

Pipeline Connection



Winter 2024



IN THIS ISSUE

President's Message	Page 2
Project Spotlight	Page 3 - 5
Upcoming Projects	Page 6
Benefit Highlights	Page 7
2025 Holiday Schedule	Page 8
Johnson-Davis in the Community	Page 9
Safety Scoop	Page 10
Passages	Page 11
The Last Word	Page 12

PRESIDENT'S MESSAGE

As we celebrate the arrival of the new calendar year, it serves as a timely reminder of new beginnings and the bright future that lies ahead for all of us at Johnson-Davis, Inc. the start of the new year symbolizes a fresh chapter—one filled with opportunities for growth, reflection, and the pursuit of excellence.

Looking back on our journey, I am deeply honored to be a part of the legacy so many have built over the past decades. From the vision of Mr. Herb to the leadership of my father-in-law, Scott, and his brother Chris, J-D, Inc. has evolved from modest beginnings into the accomplished, respected company it is today. The foundation they laid was built by many dedicated employees—past and present—who embraced our commitment to integrity, quality, and innovation. These values remain at the core of everything we do.

As we move forward into 2025, we embrace the opportunity to build upon this legacy, with an unwavering focus on innovation, collaboration, and success. The transition to third-generation leadership marks an exciting milestone for the company, and I am truly honored to carry the torch forward. While change often brings challenges, I am confident in the strength and capabilities of our team to meet them head-on, and together, sustain our path toward even greater achievements.

I would like to extend a special thank you to the incredible field personnel, crews, foremen, administrative staff, shop personnel, superintendents, and project managers who play such a vital role in our day-to-day operations. Your leadership, expertise, and dedication ensure that we consistently meet and exceed the expectations of our clients, while upholding the high standards that define our company. Special thanks also go to Rich Heller, our General Superintendent, and Chuck Cameron, Sr. Project Manager, whose leadership and vision have been instrumental in shaping our talented team and ensuring our future is even more positive than our tremendous past.

Additionally, I want to take a moment to express our gratitude to our valued business partners and customers. Your trust, dedication, and persistent partnerships have been critical to our thriving sustainability. Together, we have built strong relationships that have allowed us to accomplish great things, and we look forward to many more years of shared growth and success.

Looking ahead, as I accept the leadership challenge, I ask for your continued support, collaboration, and dedication in making Johnson-Davis, Inc. a place where excellence is not only expected but celebrated. With the collective efforts of our workforce, the trust of our partners, and the strong foundation set by past leaders, we are poised for even greater successes in the years to come.

Thank you for your ongoing commitment to our company. I am excited for what 2025 holds and look forward to realizing new milestones together as we persist to develop and evolve as a team.

Wishing you all a safe, healthy, and prosperous New Year.

Construct with Confidence,

Clark Cryer
Johnson-Davis, Inc.



On the front cover: Loxahatchee Groves. Edric Martin, superintendent; Luis Ruiz, foreman

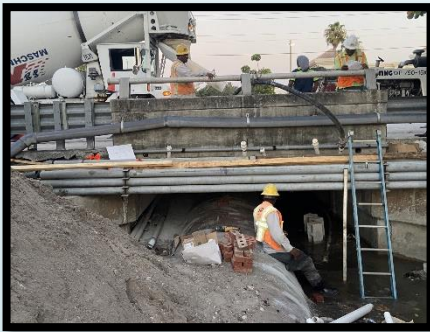
Project Spotlight: Congress Avenue Over L-24 Canal

By: Jun Homedia

This canal project was a testament to the skill, adaptability, and experience of Johnson-Davis. The task was to slide an 84" steel casing under the old existing bridge and grout the annular space to strengthen and stabilize the existing bridge columns and walls, converting it into a culvert. This approach protects the old structure from environmental degradation without the need for extensive demolition, eliminating bridge downtime and avoiding the closure of a major thoroughfare.

With a plan in place, J-D's team, led by superintendent Rich Heller III along with foreman Stern Lashley and the crew, exhibited Johnson-Davis' ability to handle the complex engineering task. We tackled the challenges of bypassing an active canal and dewatering under the bridge, thus creating a stable, dry work platform—critical for ensuring that the casing could be slid into place without disturbance from groundwater or surface water. After successfully stabilizing the work area with the help of Mersino Water Solutions, who supplied and configured the necessary bypass piping, the steel casing was set in place by Wakefield Boring. They worked tirelessly, welding every casing joint all the way to the project limits, where the proposed endwall was formed and poured by one of the industry's best, Mosley & Sons.

Overall, the project was completed well ahead of schedule thanks to our crew: Alexander Brasfield, Johnny Davis, Mainlau Raphael, Yvon Piersaint, Gustavo Osuna, Macio Blue, and Nerge Pierre-Louis. We also thank our suppliers and subcontractors: Acme Barricade, Concrete Products of the Palm Beaches, J & S Asphalt Paving Inc., Maschmeyer Concrete, Michael B. Schorah & Associates, Inc., Mersino Water Solutions, Moseley & Sons, MWI Pumps, Star Quarries, Trinity Striping, Underwater Hydraulics, and Wakefield Road Boring Inc. Thank you all for making this a successful project improving our community.



Above left to right: Progression of converting an existing bridge into a culvert

Owner: Palm Beach County Engineering and Public Works
Prime Contractor: Johnson - Davis Inc.
Superintendent: Rich Heller III
Project Manager: Jun Homedia
Estimators: Scott Johnson and Jim Amsler

Project Spotlight: The Hangar Bravo MUPD

By: Walter Pfaffenberger

Wow, what an exciting time for Johnson-Davis, Inc! We recently launched another project with Ted Sabatello and the Sabatello Companies to complete “The Hangar Bravo MUPD”. The Hangar site is at the intersection of Belvedere Road and Congress Avenue in West Palm Beach. This is a private commercial warehouse space for the storage of high-end vehicles. A few years ago, we completed a similar project with both parties but on a much smaller scale. It was such a success The Hangar Group decided to expand on a larger plat of land.

J-D was contracted to install the utility infrastructure along with a complex self-contained drainage system. Superintendent Leonard Dennis and Foreman Odilon Hernandez led this project. We began the Hangar project by tackling the drainage system a.k.a. storm trap. A storm trap consists of installing several large concrete underground containment areas. Most water storage areas consist of plastic sections that require all rock backfill. This containment system consists of concrete sections that required dirt only! When done correctly, it should take a shorter amount of time to construct. The downfall, each section is extremely heavy and required additional equipment. The team collaborated, brainstormed innovative ideas and used our resources to make it a successful installation. Odilon devised a system that assigned each crew member a special task. Excellent management! Many thanks to Richard King and UESI for a terrific job assisting Odi and crew with performing all necessary crane operations and steel sheeting.

Next, Johnson-Davis Inc. tackled the road-crossings under Congress Ave. in West Palm Beach. Bobby Wakefield and Wakefield Road Boring took care of the jack and bore drainage on budget and on time. We thank him and his dedicated staff for a job well done. K-3 Directional Boring installed the water main bore ahead of schedule and to code. Thank you, Lewis and the K-3 Team, for efficiently and effectively installing this water pipe without any hiccups.

Finally, J-D tackled the installation of the lift station, sewer, force main and water main. As the project nears completion, Odi and his crew continue to perform each task methodically, professionally and productively. A special thank you to Jerry Davis and Vincent Carr. We would be remiss if we didn't praise our support crews for testing all fire lines and bringing them through to passing inspection.

Johnson-Davis Inc., with its years of knowledge and experience, continues to set the gold standard for underground construction. When confronted with obstacles J-D conquers them with strength and strategy. We continue to “CONSTRUCT WITH CONFIDENCE” and hope the next time you have a project you will call on us.

Owner: The Hangar Group
Prime Contractor: Sabatello Construction of Florida, Inc.
Sub-contractor: Johnson-Davis Inc.
Superintendent: Leonard Dennis
Project Manager: Walter Pfaffenberger
Estimator: Scott Johnson and Jim Amsler
Engineer: Simmons & White Civil & Traffic Engineering
Major Suppliers and Subcontractors:
Atlantic Environmental Systems, Concrete Products of the Palm
Beaches, Core & Main, K3 Directional Drilling, Inc., Storm Trap, UESI,
Wakefield Road Boring, Inc.



Project Spotlight: Three Lakes Offsite Utilities

By: Chad Rawlinson

In June 2024, Johnson-Davis, Inc. began work on the “Three Lakes Offsite Utilities” project as the prime contractor for Three Lakes Golf Club, Inc. The scope of the project involved installing water and force mains along SW Kanner Highway (SR 76) between SW Bridge Road and SW Gateway Place in Martin County. Key highlights included the installation of 6,726 linear feet of 16” PVC water main, 338 linear feet of 16” directional drill, 6,761 linear feet of 6” PVC force main, and 300 linear feet of 6” directional drill.

The project’s success can be attributed to thorough pre-planning, particularly the implementation of sock dewatering ahead of the mainline installation. The dedicated efforts of Johnson-Davis’ field team, led by Superintendent Edric Martin, were instrumental in maintaining the estimated production schedule. Johnson-Davis also acknowledges the professionalism and contributions of K3 Directional Drilling, Inc. The seamless coordination between both teams ensured smooth transitions between the bore sections and the open-cut PVC installation.

Johnson-Davis recently completed the quality control testing of both main lines and is now focused on finalizing the project. This includes moving towards the tie-ins and restoring the site. Johnson-Davis looks forward to continuing its strong working relationship with Three Lakes Golf Club and Martin County Utilities in the future.



Owner: Three Lakes Golf Club, LLC
Prime Contractor: Johnson - Davis Inc.
Superintendent: Edric Martin
Project Manager: Chad Rawlinson
Estimators: Scott Johnson and Jim Amsler
Design Engineer: Kimley Horn
Municipality: Martin County Utilities
Major Suppliers and Subcontractors: Core & Main, ESP Video, Jupiter Labs, K3 Directional Drilling, Inc., and Rangeline Tapping Service, Inc.

Some Current and Upcoming Projects

<u>Job #</u>	<u>Project</u>	<u>Prime Contractor</u>	<u>Owner</u>	<u>Start Date</u>
72211	Belle Glade WM Imp. Ph IV	Johnson-Davis Inc.	Palm Beach Cnty. Water Utilities Dept.	February 2025
12215	Pennock Industrial & Bush Rd. Infrastructure Improvements	Johnson-Davis Inc.	Town of Jupiter	January 2025
42219	E-2W Canal Improvements	Continental Heavy Civil	FDOT	April 2025
32224	South Sewall's Pt. Road Ph III	JW Cheatham LLC	Town of Sewall's Point	January 2025
22228	River Park Baffel Boxes	Johnson-Davis Inc.	St. Lucie County Engineering & Public Works	February 2025
32248	140 th Ave North Improvements	R & D Paving	Indian Trail Water Control Dist.	January 2025



*Above: Replacement of existing drainage control structure and outfall at St. Andrews Country Club.
Stern Lashley, Foreman; Joe Bagford, Superintendent*

Benefits Highlight

Benefits of participating in the 401K plan

Did you know that by participating in the 401K plan at Johnson-Davis Inc. you're likely to have five (5) times more savings as you plan for the future? Participating in the plan is a great and simple way to plan for your retirement. Here are a few benefits of participating in the 401(K) plan:

Tax advantages: Contributions are made before taxes, which lowers your taxable income for the year. This can reduce the amount of taxes you owe in the present.

Automatic payroll deductions: Contributions are automatically deducted from your paycheck, making saving easy without having to think about it.

Tax-Deferred Growth: Earnings in a 401(k) plan grow tax-deferred, meaning you don't pay taxes on interests, dividends, or capital gain until you withdraw the funds in retirement.

Employer match: Johnson-Davis Inc. matches dollar to dollar for the first 3% you contribute and .50 to the dollar up to 5% of your contribution. This is essentially additional money that can significantly boost your retirement savings.

Retirement security: Participating in a 401(k) plan helps you build a nest egg for retirement, reducing reliance on social security or other forms of retirement income. This can provide greater financial independence and security in your later years.

Financial planning is important. That is why all newly eligible participants are automatically enrolled in the program at 2% (plus 2% match from J-D). That's 4% going into your retirement plan! You can cancel at any time by calling Fidelity at (800) 835-5097 or visiting their website at NetBenefits.com

Changes made during the recent open enrollment will be effective 1/1/2025. The next opportunity to make changes will be in June 2025 (changes effective 7/1/2025). If you have any questions, please contact Hernan Parra at (561) 718-4533.





2025 HOLIDAY SCHEDULE

New Year's Day	Wednesday, January 1, 2025
Martin Luther King Day	Monday, January 20, 2025
Memorial Day	Monday, May 26, 2025
Independence Day	Friday, July 4, 2025
Labor Day	Monday, September 1, 2025
Thanksgiving	Thursday, November 27, 2025
	Friday, November 28, 2025
Christmas Day	Thursday, December 25, 2025

All Johnson-Davis Inc. operations will be closed on the above holidays.

CREW VACATIONS

(Crews are also off on the days below)

Summer Vacation

Saturday, June 28 returning to work on Monday, July 7

Day before Thanksgiving

Wednesday, November 26

Winter Vacation

Wednesday, December 24 returning to work on Monday, January 5, 2026

Johnson-Davis In The Community

By: Patricia E. Bastidas

A Token of Appreciation and Support

Our community is filled with people whose work positively impacts the lives of those they touch. Johnson-Davis wanted to thank a few of these individuals and show appreciation and support of the work they do.

It takes a special person to be a teacher. They are not only teachers but also mentors, counselors, and so much more. Their work can be challenging and fulfilling at the same time and impacts us all. We recently stopped by Lantana Elementary and treated the teachers and staff to coffee and doughnuts as a way to say thank you for their work. Afterall, if you can read this it is because of a teacher!

Another group of individuals making a difference in our community are those at Arms of Hope Community Inc.. They are a food kitchen that provides meals to those who are food insecure in the Lantana and neighboring communities. We wanted to support their mission by delivering doughnuts which were distributed to the those coming in for a meal later that day. Everyone needs a treat to make them smile during a challenging moment.

We thank and appreciate all the work these two organizations do for those in our community and are happy to support them.



Above: Alex Nanuti (J-D Equipment Mgr.) and Dottie Martin Blomquist (Confidential Secretary to Principal Robinson)



(L to R) Patricia Bastidas (J-D Mgmt. Asst.), Dee Dee Desire (AoH, Kitchen Mgr.), Patrick Livingston (AoH, Director), and Alex Nanuti (J-D Equipment Mgr.)

Career Day at Jupiter Christian School

Johnson-Davis Inc. was invited to participate at a career day event at Jupiter Christian School. It was a great opportunity to share with the students who J-D is, highlight our work and core values, and discuss career pathways in our industry. It also allowed us to connect with educators, career counselors, and other businesses which can foster future partnerships.

We were happy to be invited to participate and are committed to supporting our educators in our community. We look forward to next year's event.



Rudy Chamorro, Safety Director, with students

Safety Scoop

The Importance of Safety Training

By: Rudy Chamorro, Safety Director (CSP)

Every day, we face potential risks and injuries in the workplace. Fortunately, the Occupational Safety and Health Administration (OSHA) has established guidelines to prevent injuries, save lives, and protect American workers. Employers must adhere to OSHA standards, which significantly minimize or eliminate workplace injuries.

At Johnson-Davis, Inc., safety is our top priority. It is the first item listed in our Core Values: “We value the safety of our employees and our community above all else. Safety is everyone’s responsibility.”

Aligned with OSHA’s mission to ensure employees work in a safe and healthy environment by “setting and enforcing standards and by providing training, outreach, education, and compliance assistance,” every new hire at Johnson-Davis undergoes a comprehensive “New Employee Safety Orientation and Training.”

To reinforce safety practices, we periodically conduct additional training sessions for employees, providing refreshers on safety protocols or recertifications. Some of these training programs include:

- OSHA 10-30
- Forklift training
- Railroad safety training
- Rigging and signaling on cranes
- Excavation safety training
- Heavy equipment operator training
- First aid / CPR training
- MOT flagging
- Confined space entry training
- Participate in NUCA Trench Safety Stand Down

Our goal is to ensure that every employee at Johnson-Davis, Inc. returns home safely to their family each day. To achieve this, we remain committed to enforcing, improving, and implementing our safety guidelines.





Life is a series of passages that shape who we are. They are a flow of interconnected beginnings and endings. Let's take a moment to celebrate new beginnings, accomplishments and remember those who have touched our lives.



Rudy Chamorro, Safety Director, and his wife, Emily, welcomed a new addition to their family. Reina Amara was born on September 30, 2024 and weighed 7 lbs, 6oz.



Ashley Pagan, Operations Assistant, graduated from Dentrilogy Academy, as a Dental Assistant. While in training, she was presented with the opportunity to join J-D. Wanting to complete what she had started, she continued her studies in the evening and set an example for her daughters about achieving goals and determination. We're happy to have her on our team.



Dustin Briggs, Loader Operator, was with J-D from December 2016 until his passing in September 2024. His presence, hard work, and positive spirit will be greatly missed by all.

The Last Word



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Special thanks to the JDI staff that contributed to this issue. Johnson-Davis Inc. ("JD") is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, marital, or other protected status. Minorities and females are encouraged to apply.