

Pipeline Connection



Winter 2023



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PRESIDENT'S MESSAGE

CHANGE IS COMING

As our 47th year at Johnson-Davis Inc. comes to a close, we have a lot to be thankful for. We have good work under contract, have a great bunch of employees, and have partnered with several quality-material suppliers and subcontractors on many projects. Finally, we have numerous valuable owners and contractors whom we work for! I would say we are in pretty good shape for 2024! Because of this, I have chosen 2024 as the time to “hand the reins over” to my son-in-law, Clark Cryer.

I ask your full support of Clark as the 3rd generation takes over. The transition at times will be overwhelming for both Clark and I but with the support of his management team, our employees, our customers, our business partners and the rest of our family, I look forward to favorable results. By this time next year, I hope we can all congratulate ourselves on a successful transition.

Have a happy and safe holiday season. We are all very lucky and have a lot to look forward to.

Sincerely,

Scott J. Johnson



*3 Generations of the Johnson-Davis Family
Back row (l to r): Ron, Scott, Clark
Front row (l to r): Finn, Ford, Henry*

*On the front cover: Palm Beach County Courthouse chill water replacement.
Pablo Fernandez Vargas, Foremen*

Project Spotlight: Lake Park Force Main Replacement

By: Cesar Carrillo

In 2022 Johnson-Davis was assigned with the task of designing and building a project for Seacoast Utility Authority under an existing design-build contract. The project, Lake Park Force Main Improvements, includes engineering services for design and permitting, and construction of approximately 6000' of owner-supplied force main located within the Town of Lake Park bounded by Northlake Blvd, US-1, 10th Street, and Silver Beach Road. The design-build contract is held in partnership with the engineering firm Chen Moore and Associates, the design work handled by CMA, and the construction by Johnson-Davis. Portions of the project consisted in replacing segments of asbestos cement water main with ductile iron pipe prior to crossing the water main underneath with the force main to avoid unexpected water main breaks. The purpose of the force main is to provide capacity and redundancy for the sanitary system discharge from Lift Station 13 (in Kelsey Park) and a future proposed Lift station in another part of the Town of Lake Park. Having obtained approvals from the Palm Beach County Health Department and the Town of Lake Park, work was able to commence. Pipe was separated into five segments of approximately 1200' – 1500' which would allow sequential installation, testing and restorations before completing final connections.

After the completion of each segment, the new force main was pressure tested before completing road, curb, sidewalk, driveway, and sod restorations to ensure no leaks were present. This would also ensure a clean job site, and the satisfaction of all local residents. Some of the challenges encountered on this project included existing utility conflicts and groundwater conditions. On several occasions Johnson-Davis offered solutions to these conflicts by re-routing the proposed alignment of the force main which allowed the installation of the force main in a cost-effective and feasible manner, while ensuring all industry codes and standards were followed.

It is anticipated that the project should be completed by Christmas of 2023 thanks to foreman Rene Hernandez and his crew, the support of Seacoast Utility Authority, the Town of Lake Park, Chen Moore and Associates, and other associated suppliers and subcontractors.

Johnson-Davis looks forward to completing numerous successful design-build projects in the future alongside Chen Moore & Associates and Seacoast Utility Authority.



Owner: Seacoast Utility Authority
Prime Contractor: Johnson - Davis Inc.
Superintendent: Joe Bagford
Project Manager: Cesar Carrillo
Estimators: Scott Johnson and Jim Amsler
Design Engineer: Chen Moore and Associates
Major Suppliers and Subcontractors:
Fortiline, Concrete Products of the Palm Beaches, Pathway Enterprises, Michael B. Schorah and Associates, Inc., Pacifica, ESP Video, Acme Barricades LLC, Steffen and Sons, Dan Griffin Sod, J & S Asphalt Paving Inc.

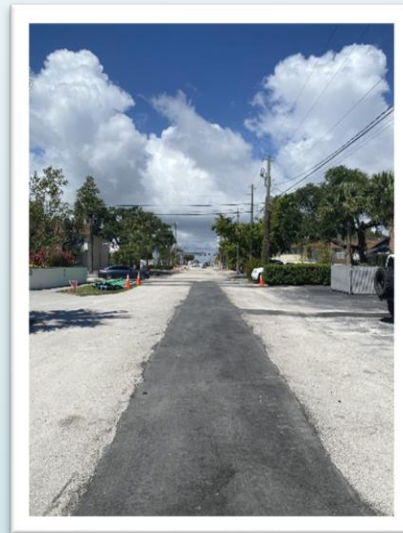
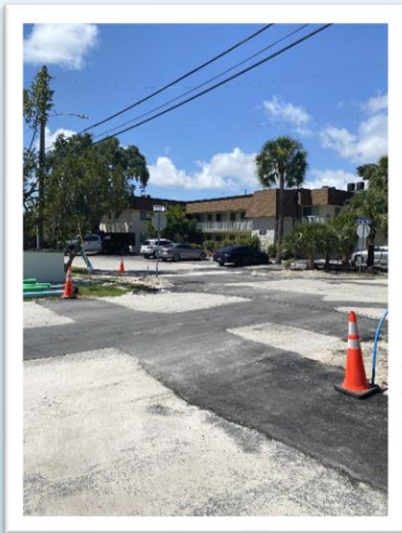
Project Spotlight: East Lantana Road Improvements

By: Alex Guisinger

The Town of Lantana contracted Johnson-Davis Inc. this past year to perform utility and roadway improvements to an aging section of Lantana Rd, just east of US-1. The East Lantana Road Improvements project featured new installations of both watermain utility and sanitary sewer services to existing customers' homes. It also included a full-depth road restoration and improvement to the driveway entrances of two local businesses: Rockets Gas Station and 7-11 Convenience Store.

Town residents along this section of East Lantana Road have had their utilities immeasurably improved with a much cleaner and stabilized roadway to commute. This project contrasts with other utility work Johnson-Davis Inc. normally performs, as a substantial amount of the existing watermain was not located prior to Johnson-Davis Inc.'s exploratory work and close collaboration with the Town of Lantana's engineer consultant, Baxter & Woodman Consulting Engineers.

Working together with the consultant engineer, Johnson-Davis Inc. crews were able to build a quality product that satisfied our valued customer and ensured residents have durable and resilient utilities for years to come.



Owner: Town of Lantana
Prime Contractor: Johnson - Davis Inc.
Superintendent: Roger Arnold
Project Manager: Alex Guisinger
Estimator: Scott Johnson and Jim Amsler
Engineer: Baxter & Woodman Consulting Engineers
Major Suppliers and Subcontractors:
Rangeline Group, R & D Paving, Fortiline Waterworks, Pacifica, ESP
Video, Steffen and Sons, Apogee Services Inc.

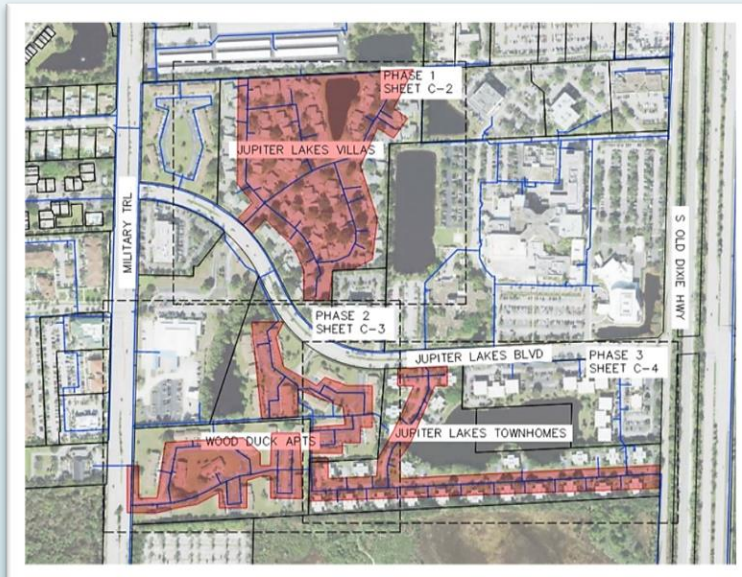
Project Spotlight: Jupiter Lakes, Wood Duck, and Brentwood Water Main Distribution Improvements

By: Colby Perry

The Town of Jupiter opened public bidding for Jupiter Lakes, Wood Duck, and Brentwood Water Distribution Improvements back in April of 2023. Shortly thereafter, the project was awarded to Johnson-Davis Inc. This project's scope of work involves roughly 70 locations which include line stops, removing and installing water main, replacing old fire hydrants, and updating water services.

This project has brought some challenges regardless of its straightforward design. The biggest challenge that our team faced was with the procurement of the brass and water service materials. Due to shortages and supply chain issues from manufacturers, lead times for such materials have been seen at 24-32 weeks out. After working persistently with our supplier, Core & Main, we were able to bring these brass fittings into Florida from around the country. From branches in Utah all the way to North Carolina, Core & Main fulfilled our order avoiding those outstanding lead times.

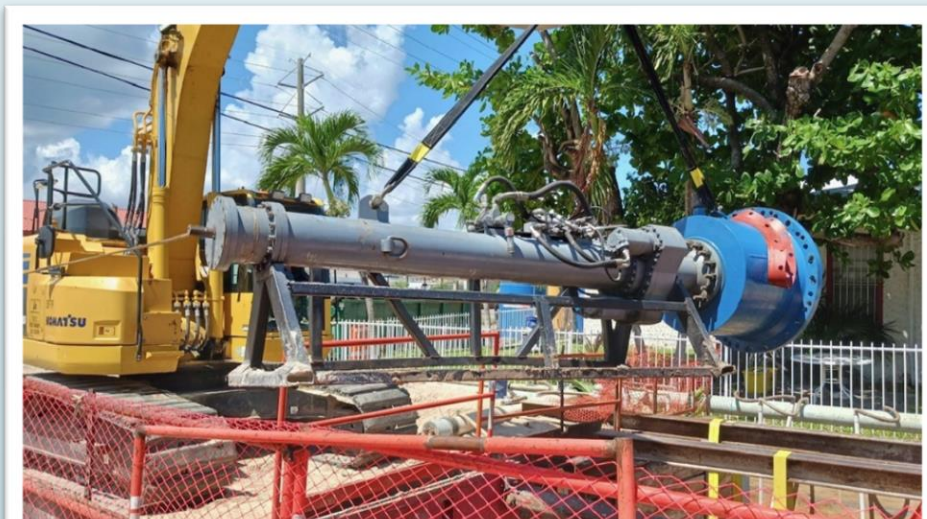
The Town of Jupiter has rather rigorous shut down sequencing that needs to be followed meticulously by our team. Our superintendent, Joe Bagford, has managed the field with knowledge and preparedness. By putting two crews on the project during these shut down sequences, it has prevented residents from losing water for longer than one workday. Kudos to our foremen, Lenny Arce and Sean Eggelletion, and their crews for their excellent work on this project. At 75% completion, we're looking forward to staying ahead of schedule and maintaining an exceptional relationship with the Town of Jupiter.



Owner: Town of Jupiter
Prime Contractor: Johnson - Davis Inc.
Superintendent: Joe Bagford
Project Manager: Colby Perry
Estimators: Scott Johnson and Jim Amsler
Design Engineer: Kimley Horn
Major Suppliers and Subcontractors: Core & Main, Fortiline, Betsy Lindsay, Rangeline, ESP Video

Some Current and Upcoming Projects

<u>Job #</u>	<u>Project</u>	<u>Prime Contractor</u>	<u>Owner</u>	<u>Start Date</u>
42073	SR 5 / US 1 E4W38	OHLA	FDOT	October 2023
32081	Lawrence Road	Bergeron Land Development	Palm Beach Cnty. Eng. & Pub. Wks.	September 2023
12088	Jupiter Lakes / Wood Duck	Johnson-Davis Inc.	Town of Jupiter	September 2023
22080	Unit 5 Vista Parkway	Johnson-Davis Inc.	NPB County Improvement Dist.	November 2023
22050	Hinda Lane WM Loop	Johnson-Davis Inc.	Seacoast Utility Authority	January 2024
72103	Dillman Heights	Johnson-Davis Inc.	Palm Beach Cnty. Water Utility Dist.	April 2024



*Above: Tapping existing 42" watermain on Tamarind Avenue.
Pablo Fernandez Vargas, Foreman*

Benefits Highlight

Exciting changes are coming to our benefits plan in 2024!

Effective January 2024, we will be switching some of our benefit carriers. Keep reading for a summary of the key changes.

- **New Medical Carrier:** We are transitioning from Florida Blue to Cigna, ensuring matching benefits without any increase in costs to you.
- **Principal to Sun Life:** Our ancillary benefits will now be managed by Sun Life, covering Dental PPO, Dental HMO, Vision, Short- and Long-Term Disability, Basic Life, Voluntary Life, Accident, and Critical Illness.
- **Enhancements with Sun Life:**
 - **Basic Life Benefits Increase:** For hourly employees, employer-paid basic life benefits are doubled from \$10,000 to \$20,000.
 - **Matching Rates:** We have matched dental, vision, voluntary life, critical illness, and accident rates.
 - **Dental PPO Plan Improvements:** Increased dental coinsurance to 100/90/60/50 In-Network (with 100/80/50/50 OUT 90th UCR, \$2500 max, \$1000 ortho).
 - **Dental HMO Rates Reduced:** A significant 32.5% reduction in Dental HMO rates.
 - **Enhanced Vision Benefits:** Enjoy 12/12/12 frequencies for exams, materials, and frames with \$0 copay for exams, \$10 for frames, and \$0 copay for contact fitting (VSP).

This is an excellent opportunity to ensure that your benefits align with your needs. We encourage you to explore the new options and enhancements available.

401(k) enrollment is coming

Speaking of benefits, January 2024 is also a time for eligible employees to enroll in our 401(k) plan or make changes to their plan. (The next opportunity to enroll or make changes will be in July 2024.)

Should you have any questions or require assistance, please do not hesitate to contact our HR department.





2024 HOLIDAY SCHEDULE

New Year's Day	Monday, January 1, 2024
Martin Luther King Day	Monday, January 15, 2024
Memorial Day	Monday, May 27, 2024
Independence Day	Thursday, July 4, 2024
Labor Day	Monday, September 2, 2024
Thanksgiving Holiday	Thursday, November 28, 2024 Friday, November 29, 2024
Christmas Day	Wednesday, December 25, 2024

All Johnson-Davis, Inc. operations will be closed on the above holidays.

CREW VACATIONS

(Crews are also off on the days below)

First day of **Summer Vacation** Saturday, June 29 returning to work on Monday, July 8

First day of **Winter Vacation** Saturday, December 21 returning to work on
Thursday, January 2, 2025

Johnson-Davis In The Community

By: Patricia E. Bastidas

Lantana Elementary School



Lantana Elementary School

A Title I School

710 W. Ocean Avenue

Lantana, Florida 33462

Phone (561) 202-0300 / FAX (561) 202-0350

Website: <https://lane.palmbeachschools.org/>

www.facebook.com/LantanaTigers

Instagram: @LantanaTigers

Janyn B. Robinson
Principal

Celena Rossello
Assistant Principal

October 24, 2023

Scott J. Johnson
604 Hillbrath Drive
Lantana, FL 33462

Dear Mr. Johnson,

Thank you for the donation of supplies for our teachers, these items will definitely lessen the financial burden. We appreciate your contribution of much needed cleaning items to aid teachers in keeping their classrooms clean and crayons are always an appreciated and needed item for our students.

Educationally Yours,


Janyn B. Robinson
Principal

It is a well-known fact that many teachers spend their own money on school supplies needed for their classrooms and students. On average, educators can spend over \$500 over the course of the school year!

Johnson-Davis wanted to show some local teachers how much they are appreciated and help alleviate some of the financial burden placed on them by donating school supplies to Lantana Elementary School. Clark Cryer met with Principal Robinson and delivered needed items such as copy paper, colored pencils, crayons, hand sanitizers and more.

We're happy to be part of this community and wish the students, teachers, and administration at all schools a wonderful school year.



School supplies delivery

(L to R): Officer Rapa, Principal Robinson, Clark Cryer



Clark Cryer and Principal Robinson

2023 Employee Highlights

As we close the year, we'd like to share some special events that took place for some of our employees in 2023.

- Rose Schumacher, Payroll Manager, became a 1st time grandmother to a beautiful baby boy.
- Tex Miller, driver, was recognized as the Safe Truck Driver for the month of June by the Board Members of The Dave Fons Memorial Fund for the Advocacy of Truck Safety.
- Rich Heller's, General Superintendent, daughter graduated from Northern University in Boston, MA. She was then accepted into the ARMY JAG and successfully completed air-assault school.
- Hernan Parra's, HR Director, daughter graduated with her law degree from Ave Maria University in Naples, FL. She is currently working as an Assistant State Attorney in Collier County.
- Colby Perry, Project Manager & Estimator, got engaged to his long-time girlfriend, Danielle.
- Jim Amsler, Estimator, received the NUCA of South FL "Member of the Year" for his tireless work to develop a workforce training curriculum for local high school students.
- The superintendents, foremen, project managers, and estimators, along with Scott Johnson, enjoyed a day of fishing aboard Black Dog Fishing Charter. (See pictures below)



In Memoriam

Those who touch our lives, stay in our hearts forever.
Sadden by the passing of our friends and colleagues, we remember them now and always.



Raquel Guerrero
Bid Coordinator
2022 - 2023



Thom "The Wizard" Lardiere
Estimator
1995 - 2017



Lewis Flagler
Equipment Operator
1978 - 2016



The Last Word

As I mentioned in my president's message, we have just completed year number 47. Since I've been here from day 1, I too have been here 47 years. As my dad would say, "I am rounding 3rd". For those unfamiliar with baseball terms, it means I have touched, 1st, 2nd, & 3rd bases, and headed to home plate. I hope everyone has a home run of a year.

Sincerely,
Scott



"Construct with Confidence"

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Special thanks to the JDI staff that contributed to this issue. Johnson-Davis Inc. ("JD") is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, martial, or other protected status. Minorities and females are encouraged to apply.