality

work, he is honest, reliable, and always gives his all. We appreciate you!

**PHILIP CUPPLES**  
25 YEARS



On February 10, 1993, Phil Cupples began working at J-D as a highly skilled Shop Mechanic. All these years later, Phil can do any heavy work in the shop and is more recently focusing his time performing outstanding work on our pumps. He is quite pleasant, trustworthy, and has an outstanding work ethic. Thank you for everything you do!

**ALBERT BRISCOE**  
25 YEARS



Tailman Albert Briscoe started working at J-D on November 10, 1993. He is a team player and quite versatile. His high level of knowledge allows him to help guide his crew on any type of project. Albert teaches newer employees about our work which we appreciate. We are glad to have you on our team, Albert!

**SERGIO D FILIPONE**  
20 YEARS

Over his career at J-D since October 6, 1998, Sergio D Filipone has advanced from

a Laborer to Operator, Piplayer, Backup Crew Leader,



and now Mainline Foreman. He is easy to get along with and always means well. Sergio has successfully managed some unique projects with unique situations, and customers enjoy having him on their projects. Thanks, Sergio!

**MANUEL HERNANDEZ**  
20 YEARS



Manuel Hernandez has worked for J-D since June 11, 1998. He is an excellent Mason also capable of filling in for any other position on the ground. He is very knowledgeable, reliable, a pleasure to work with, takes great pride in his work, and is a very hard worker. Manuel looks out for his entire crew. We are fortunate to have Manuel on our team!

**DONALD MYERS**  
20 YEARS



Backhoe Operator Don Myers has worked with J-D since March 11, 1998, and can run all types of equipment. A very reliable opera-

**“Quality work and our employees are the biggest reasons we’ve been so successful. Our people make the difference.”**

**-Herb Johnson, Founder**

tor, Don delivers consistent performance and can be counted on to do what he is expected to do. Thanks for all you do, Don!

**JOSE RUIZ REYES**  
**20 YEARS**



When Jose Ruiz Reyes started at J-D on September 24, 1998, he was a Laborer, and now he is one of our Pipelayers. He knows what is expected from him, stays on task, and can lay any type of pipe. Jose strives to produce a good product for our customers, is a hard worker, dependable, and knowledgeable. He is easy to work with and willing to teach less experienced employees. Way to go, Jose!

**SANTOS ARCE**  
**10 YEARS**



Santos Arce started at J-D on July 21, 2008. He is a Pipelayer who is highly respected by his foremen and his peers. He is very pleasant, hardworking, and willing to do anything asked. Santos quietly leads by example, and people follow him. We thank you for your service, Santos!

**JUAN BARRAGAN OCEGUERA**  
**10 YEARS**

Juan Barragan Ocegüera is known to be one of the hard-

est workers in the entire company. He joined J-D on March 11, 2008, and has



been a phenomenal employee ever since. While he generally functions as a Skilled Laborer, he can fill in as a Tailman and Mason as needed. He is very dependable, easy to get along with, and works well independently, too. Thank you for your service, Juan!

**JESUS M GARCIA GUERRERO**  
**10 YEARS**



Over the past ten years since March 3, 2008, Skilled Laborer Jesus Martin Garcia Guerrero has also filled various positions including Loader Operator, Tailman, and Mason. Very loyal and dependable, Martin will do whatever he is instructed to do. We appreciate your service to J-D, Martin!

**DOUGLAS IPOLITO**  
**10 YEARS**



Project Manager Doug Ipolito started at J-D on October 27, 2008. He is always there

when you need him, getting you the answers required to move a project forward. He is willing to go the extra mile and help others, even when it has nothing to do with his projects. Doug explores all angles and has a knack of making lemonade out of lemons. Thanks for your service, Doug!

**THOMAS LINSLEY**  
**10 YEARS**



Since October 27, 2008, Superintendent Tom Linsley has successfully demonstrated his knowledge of our work. He is a loyal employee who also brings a high level of professionalism to the superintendent team. Tom cares about his work and the safety of everyone at J-D. He has also been a strong Foreman, Operator, and Crew Leader for J-D. Congrats!

**JOSE L MEZA RODRIGUEZ**  
**10 YEARS**



Foreman Jose Meza Rodriguez began his career with J-D on June 17, 2008, as a Backhoe Operator. He demonstrated himself to be a skilled operator, "go-getter", and hard worker and has since been promoted for Mainline Foreman. We are excited to see what the future holds for him. Thank you, Jose, for your service!

## Seniority Recognition continued

### STEVIE DANIELS 5 YEARS



Stevie Daniels is celebrating five years of service with J-D. He began working here on July 7, 2013, as a Skilled Laborer. He is responsible for supporting his crew, providing them with tools needed to get the project done. Congratulations on this milestone, Stevie!

### LORENZO GUERRERO 5 YEARS



Backhoe Operator Lorenzo Guerrero started with J-D on May 10, 2013. He is knowledgeable, well-spoken, respectful, and understands what it takes to be a team player. He is willing to put in any effort that the job requires. Lorenzo thinks outside of the box to help his crew. Thank you for everything, Lorenzo!

### DELROY LEWIS 5 YEARS



Delroy Lewis returned to J-D

on January 2, 2013, as a Backhoe Operator. He is easy to get along with and willing to do whatever is needed for the company. Delroy is conscientious, flexible, and always has a great attitude. We are glad to have you on our team!

### ROBSON LIMA 5 YEARS



On October 14, 2013, Rob Lima joined J-D as a Project Manager. He is very detailed and helps push his projects to completion. Rob is a good planner and organizer and sees the big picture of his projects. Very professional and understanding with customers, Rob is a great asset to our project team.

Congrats, Rob!

### PETER NEWMAN 5 YEARS



Backhoe Operator Peter Newman has worked with J-D since April 14, 2013. He is quite trustworthy and dependable and also works well independently. He will work anywhere asked and will do what it takes to get the job done. We appreciate your service, Peter!

### ROBERT PARKINSON 5 YEARS

Since July 25, 2013, Tractor

Trailer Driver Bob Parkinson has been driving our commercial vehicles. He is al-



ways smiling and is incredibly pleasant. He focuses on safety and timely deliveries and maintains strong relationships with others. Thank you for everything you do!

### MICHAEL PAWLOWSKI 5 YEARS



Field Mechanic Mike Pawlowski starting working with J-D on May 3, 2013. He is a wealth of knowledge, particularly on specifications. Mike is meticulous, and his work includes both heavy work and welding. Congrats on achieving this milestone, Mike!

### FAMUEL PIERRE LOUIS 5 YEARS



Since joining J-D on May 29, 2013, Famuel Pierre Louis has held several positions including Skilled Laborer, Pipelayer, and Tailman. He is hardworking, pleasant to work with, and knowledgeable. We appreciate you, Famuel!

**GUILLERMO RAMIREZ BARRIOS**  
5 YEARS



Guillermo Ramirez Barrios has been a Pipelayer for J-D since joining us on September 10, 2013. He is versatile, willing to help others, and will fill in on the ground in any position needed. A hard worker, Guillermo is very knowledgeable and puts himself into his work 100%. Thanks you, Guillermo!

**MAINLAU RAPHAEL**  
5 YEARS

Mainlau Raphael started working at J-D on October 16, 2013, as a Skilled Laborer. With his hard work and dedication, over the years he

was promoted to Tailman and most recently was pro-



moted to Pipelayer. We are proud of you achieving these promotions, Raphael!

**ASSMIC THEOPHILUS**  
5 YEARS



Assmic Theophilus began working at J-D on March 13, 2013, as a Laborer. He has demonstrated a lot of determination and has since been promoted to Pipelayer. Peo-

ple find him easy to get along with, and Assmic will work anytime he is needed. Thanks, Assmic, for all you do!

**ROBERT TOMSIK**  
5 YEARS



Robert Tomsik is celebrating five years of service with J-D. He began working here on December 9, 2013, in an Operations Support capacity. He is loyal and cares about J-D. He is very knowledgeable about truck hauling, permits, and capabilities. Robert has also hopped into a truck to help out when needed. Congratulations, Robert!

## Happy Retirement to Kernandy Mitchell!

Johnson-Davis wishes a happy retirement to Mechanic Kernandy Mitchell. He retired from J-D this spring after 15 years with the company.

Kernandy was a dependable, all-around mechanic who worked in both our shop and in the field. He had very good diagnostic skills, especially with electrical issues. He developed good rapport with the foremen and crews and took good care of them. Kernandy will be missed!



## Johnson-Davis Family Picnic

Johnson-Davis employees and their families enjoyed a FIESTA celebration and camaradery at our annual picnic and employee recognition event in February at Halpatiokee Park in Stuart.

While together, we recognized employees celebrating milestones in service (read about these special employees on the preceding pages), as well as Safety and Equipment Care Award winners.

We had fiesta-themed food and entertainment and raffle prizes for employees to win

and enjoy. Benefits representatives were on hand to answer questions on our medical insurance, 401k, and more.

Employees for the first time saw the beautiful bench installed at Halpatiokee Park in memory of Phil Cartales, our former General Superintendent and devoted friend who we lost.

Thank you to everyone who helped with the event, especially Leonard Dennis, Bob Hopler, Clark Cryer, Michael Llewellyn, Yamileth Hoffman, Scott Barker and his wife

Tatiana, and Gene Gardner. A special, big THANK YOU goes to Nichole Jackson for all of her efforts.

We look forward to seeing everyone next year!



Albert Briscoe received his 25 year Service Award from Scott and Chris Johnson

## Safety & Equipment Care Awards

Johnson-Davis recognized twelve employees as this year's Safety Award winners. They were from different roles in our organizations and each received a recognition certificate and \$50 gift card for outstanding action and leadership in Safety. We were happy to recognize the following employees:

- μ Egnoco Estime
- μ Terry Gayle
- μ David Gonzalez
- μ Lorenzo Guerrero

- μ Agustin Guerrero Oseguera
- μ Everton Henry Sr
- μ John Lester
- μ Tex Miller
- μ Andres Pascual
- μ Robens Pierre
- μ Jose Ruiz Reyes
- μ Mateo Torres Mendez

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Our Excellence in Equipment Care Award is awarded to one Backhoe Operator and one Loader Operator each year for consistent care of and pride in equipment. The award winners each received a recognition certificate and \$100 gift card. We were happy to recognize the following employees:

- μ Backhoe Operator Delroy Lewis
- μ Loader Operator Joe Warner



Lorenzo Guerrero is recognized for 5 years of service by Scott Johnson

Terry Gayle celebrates his Safety Award



David Gonzalez offers Chris Johnson his famous fist bump after being recognized with a Safety Award



Chris Johnson and Scott Barker present Delroy Lewis his Equipment Care Award



## Project Spotlight: Margate Aerial Utility Crossing



By: Robson Lima

Late in 2017, the City of Margate awarded the Aerial Crossing Replacement project to Johnson-Davis. The job consisted of replacing old aerial crossing pipes on five different bridges within the City of Margate and one within the neighboring City of Coconut Creek. Eight different pipe crossings needed to be replaced due to age and outdated material. The crossings were composed of flanged pipe that were either watermain or force main ranging from 6" to 12" diameters. Careful measurement and understanding of site conditions was required to ensure the flanged pipe would be correctly built.

Since the work was spread out, it had to be planned and constructed as six individual jobs. While moving between sites, J-D was responsible to ensure proper MOT devices and detour signs were installed to alert residents of construction activities.

The original intent was to dedicate one crew to the project that would move from one site to another as they were completed. Foreman Sergio D. Filipone and crew started working at the first location (site 3) by replacing old 8" asbestos watermain pipe at a small bridge.

After completion of that site, Foreman Wisler Dort and his crew took over and mobilized to the second location (site 10) where we needed to replace an old 10" asbestos aerial pipe still in service. This location had to be done with a lane closure on Margate Blvd, one of the "main veins" to the city of Margate. Several different site conditions and complications were found at this location, which affected the progress of construction. The City, Engineer,

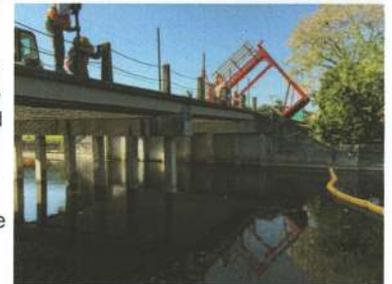
and J-D worked as expeditiously as possible to minimize impact to the project. J-D subcontracted the restoration work to LiDonni Company to properly address an intricate ADA sidewalk and asphalt restoration. We are fortunate to have business partners like LiDonni that tackle challenging projects for us when needed.

J-D moved next to the third location (site 13) where we replaced 6" watermain and 8" force main pipe on both sides of the bridge. At that site, a temporary force main bypass pipe had to be installed to maintain service to over 200 homes while the old pipe was removed and replaced with new pipe on the bridge.

Moving on to the fourth location (site 11), J-D had to access the existing 6" watermain pipe underneath the bridge. Our crew learned how to assemble a stripping buggy that was rented from Hubbard Construction that allowed them to safely access underneath the bridge to assemble the flanged pipe.



The fifth site (site 18) was in the City of Coconut Creek where we replaced an existing 6" force main and 10" watermain on either side of the bridge while keeping a two lane, two way road open with a flagging operation. At this site, we also installed a temporary bypass pipe to re-route the sewer while building the new force main pipe. Unforeseen conditions were



found at this site, but the Engineer and City were quick to address the issues thus minimizing impact to the work progress.

Finally, our sixth and final location (site 7) was to replace a 12" aerial pipe at Atlantic Boulevard. This location also required work to be done inside a lane closure within a Broward County right of way. We obtained a permit from the County, which was a six month process. This location was also challenging due to an existing deflection on the pipe which was addressed with a flange by mechanical joint fitting. Nonetheless, J-D performed the job within the estimated time.

Thank you to Sergio D. Filipone, Wisler Dort, and their crews for facing a very technical and intricate project compounded by unforeseen conditions, plan modifications, a new client, and strict inspections with positive attitudes. We also appreciate Superintendent Joe Bagford's expertise that was critical for the success of the project. Special thanks are extended to our suppliers Ferguson Enterprises and Acme Barricades and all others involved in the project's success.

**OWNER:**  
City of Margate

**ENGINEER:**  
Paula Fonseca, Chen Moore & Associates

**FOREMEN:**  
Sergio D. Filipone & Wisler Dort

**SUPERINTENDENT:**  
Joe Bagford

**PROJECT MANAGER:**  
Robson Lima

**ESTIMATORS:**  
Scott Johnson & Bernie Vito

**MAJOR SUPPLIERS & SUBCONTRACTORS:**  
Ferguson Enterprises, Acme Barricades, Apogee Services, & LiDonni Company

## Some Current and Upcoming Projects

Job #	Project	Prime Contractor	Owner	Start
21464	Congress Ave North of Okeechobee Blvd	Johnson-Davis Inc.	Palm Beach County Engineering and Public Works	June 2018
31477	Roebuck Road from Jog to Haverhill	Hardrives Inc.	Palm Beach County Engineering and Public Works	June 2018
41480	Florida Turnpike All Electronic Tolling Phase 5A	Halley Engineering Contractors	Florida Department of Transportation	July 2018
71495	Knotty Pines	Johnson-Davis Inc.	Palm Beach County Water Utilities Dept	Aug 2018
41500	SR 80 E4T01	Weekley Asphalt Paving, Inc.	Florida Department of Transportation	July 2018
21501	Gifford Area Stormwater Improvements	Johnson-Davis Inc.	Indian River County Board of County Commissioners	July 2018

## Johnson-Davis Inc. Scholarship Recipients

Johnson-Davis is proud to support our employees' dependents as they pursue higher education. It is therefore with great pride that we announce the 2018 scholarship winners from the Johnson-Davis Inc. Scholarship Fund.

**Dellisa Lewis**, daughter of Backhoe Operator **Delroy Lewis**, has won for the second year in a row.



She will be a sophomore continuing her studies in psychology at Bethune-Cookman University on her way to becoming a Forensic

Psychologist or Guidance Counselor. During her freshman year **Dellisa** earned an Honor Roll Award and was on the President's List while also participating in sports and community service projects.

**Kyle Cartales**, son of late General Superintendent **Phil Cartales**, is a three-time J-D scholarship winner. He will be returning to Valparaiso University for his junior year where he is a biology and chemistry double major (pre-med). After medical school **Kyle** intends to work in anesthesiology/radiology. He had earned a second Running



Back position and Varsity letter for football and also secured a starting Running Back position for this upcoming year. In addition he earned an honorary award for academic excellence.

**Adriana Philemons**, daughter of Skilled Laborer **Kechener Philemons**, begins her freshman year at Florida A&M University this fall. **Adriana** will be studying allied health on her path to becoming a pediatrician. While in high school **Adriana** volunteered in her community, worked as a medical laboratory assistant, and was captain of both her flag football and



step teams.

**Centari Rodriguez**, son of Backup Crew Leader **Moises Molina**, will be studying at Florida Atlantic University this fall. He is studying architecture. He already earned his Associates Degree from Indian River State College, was a member of the American Institute of Architecture Students, and volunteered with Habitat for Humanity. Congratulations to all of our deserving winners and their families. Good luck with school next year!



## New Service Truck

Johnson-Davis is pleased to have added a new service truck to our fleet. It can supply DEF fluid, remove condensation from fuel tanks, and handle light ser-

vices such as small pumps and tampers. This new addition will free up experienced field mechanics to focus on heavier repairs as needed by our crews.



## Safety Scoop: SLAM Situational Awareness



By: Andy Thomson, Safety Director

Trying to understand why bad things sometimes happen to us on the job or in the shop can be as daunting as picking the perfect bracket in the NCAA tournament. Sometimes we simply need to apply a little old - fashioned logic to the question.

We have had some injuries lately that are completely uncharacteristic of the culture that we believe we have built here at Johnson-Davis. Who is responsible? What can we do? Why is this happening? All questions we have been working to answer as completely as we can over the last several

months.

Every company has its challenges. Many we can overcome or change to improve our model, while others are simply a sign of our changing times or are simply a part of what we must accept as daily risks. The simplest solution to these challenges is to ensure that we recognize them, reason through them, and then decide how best to proceed.

The acronym SLAM stands for "Stop, Look, Assess, Manage." When we perform a morning Job Hazard Assessment, this is what we do...every time we perform the JHA. If we are not performing this meeting and

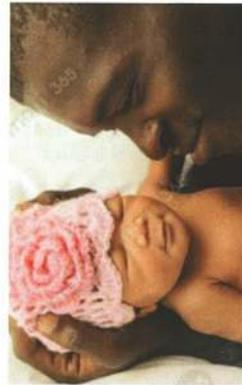
understanding what is occurring during the process, we have failed to become aware of our situation.

I think everyone can agree that a good Foreman / Crew Leader must be aware of their current situation to stay in control of the job site. The SLAM acronym simply stated means that simply identifying and listing hazards is not the end of the process.

Assessing what we will do to eliminate or manage these hazards is the follow through that must occur if we wish to eliminate injuries. Look for more on the SLAM program to come in the following months as we start kicking our safety program into a faster gear!

## Employee Spotlight

**Frederic Nozistene** celebrated his daughter's wedding on December 17, 2017. Fednike Nozistene and Brandon Lee Cordero were married in Haiti, where Fednike was born and a special place in her heart. The newlyweds live in West Palm Beach.



Congratulations to new dad **Chedo Ceance** and mom Nikiraya Isom on the birth of baby girl Chyna Laneria Ceance, born February 28, 2018. She was 6 pounds 10 ounces. We are excited for their entire family including Grandpa **Ches-cal Ceance**.

Rebecca and **Walter Castanon** were married in Ft. Pierce on May 25, 2018. We celebrate their marriage and wish them the best for their future!



Congratulations to **Donatella Derival** on her wedding to husband Evens Laroque. They were married on March 11, 2018, in Plantation. We wish you a lifetime of happiness and love!



# Employee Development

We are proud of our employees who have successfully completed the following classes:

## FORKLIFT TRAINING

- μ Pierre Adolphe
- μ Scott Barker
- μ Abe Cox
- μ Phil Cupples
- μ Russ Divine
- μ Tony Estep
- μ Sergio Filipone Sr
- μ James Galvin
- μ Gene Gardner
- μ Terry Gayle

- μ Peter Gilzene
- μ David Gonzalez
- μ Colville Watson

## TROUBLESHOOTING ELECTRICAL HEAVY DUTY SYSTEMS

- μ Pierre Adolphe
- μ Scott Barker
- μ Abe Cox
- μ Terry Gayle
- μ Peter Gilzene

## ASBESTOS AWARENESS

- μ Wisler Dort
- μ Eugene Edmond
- μ Rafael Gonzalez Dominguez
- μ Royce Rossi
- μ Tranquilino Velasquez

- μ Rich Heller
- μ Rob Lima
- μ Tom Linsley
- μ Edric Martin
- μ Walter Pfaffenberger
- μ Norm Weaver
- μ Dennis Wheelin
- μ Robbie Ueltschi

## FDOT FLORIDA ADVANCED MAINTENANCE OF TRAFFIC



# NUCA Top Jobs Competition

Johnson-Davis proudly submitted one of its projects for consideration in the National Utility Contractors Association Top Jobs competition. This competition recognizes "outstanding projects that exhibit innovative solutions to challenging obstacles and produce the highest quality results".

Our Indianwood Drive/SR 710 project for the FDOT stood above the competition and won the award! Project Manager Rob Lima and Superintendent Edric Martin (right) were delighted to accept the award in San Antonio, Texas. Enormous thanks also go to Pablo Fernandez Vargas, Robert Ear-

nest, and their crews for their outstanding work on this emergency contract.



# Kudos Korner

Congratulations also to Johnson-Davis and its employees



Scott Barker and Michael Llewellyn accept the Safety Council awards on behalf of J-D.

for being recognized for Worker Safety and Driving Safety for calendar year 2017. Our company was awarded these two honors in recognition of our dedication to worker safety and our exceptional 2017 driving record. Way to go!

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Congrats to our employees earning promotions:

- μ Jesus Arana Pineda to Tailman
- μ Dustin Briggs to Loader Operator
- μ Robert Earnest to Superintendent Trainee
- μ Assmic Theophilus to Pipelayer

- μ Anthony Valverde to Foreman Trainee
- μ Colville Watson to Field Mechanic



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**JOHNSON-DAVIS INC.**

*Construct with Confidence*

**Sands Commerce Center Phase 3: Robert Earnest's crew installing drainage for MJD Construction Services.**



**Dania Point Phase 1: Odi Hernandez and crew setting one of over 150 structures for American Engineering and Development.**

**SR 76 E4Q35: Robert Earnest and crew installing a 23,000 pound junction box underneath powerlines and a supported force main for Community Asphalt.**



**SR7: Five crews worked on four different watermain tie-ins on this particular weekend for Community Asphalt. Chesca Cance, Wisler Dort, and their crews worked nights. Stern Lashley, Jacky Henrisme, and Anthony Valverde with Odi Hernandez's crew worked days. This photo shows multiple crews working together during a shift change at Sheridan Street.**

*Thank you to the following contributors: Joe Bagford, Leonard Dennis, Robert Earnest, Gene Gardner, Bob Hopler, Rob Lima, Tom Linsley, and Andy Thomson.*



**Culvert Replacement 74th Avenue: David Reid's crew removed an old drainage culvert and reinstalled a 120 inch CMP culvert for the Indian River County Board of County Commissioners.**