

Pipeline Connection

PRESIDENT'S MESSAGE:

Winter 2021/
Spring 2022

• New Additions
and Coronavirus
Article: 2

• Project
Spotlights: 3-6

• 2022 Benefits
news: 7-8

• 2022 Holiday
Schedule: 9

• Employee
Spotlight: 10-15

• Retirements &
Promotions: 16

• Safety: 17-19

• Winner's
Circle: 19

• The Last Word:
20

It has been a year since my last President's message and our last edition of the "Pipeline Connection". We missed our summer edition not because a lack of notable achievements by our employees, their families, and our company but more because of staff shortages and decisions to allocate our resources in other areas. For those that worried that they were removed from our distribution list, relax, and enjoy our flagship publication designed to spotlight the Johnson-Davis Family and all those individuals and companies that have allowed us to succeed in business.

Changes and additions to the management team have re-energized our staff as we tackle problems far different from the past. The health dangers of the COVID 19 pandemic, fallout from vaccination mandates, and material shortages, delivery delays, and pricing uncertainties have challenged our team. I will be the first to tell you that everyone at Johnson-Davis has met these challenges "head on" and we are doing all we can do to meet the needs of our employees, their families, the owners for which we work and our business partners.

I am encouraged by the enthusiasm of our management team and hope they surpass the expectations of all those individuals and companies which we partner with. I wish everyone a safe, happy, and healthy holiday season and the best for 2022. Enjoy our newsletter and thanks to everyone for supporting our company and our family.

Have a wonderful Holiday,
Scott Johnson


JOHNSON-DAVIS INC.
"Construct with Confidence"



New Additions for 2021

Alva Thomas: Backhoe Operator
Anthony Simmons: Laborer
Araceli Rodriguez: Mason
Billy Cobb: Laborer
Brendan Twomey :Project Manager
Cesar Carrillo: Estimator
Chad Rawlinson: Project Manager
Charles Mischloney: Truck Driver
Christian Rodriguez: Shop Helper
Christopher Colville: Pipelayer
Edgar Ardila: Fleet Mechanic
Fernando Bucio: Laborer
Genaro Garcia: Tailman
Gustavo Osuna: Laborer
Henry Buchholtz: Transportation Admin
Hernan Parra: HR Director
Jimmy Smith: Superintendent

John Stanley: CFO
Joseph Bagford :Superintendent
Joseph Jones III: Tailman
Jun Homedia: Project Manager
Matthew Kriegstein: Laborer
Nathaniel Wells: Loader Operator
Noel Fernandez: Parts Runner
Rachel Daugherty: Laborer
Raymond Nel: Safety Director
Rickey Pierson: Mainline Foreman
Stanley Schneider: Laborer
Thomas Michel: Laborer
Trevor McClanahan: Tailman
Wadler Thelismond: Laborer
Yurisander Calcerrada: Tailman

2021 COVID – 19 Vaccination Update

We are all in uncharted waters with Coronavirus, and with that comes uncertainty. But by working together, we can enjoy safer holidays, travel, and protect our own health as well as the health of our family, friends, and co-workers.

We are so proud to have you as part of our work family. We hope that you keep up the great work for many more years to come! We're all in this together and want to do everything we can to help get us all through these challenging times.

Vaccinating yourself can help your loved ones while being careful not to overstate the vaccine's power to reduce or eliminate transmission. When it's your turn, you can feel confident that it is safe and effective. We can't always change how people feel, but we can educate and make them aware and help them make those decisions that are good for them.

The October 2021 Vaccine raffle winners were Jun Homedia and Roberto Castro. Congratulations to our winners and everyone who participated!

Project Spotlight: LS 48 Pipeline Connection

In late summer of 2020 Johnson-Davis (JD) and Chen Moore (CM) began collaborating to respond to a Seacoast Utility Authority (SUA) request for qualifications for design build construction services on a continuing contract basis. The partnership between Johnson-Davis and Chen Moore and Associates was developed in multiple municipal and utility projects and has continued throughout the professional and local communities. This team has developed award winning projects in the past and continues to successfully install new and rehabilitated infrastructure in South Florida. Although the partnership has been a success, neither firm has been known for their design build projects. After a successful qualification submittal package, we were short listed, shortly thereafter we provided a presentation and were selected as a design build team for Seacoast Utility Authority.

One of the projects we were tasked with was the Lift Station 48 Force Main Replacement. The project was located on Rivoli Drive from Lift Station 48 to the intersection of Rivoli Drive and Tournament Drive in the Frenchman's Creek subdivision in Palm Beach Gardens, Florida. The project included engineering services, permitting, and construction for approximately 800 feet of 6-inch force main. The purpose of the force main was to replace the existing 4-inch force main from Lift Station 48 to a manhole at the intersection of Rivoli Drive and Tournament Drive. The project included the piping, valves, appurtenances, landscape restoration, asphalt restoration and concrete restoration.

The design build process on projects such as this are not typical. Seacoast Utility Authority let the RFQ in the hopes it could realize the benefits of a design build project such as managing only one

contract with a single point of responsibility. The engineer and contractor work together from the beginning, as a team, providing unified project recommendations to fit Seacoast's schedule and budget. Any changes are addressed by the entire team, leading to collaborative problem-solving and innovation, no excuses or blame-shifting. The Lift Station 48 Force Main Replacement project started as a need for Seacoast, in January of 2021 Johnson-Davis and Chen Moore went to work. We provided initial plans and pricing and proceeded from there. Johnson Davis received Board approval on the project in late March. There were many challenges on the project, one, locating 800 LF of DR 14 Green, among other materials acquisitions in this difficult procure-



LS 48 Pipeline Connection (continued)

ment market. Additionally, to the typical needs of a project such as this, working in such a high-profile neighborhood as Frenchman's Creek for demanding customers requires extra resources to ensure a smooth project. Johnson-Davis broke ground in the beginning of August. Project design, permitting, and major construction was complete by the beginning of October 2021.

As of writing this article the only remaining item on the contract is the mill and overlay. The reason for the delay is due to coordinating with another contractor working for the neighborhood to provide a cost savings to Seacoast. Frenchman's Creek staff had high praise for Johnson-Davis stating, "this has been the best run project in our neighborhood". When complete, Seacoast Utility Authority will have realized the benefits of a design build project with Johnson-Davis and Chen Moore, approximately 15% under budget, under time, and with a satisfied customer.

Commendations to the many Johnson-Davis staff to make this project so successful, Estimators – Jim Amsler and Scott Johnson, Superintendent - Joe Bagford, and his excellent crew, in addition to the effective and productive crew leaders and personnel. Superb job by Chen Moore and their team, Engineer - Suzanne Dombrowski, and Inspections - Bryan Cullop. Thank you to our subcontractors and suppliers Core & Main, All County Paving, Dan Griffin Sod, Caulfield & Wheeler, Inc., ACME Barricades, Pacifica Engineering Services, Culpepper Plumbing, ESP Video, Champion Quality Construction LLC, and Underground Services of America.

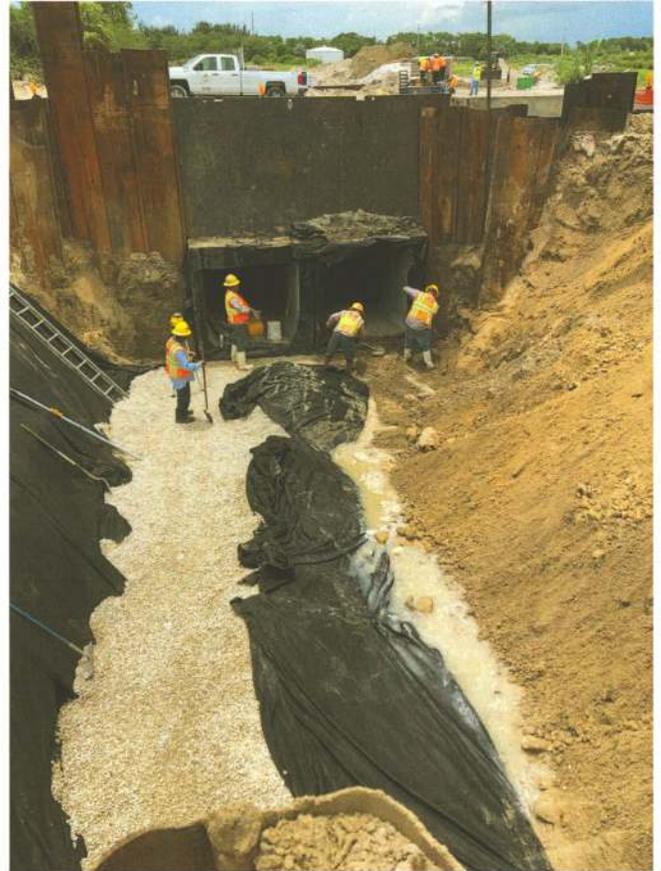


Project Spotlight: Seminole Pratt Whitney Culvert Replacement

Project start date: 9/14/21

Johnson-Davis, Inc Estimated Final Contract Value:
\$978,712.00

Job Overview: Removal of existing 72” RCP and replacement with 672’ of 6x6 Box Culvert crossing Seminole Pratt Whitney Rd in the town of Westlake



As soon as the contract to install new double barrel box culverts across Seminole Pratt Whitney Rd. was awarded to JW Cheatham in June of 2020, Johnson-Davis, Inc and JW Cheatham started working together with FPL and Seminole Imp. District to locate existing FPL power crossing the path of the new box culverts. At the same time, I worked with SFWMD on putting together detailed de-watering plan for permitting. We contracted with U.S. Concrete Products to produce the 8’ long pre-cast sections of 6 x 6 box culverts. Production of the culverts started in October, and we started to take delivery in early November, in anticipation of an early January 2021 start. Well, not all things go according to plan and schedule. After a lot of pothole work and reviewing old as-built information and a lot of additional behind the scenes investigating, we found out the existing FPL power was in direct conflict with the newly designed culverts, and the electrical facilities would need to be relocated. After a very lengthy delay, FPL contracted to have new directional bores shot across Seminole Pratt Whitney Rd. and they laid new power and deenergized the old. We mobilized crew and dewatering pumps and materials started removal of the old headwalls and 72” RCP and installing phase 1 culverts on May 24 th , 2021.

Joe Bagford met on site with JW Cheatham to make sure all team members agreed with the overall phasing plan and how to keep everybody moving as quickly and safely as possible throughout the project duration. Jeff Brady and his crew moved in and set up wellpoint dewatering and temporary sheeting and then dug out and removed all the old culvert and crushed it to be used as ditch lining. They graded out the phase 1 area and laid 200 tons of bedding stone and set the double barrel culverts with help of UESI Crane. After the double barrel culverts were set, we had Brothers Concrete Pumping on the job to pump flowable fill in 4” spacing between culverts. Jeff had everything ready for 3C Construction Corp. to move in right behind us to form and pour the phase 1 head wall as Jeff and crew completed their work on

Seminole Pratt Whitney Culvert Replacement (continued)

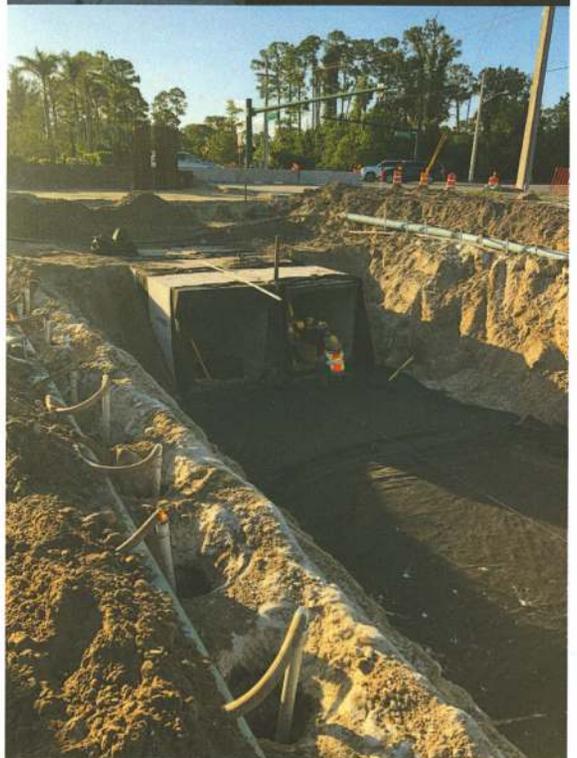
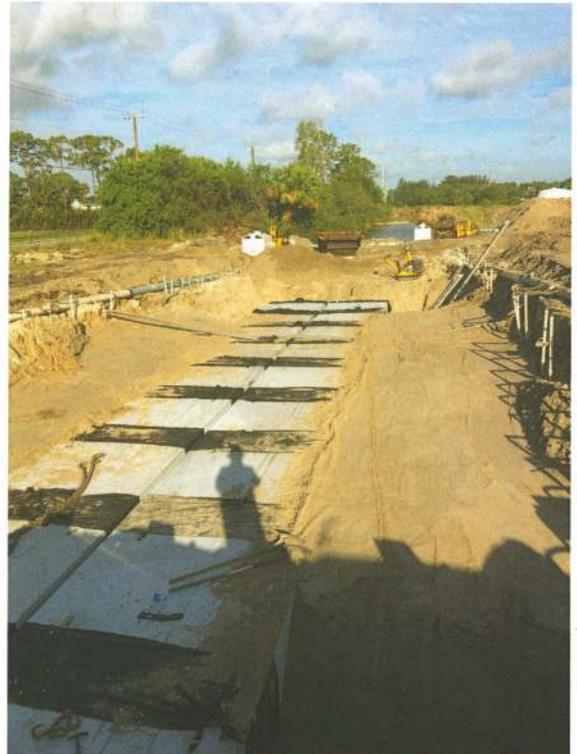
the backfill of the phase 1 culverts. JW Cheatham moved right in to switch traffic to phase 2 while our sub continued to complete the 3-phase forming and pouring of the first head wall. After jumping over to another project for 1 week, Jeff and his crew moved into the short phase 2 middle section of work. Leonard and Scott Johnson had put a lot of work into estimating and planning the layout of the phases and as a result of their detailed analysis, we had constructed 4 pieces of box culvert in 4' lengths. This allowed for a seamless transition from phase to phase to match the lane lines required to keep traffic flowing. Jeff and crew finished up phase 2 work in short order and then moved out again while Cheatham performed the last traffic switch to allow us to get back in and complete the third and final phase of the project. After the second traffic switch was completed and we were ready to return to complete the work starting on August 9th. Jeff and his crew worked with Cheatham and completed the removal of the old pipe culvert and the installation of the new double barrel box culvert sections as well as preparing the area for our sub-contractor 3C Construction Corporation. Jose Perez and his crew did a nice job in getting in, forming, and pouring the 3 required sections of the headwalls in tight schedules. The job was a shining example of how we all do better when we work together.

Thanks to all. Good work!

Seminole Pratt Whitney Culvert Replacement
Owner: Seminole Improvement District
Project Manager: Ken Cassle, P.E.
Construction Manager: Inframark Management Services

General Contractor: J.W. Cheatham, LLC.
Project Manager: Tom Uhrig

Johnson-Davis, Inc Project Manager: Douglas Ipolito
Superintendent: Joe Bagford
Estimator: Scott Johnson & Leonard Dennis



Johnson- Davis Inc - Benefits 2022

Help with your out-of-pocket medical costs

Can you afford an unexpected medical event? According to a survey from personal finance website Bankrate, just 40% of Americans can cover an unplanned \$1,000 medical expense, such as an emergency room visit. Many families may find themselves in a precarious financial situation if they experience an accident or illness.

Johnson Davis is pleased to announce a new employee benefit that will be offered alongside your 2022 qualified major medical insurance. This new benefit is designed to help employees and their family members should they find themselves in such a predicament. The new benefit is called a Medical Gap insurance plan.

What is a Medical Gap insurance plan?

A medical gap insurance plan is designed to help fill the gaps major medical insurance leaves open. When you've experienced a covered accident or illness, a medical gap insurance plan will help pay your out-of-pocket medical expenses like deductibles, co-insurance, and co-payments

What does medical gap insurance cover?

Medical gap insurance can typically be used to cover a range of out-of-pocket expenses, including:

- Inpatient Hospital Benefits –
 - Inpatient hospital stays, inpatient procedures, inpatient physician charges.
- Outpatient Hospital Benefits –
 - Treatment for injury due to an accident or sickness in a hospital emergency room or urgent care center
 - X-rays, MRIs, CT scans, PET scans, diagnostic ultrasounds, and electrocardiogram
 - (EKG) tests, stress tests, and cardiac catheterization
 - Radiation therapy or chemotherapy authorized by a radiologist
 - Outpatient surgery performed in a hospital facility, free-standing surgery center, or physician's office
- Accident-Only Ambulance Benefit
- Johnson Davis is pleased to announce this benefit enhancement to its employees and are looking forward to illustrating more examples during open enrollment.

2022 Benefits (continued)

Where should I go when I need care?

Remember, where you go matters!

When you need care, choosing the right treatment option can help you avoid needless worry, higher out-of-pocket costs, and hours of unnecessary waiting. Your primary care physician should be your first choice when seeking care. Your PCP can treat common illnesses (cold, flu, sore throat, etc.), minor injuries and conduct routine exams, vaccinations, and screenings.

Use this simple guide to help you make the right decisions when you can't see your PCP.

<p>Teladoc \$ Teladoc doctors (including pediatricians) are available via phone or video 24/7, 365 days a year. Treatment for minor conditions costs less than ER or urgent care center visits and may be even less than an in-office Primary Care Provider (PCP) visit. Use Teladoc for conditions like:</p> <ul style="list-style-type: none"> • Upper respiratory infection • Sinus infection • Urinary tract infection • Common cold • Cough • Flu 	<p>Convenience Care Clinics \$\$ Walk-in clinics are typically located in a pharmacy (CVS, Walgreens, etc.) These clinics are staffed with physician assistants and nurse practitioners. No appointments are needed, wait times are usually minimal, and a convenience care clinic costs much less than an Urgent Care. Visit a convenience care clinic for conditions like:</p> <ul style="list-style-type: none"> • Minor cold, fever and flu • Rashes and bruises head lice • Allergies • Sinus/ear infections • Urinary tract infections
<p>Urgent Care Center \$\$\$ These centers are staffed by doctors, nurses, and other medical staff. Wait times may be shorter and using an urgent care center could save you hundreds of dollars when compared to an ER. Visit an urgent care center for conditions like:</p> <ul style="list-style-type: none"> • Cold, flu and fever • Strains, sprains and/or breaks • Infections • Mild burns 	<p>Emergency Room Facility \$\$\$\$ Going to an ER for an issue that is not life threatening often results in long wait times and high medical bills. Examples of symptoms that require emergency room care:</p> <ul style="list-style-type: none"> • Severe chest pain (a possible heart attack) • Signs of a possible stroke • Severe or sudden shortness of breath • Sudden or unexplained loss of consciousness <p>If you do have a life-threatening emergency, call 911 right away.</p>

Employee Spotlight (continued)



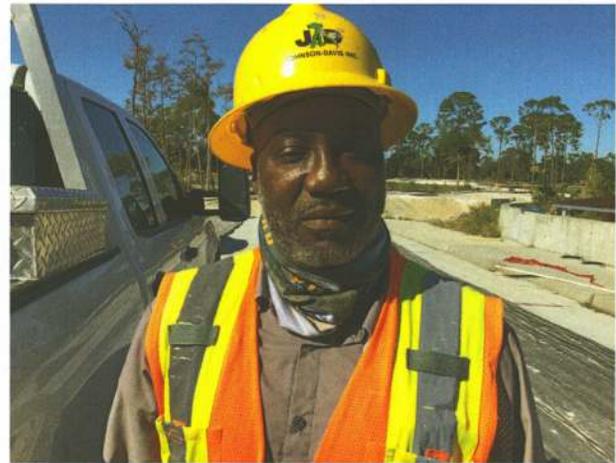
10 years

William Clark Cryer: It seems like just yesterday Clark arrived from Colorado and was immediately assigned to work for Norm Weaver as an entry level laborer. Norm taught Clark all he knew to allow Clark to advance through the ranks from laborer to backup crew leader, to project manager and currently holds the position of Estimating Manager. Clark holds two state certified contracting licenses and qualifies Johnson Davis Inc. as its license holder. Keep it up and before you know it your boys will be working at Johnson Davis, Inc also!



10 years

Samantha Stephani: Sam came to work at Johnson Davis after completing her undergraduate college education. Sam has been a quick learner and has become a valuable member of our accounting team. A “friend” to all our subcontractors, vendors, and suppliers for the way she manages to get invoices paid on or before the due date! Thanks for all you do to make working at Johnson Davis fun and rewarding!



10 years

Jarrod Roundtree: Jarrod started work at Johnson Davis in September of 2011. Hired as an entry level laborer, Jarrod has advanced through the ranks to the tailman position. We appreciate your advancement and all that you add to the success of the company.

Thanks Jarrod!



10 years

Jesus Molina Rios: Hired in 2011 as a tailman, Jesus has advanced his skills to become the top of the skilled laborer position. During his 10 years his many contributions to our success are greatly appreciated. Thank you for your 10 years of service!

Employee Spotlight (continued)



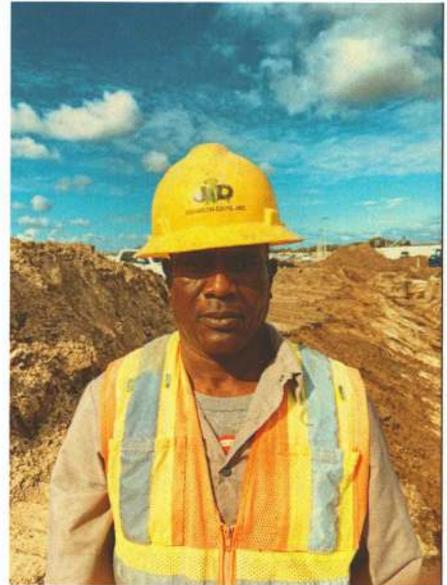
5 years

Jesus Pineda Arana: Since being hired in 2016, Jesus has advanced from an entry level position to a pipelayer. We are proud of your accomplishments and hope you continue to advance. Keep up the good work!



5 years

Fredric Nozistene: Hired in 2016, Fredric has advanced to a skilled laborer position and a valuable team member. Everyone at Johnson Davis appreciates your contributions.



5 years

Kenol Saint Pierre: Hired in December of 2016 as a entry level laborer, Kenol has advanced to a tailman. We look forward to continued advancement and opportunities at Johnson Davis Inc.

Employee Spotlight (continued)



5 years

Miquel Palma Bustillo: Miquel started with Johnson Davis as an entry level skilled laborer and advanced to a skilled laborer position and a valuable member of one of our fifteen mainline crews. Congratulations on your Five-Year Anniversary and advancement within the company.



5 years

Chedo Cheance: Chedo rejoined Johnson Davis and has advanced from an entry level laborer to a pipelayer within 5 years. We applaud his progress and hope that future advancement is in his career plans. Keep it up Chedo!



5 years

Jean Toyo: Hired in November 2016 as an entry level laborer, Jean has advanced to a very valuable skilled laborer in a mainline crew. Your hard work is appreciated and valued by the company.



5 years

Dustin Briggs: Hired to start after Christmas in 2016, Dustin has advanced from an entry level laborer to a loader operator. The company recognizes your advancement and looks forward to future upward movement within the workforce.

Retirements, Promotions, and Births

Retirement Corner

The following JD Employees will always be remembered for their hard work throughout the years. Thank you for your dedication to the team. We will miss your wisdom and experience, but most of all we will miss the encouragement you have given to us. Happy Retirement!!

8 years - Robert Parkinson
12 years - Dave Richards
14 years - Thomas Smith
14 years - Robert Hopler
24 years - Robert Maag
27 years - Albert Briscoe

Promotion Corner

People don't get promoted for doing their jobs well; they get promoted by demonstrating their potential to do more. Let's congratulate the following JD employees on their advancement:

Dawn Celona – Assistant Project Manager
Chuck Cameron – Senior Project Manager
Clark Cryer – Estimating Manager
Rich Heller – General Superintendent

Births

Let's congratulate Huseyin Badak and family on the arrival of their baby girl Estella, weighing in at 8lbs, and 7 oz. Best wishes for a lifetime of happiness for you and your growing family!

Safety

Safety Training

Let's start with a question: Is Safety Training Really Necessary?

Reviewers found strong evidence that quality training relevant to the workers tasks can affect worker safety and health behavior, including behavior regarding ergonomic hazards. Workplace safety training is a process that aims to provide your workplace the knowledge and skills to perform their specific work in a way that is safe for themselves and their co-workers. In addition, an effective workplace safety program and training program must include instructions and guidelines to enable the worker to recognize a hazard. Only then can they report it, correct it, or safeguard the hazard.

Can we eliminate workplace hazards through training? The answer is yes, absolutely. Safety training is all about the knowledge gained to enable the worker to be able to recognize a hazard. Safety Training and hazard recognition build a safety culture. Especially when the worker sees that the owner or President of the Company practice what they preach. In other words, leadership buy-in.

When upper management show commitment, care, and an interest in the well-being of his workers, it will roll down to all workers no matter the level they are in. They will think "Safety" the minute they step on a project or at the office. They will know that they need to wear their Personal Protective Equipment (PPE).

The best training program needs to be accurate, credible, clear, and practical according to OSHA. Training needs to be geared toward the intended audience, taking employees cultural and educational backgrounds into consideration. In some instances, training may need to be delivered in a language other than English. OSHA compliance safety officers, in fact will check and verify during an inspection that the training materials are provided in a format that the workers being trained fully understand. Well documented findings about adult education can be helpful in developing and delivering safety training, according to OSHA. The OSHA Outreach Training Program is well developed to train the instructors on teaching techniques. Trainers can use flip charts, handouts, overhead transparencies, power-point presentations, pictures, videos, actual samples, and demonstrations to cover material.

Safety (continued)

Adequate safety training helps employees to understand the various hazards related to their job and gives them the tools they need to safeguard those hazards. With good training the staff members will show an understanding of safety practices in how they work and strive to maintain those practices. For instance, if a staff member does not understand how to wear a personal fall arrest system (PFAS), that training will show the correct way. It will build confidence, self-achievement and even a positive attitude. Safety training is applicable to company leaders and managers on different levels. In addition to showing them how to work safely, participating in safety training allowing them to better relate to their employees. For instance, when a company leader with a desk job learns how to wear a safety harness and applies that knowledge, they most certainly will make more informed decisions on equipment that staff members may need every day to keep them safe.

A few hours of missing work for safety training will save businesses both time and money. Each year, companies spend an extraordinary amount of money on medical bills, insurance premiums, finding replacement workers, damage equipment, OSHA citations, lawsuits and more. However, more important reality that safety training can save lives.

While keeping employee safe and costs down should be reason enough to embrace a robust Safety Training Program, federal, state, and local regulations also demand that employees receive safety training. There are many compliances related resources on the official website for the federal agency known as OSHA (Occupational Safety and Health Administration) particularly training requirements document. Safety Training is necessary. A well-trained employee most certainly can bring production up and at the end of the day return to all his loved ones in a healthy state.

“WE WORK SAFE, BECAUSE WE HAVE A LOT TO LIVE FOR”

By: Raymond Nel, CHST

Safety Director

Safety (continued)

I Chose to Look the Other Way

By Don Merrell

I could have saved a life that day,
But I chose to look the other way.
It wasn't that I didn't care;
I had the time, and I was there.
But I didn't want to seem a fool,
Or argue over a safety rule.
I knew he'd done the job before,
If I spoke up, he might get sore.
The chances didn't seem that bad,
I'd done the same, He knew I had.
So, I shook my head and walked on by,
He knew the risks as well as I.
He took the chance, I closed an eye,
And with that act, I let him die.

I could have saved a life that day,
But I chose to look the other way.
Now every time I see his wife,
I know I should have saved his life.
That guilt is something I must bear,
But it isn't something you need share.
If you see a risk that others take,
That puts their health or life at stake.
The question asked, or thing you say,
Could help them live another day.
If you see a risk and walk away,
Then hope you never have to say,
"I could have saved a life that day,
But I chose to look the other way."

Winner's Circle

Congrats to our 2021 Scholarship Winner!

Juanelly Cuadrado daughter of Juan Jose Cuadrado attending Indian River College

Congratulations to the 2022 NUCA President Elect!

Estimating Manager Clark Cryer was elected President of the National Utilities Contractor Association (NUCA)- Florida, and South Florida Chapters for 2022

The Last Word

Personally I would like to thank my family, friends, coworkers and Business Partners for making 2021 “as good a year as it could have been!” I’m thankful for the great country in which we live and the opportunities we have!

Scott Johnson



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Special thanks to all employees and friends writing articles, taking pictures, and contributing in different ways to our newsletter, (Scott. J, Raymond. N, Doug. I, Clark. C, Ron. C, Michelle. L, John. S, George. L)